

30th Anniversary Annual Report 2010



Looking Back Moving Forward

Letter from the Board Chair and Executive Director

When an organization, person, or relationship reaches a major anniversary, we humans often celebrate the occasion as an arrival point. “We made it!” we say with pride, and perhaps some relief. “Hooray!”

Such milestones hold meaning because they help us take stock of what we’ve accomplished. By stopping for a moment and looking back, we see the larger patterns that we might miss in the daily bustle of trying to get things done. Years ending in “0” or “5” seem to ask naturally for our acknowledgment (and somehow two-year or nine-year spans just feel less compelling).



Looking back over the past 30 years, it’s easy to see how the list of Horizons Foundation’s grants and programs mirrors the story of the Bay Area lesbian, gay, bisexual, and transgender (LGBT) community itself. The tentative early days. Cutting-edge theater, film, art, and music. The most

devastating years of the AIDS crisis. Increasing visibility for diverse populations. New streams of strategic giving from LGBT donors and mainstream philanthropic partners. Leadership development programs. Sophisticated advocacy around specific and timely issues.

Often, we were the first—or only—funder responding to the LGBT community’s needs. Sometimes, our work helped drive the LGBT community’s history.

For Horizons Foundation, our 30th anniversary in 2010 was not just an arrival point, though—it was also a pivot point. Even as we celebrated our proud history, we also moved into a new phase of the foundation’s existence. We remain just as committed to the LGBT community—to its organizations, its donors, its leaders—but with the kind of depth that only comes with three decades of experience. We’re not just looking at what we’ve accomplished but asking, “Where does the LGBT community need to be 30 years from now? How do we get there?”

Horizons is addressing these questions in many ways. We’re looking at how we can help LGBT nonprofits weather the financial crisis. We’re gathering LGBT executive directors to brainstorm solutions for community-wide issues. We’re working with allies at other foundations to bring new funding to critical LGBT needs. We’re building the permanent LGBT Community Endowment Fund to help seize opportunities and secure equality for generations.

None of us at Horizons Foundation pretends to have all the answers. We do know, though, that the passion, dedication, and generosity of people like you have made it possible for us to make it this far. We also know that with your support, the next chapter of our history holds enormous promise for the entire LGBT community.

ANGELA BERRY ROGER DOUGHTY
Board Chair Executive Director

Horizons Foundation offers our profound gratitude for the leadership of long-time board members and past Co-chairs Margarita Gandia and Jeff Lewy, as well as the extraordinary commitment of George Duran and Léonie Walker, who also completed their board service this past year. Special thanks as well to Chris Kollaja, Nanette Miller, Jeff Nguyen, Joel Preston, and Jane Swan, who completed their committee service. Many thanks to you all!



STAFF

Roger Doughty
Jewelle Gomez
Liz Hoadley
Devesh Khatu
Nikole Pagan
Juni Rusli
Deb Stallings
Lindasusan Ulrich

Jeff Lewy
Sean Livingston
Jeff Malloy
Brandon Miller, CFP, CLU
Christopher Mondini
Paula Morris
Joe Norton, CFA
Galen Quaring
Gale Richards
Lia Shigemura
Maryann Simpson
Barry Taylor
Léonie Walker
Ron Wong

BOARD OF DIRECTORS

Angela Berry
Tom Burke
Richard T. Davis
Linda Harrison
Kevin Herglotz
Nicholas Hodges
Darren Isom
Deb L. Kinney
Audrey Koh
John Clay Leonard
Dan Quigley
Lisa Schoonerman
Bev Scott
Peter Scott
Susan Shain
Olga Talamante
Anthony Tansimore
Cheryl Traverse

ADVISORY BOARD

Alvin H. Baum, Jr., LCSW
Michael Berg
Doug Braley
Cheri Bryant
Diana Campoamor
William Clark
Laurence Colton
Steve Coulter
Carole Cullum, Esq.
Robert Glavin
David Gleba
Roger Gross, Esq.
Scott Hafner
Mitzi Henderson
Kate Kendell, Esq.
State Senator Mark Leno
Steve Lew
Susan Lowenberg
Ash McNeely
Emily Rosenberg
Lia Shigemura
Fred Silverman
Peg Van Camp
Denise Wells
Stan Yogi

COMMITTEE MEMBERS

Adam Berman
Cecilia Chung
Robert Clegg
Margarita Gandia
Dipti Ghosh
Scott Hafner
Kris Hill, CPA
Lawrence Kolka

Financials

In 2010, Horizons Foundation once more posted solid financial results, notwithstanding the ongoing challenges in the economy. Horizons made nearly \$1.8 million in grants. In total, 78% of the foundation's expenditures went for grantmaking, nonprofit capacity-building, philanthropic advocacy, and donor programs, while management and fundraising costs accounted for 22% of expenditures. The change in net assets in 2010 stemmed from a temporary decrease in contributions into donor-advised funds—an expected change in lean economic times—and the natural conclusion of several long-term grants, through which Horizons brought major funding from mainstream foundations to the LGBT community.

The information presented here reflects the foundation's statement of financial position and activity for the year ended December 31, 2010. A copy of the complete audit report, which includes comparative information for the year ended December 31, 2009, is available on our website or upon request.



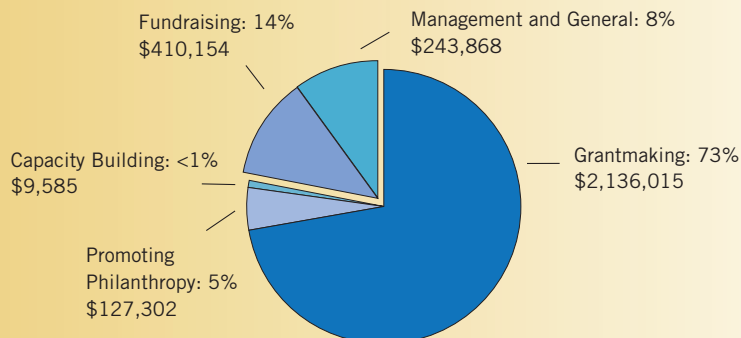
A NOTE ABOUT THIS REPORT

To conserve resources—both financial and environmental—Horizons Foundation has moved to a condensed format for printing our annual report, supplemented by downloadable PDFs at www.horizonsfoundation.org.

Horizons Foundation is grateful to all of our grantees who have shared photos with us over the last 30 years, many of which are highlighted in this report. Thank you!

WRITER: Lindasusan Ulrich
DESIGN: Betsy Joyce

2010 TOTAL EXPENSES



STATEMENT OF FINANCIAL POSITION

AT DECEMBER 31, 2010

ASSETS	
Total Current Assets	\$3,420,891
Other Assets	<u>4,245,633</u>
Total Assets	<u><u>\$7,666,524</u></u>
LIABILITIES	
	\$409,089
NET ASSETS	
Unrestricted	\$2,604,729
Temporarily Restricted	646,896
Permanently Restricted	<u>4,005,810</u>
Total Net Assets	<u><u>\$7,257,435</u></u>
Total Liabilities and Net Assets	<u><u>\$7,666,524</u></u>

STATEMENT OF ACTIVITIES

YEAR ENDED DECEMBER 31, 2010

INCOME	
Contributions from individuals	\$919,951
Foundation and corporation grants	208,036
Bequests	192,952
Fundraising event, net	<u>181,364</u>
Total Support	<u>\$1,502,303</u>
Investment income	\$577,238
Other income	<u>16,585</u>
Total Revenue	<u><u>\$593,823</u></u>
Total Income	<u><u>\$2,096,126</u></u>
EXPENSES	
Program services	\$2,272,902
Fundraising, Management, and General	<u>654,022</u>
Total Expenses	<u><u>\$2,926,924</u></u>
Change in net assets	(\$830,798)
Net assets at beginning of year	<u>\$8,088,233</u>
Net assets at end of year	<u><u>\$7,257,435</u></u>

Horizons Foundation Programs

Strengthening LGBT Organizations

Grantmaking

Thanks to the generosity of our donors and institutional partners, Horizons Foundation awarded a total of **\$1,798,392** in grants in 2010 through a diverse grantmaking portfolio:

- Community Issues Grants – \$200,902
- LGBT WISE: Working to Improve Services to Elders Grants – \$60,000
- POCCE (People of Color Creating Equality) Grants – \$350,000
- POCIBLE: People of Color Initiative to Build Leadership and Effectiveness Grants – \$221,200
- Civil Marriage Collaborative Donor Circle Grants – \$50,000
- Fund for Advocacy and Political Initiatives Grants – \$3,000
- Scholarship Fund Grants – \$18,500
- Organizational Philanthropy Fund Grants – \$1,072
- Organizational Endowment Grants – \$3,200
- Donor-Advised Fund Grants – \$888,214
- Other Grants – \$2,304

Leadership Development

A strong LGBT movement needs not just strong organizations but also strong LGBT leaders. To that end, Horizons awarded four Rickey Williams Fellowships in 2010 to support emerging LGBT leaders of color, as part of our POCIBLE grant program. Horizons also began convening executive directors of LGBT organizations across the Bay Area to discuss strategies for navigating a difficult economy and to strengthen ties among organizations.

Building LGBT Philanthropy

Philanthropic Education

In 2010, Horizons held our third annual Givers & Shakers Conference for larger givers to the LGBT community. The day-long event was framed by plenary sessions looking at the big picture of LGBT equality nationally and internationally, and featured speakers such as Matt Coles (ALCU LGBT and AIDS Project), Mai Kiang (Astraea Foundation), and Cary Allen Johnson (IGLHRC). During the year we also hosted educational events on LGBT student inclusion and safety, marriage equality, and our popular state of the LGBT movement.

Donor Services

From our annual *QGiving Guide* to philanthropic advising for over 90 donor-advised and other named funds housed at Horizons, we serve as a vital resource for donors as well as professional advisors who integrate the needs of LGBT clients into their professional services. Horizons also helps LGBT people plan meaningful legacies by offering advice on bequests and other planned gifts. For example, in 2010 we published our *Guide to Gift Planning for the LGBT Community*.

Philanthropic Advocacy

Horizons plays a unique role as a leading advocate for the LGBT community within the larger world of philanthropy. In 2010, Horizons was invited to become part of the leadership team for D5, an unprecedented and comprehensive nationwide campaign to increase annual funding for diverse communities, where we act as a voice for LGBT interests. Horizons also carries out original research around LGBT needs, such as our 2010 survey that found the recession had had a negative impact on 96% of LGBT organizations in the Bay Area.



MISSION

A community foundation rooted in and dedicated to the lesbian, gay, bisexual, and transgender community, Horizons Foundation exists to:

- Mobilize and increase resources for the LGBT movement and organizations that secure the rights, meet the needs, and celebrate the lives of LGBT people
- Empower individual donors and promote giving as an integral part of a healthy, compassionate community
- Steward a permanently endowed fund through which donors can make legacy gifts to ensure our community's capacity to meet the future needs of LGBT people

Horizons Foundation

550 Montgomery Street
Suite 700
San Francisco, CA 94111
www.horizonsfoundation.org
415.398.2333

Horizons Foundation 2010 Community Grantmaking

Horizons Foundation is uniquely positioned to help a wide variety of LGBT organizations move forward in their work by providing them with direct financial support. Below are the organizations supported in 2010 through five key grantmaking programs, made possible thanks to the generosity of our donors, institutional partners, and contributors to the LGBT Community Endowment Fund. (For the full list of 2010 grants, please visit www.horizonsfoundation.org.)



2010 Community Issues Grants * TOTAL: \$200,902

Funded in part by grants from the Hewlett Foundation and the San Francisco Foundation

Aunt Lute Book Foundation – \$7,500
BorderOUT – \$2,500
Bring Your Own Queer – \$2,000
Center for Lesbian and Gay Studies in Religion and Ministry – \$5,000
Community United Against Violence – \$7,000
Fabled ASP – \$4,000
Fresh Meat Productions – \$9,000
Groundspark – \$10,000
Guy Writers – Playwrights – \$1,000
Lesbian Health & Research Center at UCSF – \$5,000
Marea Media – \$7,500
National Center for Lesbian Rights – \$15,000
Native American AIDS Project – \$8,000
New Conservatory Theatre Center – \$15,000
Oakland Pride – \$8,000
Old Lesbians Organizing for Change, San Francisco Bay Area Affiliate – \$2,948
Our Family Coalition – \$8,000
OutLoud Radio – \$9,954
Pacific Center for Human Growth – \$7,500
Question Why Films – *Regarding Susan Sontag* Documentary Film Project – \$7,500
Radar Productions – \$7,500
St. James Infirmary – \$5,000
San Francisco LGBT Community Center – \$15,000
Sins Invalid – \$5,000
Somos Familia – \$8,000
Teatro Vision – \$5,000
Transgender Law Center – \$9,000
Vanguard Revisited Project – \$4,000

** NOTE: San Francisco Pride at Work and San Francisco Trans March were also selected as 2010 Community Issues grantees. However, because the funds were issued in early 2011, the organizations are not included in the 2010 grant totals.*

2010 LGBT WISE Grants TOTAL: \$60,000

Funded by a grant from The California Wellness Foundation

Openhouse – \$35,000
Rainbow Community Center of Contra Costa County – \$25,000

2010 POCCE Grants TOTAL: \$350,000

Asian Pacific Islander Equality – Los Angeles – \$40,000
California Rural Legal Assistance – \$50,000
Center for Lesbian and Gay Studies in Religion and Ministry – \$25,000
Chinese for Affirmative Action – \$40,000
Equality California Institute – \$60,000
Honor Fund – \$40,000
Barbara Jordan/Bayard Rustin Coalition – \$40,000
Somos Familia – \$25,000
Zuna Institute – \$30,000

2010 POCIBLE Grants TOTAL: \$221,200

Funded in part by grants from the Community Leadership Project, Funders for LGBTQ Issues, and the San Francisco Foundation

AIDS Project East Bay – \$17,040
Asian & Pacific Islander Family Pride – \$3,000
Asian & Pacific Islander Wellness Center – \$15,000
Bay Area American Indian Two-Spirits – \$15,000
Black Coalition on AIDS – \$23,040
EI/La Program Para Translatinas – \$10,000
Gay Asian Pacific Alliance – \$15,000
Gente Latina de Ambiente – \$14,040
Mangos with Chili – \$12,500
Purple Moon Dance Project – \$17,500
Queer Women of Color Media Arts Project – \$33,040
Bayard Rustin LGBT Coalition – \$3,000
Song That Radio – \$3,000
Transgender, Gender Variant & Intersex Justice Project – \$22,040
Trikone – \$12,000

Rickey Williams Fellowships:

Angel Fabian, *Gente Latina de Ambiente* – \$1,500
Duc Le, *Song That Radio* – \$1,500
Miss Major, *TGI Justice Project* – \$1,500
Niralli D'Costa, *Trikone* – \$1,500

2010 Fund for Advocacy and Political Initiatives Grants TOTAL: \$3,000

Planned Parenthood Advocates of Oregon – \$3,000



Institutional Partners

Horizons is grateful to the staff and trustees of the following foundations and corporations. Their generous funding in 2010 supported our grantmaking and other programs.



Anonymous
Adler & Colvin
Better World Advertising
Coldwell Banker Residential Brokerage
San Francisco Bay Area
Community Thrift
Walter and Elise Haas Fund
Jordan, Miller & Associates

KKS Tax Associates, Inc.
MassMutual Financial Group
National Center for Lesbian Rights
A. L. Nella & Company, LLP
Schwab Charitable Fund
Two Degrees, LLC
U.S. Trust, Bank of America
Private Wealth Management
Walden Asset Management

Individual Donors

The work of Horizons Foundation would be impossible without the generosity and commitment of our donors. Every gift to Horizons honors not only the foundation, but the Bay Area LGBT community we exist to serve. Horizons thanks all of our donors for their invaluable support in 2010.

The donors listed below made unrestricted gifts to Horizons in 2010. Names marked with an asterisk (*) recognize members of our Leadership Circle, who made non-event-related gifts of \$1,000 or more in 2010. Donations at this level have a powerful impact on the foundation's work both today and in the future, for which Horizons is deeply grateful.

For the full list of our 2010 donors—including the Loyalty Circle donors who are there year after year to support our community and serve as a shining example of LGBT philanthropy—please visit www.horizonsfoundation.org.

Visionary (\$25,000–\$49,999)

* James C. Hormel & Michael P. Nguyen

Cornerstone (\$15,000–\$24,999)

* Anonymous
* Jeff Lewy & Ed Eishen
* Emily Rosenberg & Darlene de Manincor
* William Snider & Brian Cameron

Advocate (\$10,000–\$14,999)

* Anonymous
* Alvin Baum
* Robert Blair
* David M. Cover & Christopher Sellars
* Nanette Gartrell, MD & Dee Mosbacher, MD, PhD
* Stuart Harrison & David Ring
* Gary Roof & Douglas Light

Builder (\$5,000–\$9,999)

* Robert W. Clegg
* Richard T. Davis & William J. Lowell
* Anne Sterling Dorman, CPA
* Charles Q. Forester & John E. Cadle
* Bob Fuller
* Margarita Gandia & Vivian Stephenson
* Dipti Ghosh & Meggy Gotuaco
* F. Jill Gover, PhD & Patricia Ann Burck
* Mitzi Henderson
* Nicholas Hodges & Russell Brent
* Dan Joraanstad & Bob Hermann
* Deb L. Kinney, DLK Law Group PC
* Chris Kollaja & Tom Doohar
* Ash McNeely & Elisa Odabashian
* Ferolyn T. Powell
* Lisa Schooner & Jan Zivic
* Peter Scott
* Beverly A. Scott & Mary Anne Courtney
* Barry R. Taylor, CFP & John Inson
* Léonie Walker & Kate O'Hanlan, MD





Sustainer (\$2,500–\$4,999)

- * Anonymous
- * Paul F. Albert
- * Kenneth C. Archibald, MD
- * John Barabino & David Huebner
- * Angela Faye Berry & Cynthia Strickland
- * David P. Black
- * Morton B. Blatt & Peter G. Holmstrom
- * Douglas S. Braley & James S. Otwell
- * Tom Burke & Axel Brunger
Rich Chicotel
- * James L. Clarke
- * Jessica Anne Clarke, MD, PhD
- * Robert D. Dockendorff
- * George Duran & Joe Pon
- * Kurt Feichtmeir & Gerald Reis
- * Dorothy L. Furgerson & Carrie Reid
Anthony J. Gladson
- * Prescott W. Hafner & William D. Glenn
- * Kevin Herglotz, Herglotz Public Affairs
- * Giselle A. Jurkanin & Kristin A. Cooper
- * Lawrence R. Kolka & Ian J. MacWilliams
- * Susan E. Lowenberg & Joyce Newstat
- * Jan Marks
Sandy McEnroe
- * Kari McVeigh
- * Paula Morris & Cory Pohley
- * Donald C. Myers & Jose L. Iglesias
Dan Neumann & David Richardson
Jen Rainin & Frances Stevens
- * Dale Rettinger
- * Gale K. Richards & Ruth Dawson
- * Robert W. Sass
- * Gordon R. Seligson & David S. White
James R. Shay & Steven Correll
- * William S. Shelley & Curtis Chun
- * Lia Shigemura & Helen Zia
Cindy Solomon & Beth Edwards
- * Sam & Julia Thoron
Robert D. Towle
Rick Turley
- * Peg Van Camp & Carol Patterson
- * Stanley Watson & Emanuel Anes
Sonni Zambino

* Denotes members of our Leadership Circle, who made non-event-related gifts of \$1,000 or more in 2010

Supporter (\$1,000–\$2,499)

- * Anonymous (4)
- * Dominick Albano
- * Miles S. Amen & Christopher A. Magan
- * Eric Anderson & Stephen Tollafeld
- * Roy Bateman
Ignatius Bau & John Bare
- * Charles Beazell
Matt Bissinger
- * Greg Bogdan, CPA
- * Ruth Borenstein & Karen Strauss
- * Catherine Brannigan
- * Timothy L. Bridge & William L. Holzemer
- * Steve Bromer & Steve Lew
Cynthia Brooks & Judith Thompson
- * Abraham R. Brown & Jim Stephens
- * Cheri L. Bryant
- * Robert J. Carr
- * Ann Mei Chang
- * Michele L. Cobble
- * Jay J. Cohen
Paul E. Colarik, Jr. & Jay J. Kerzner
- * Jody Cole & Katharine Cole
- * Laurence Colton & John McCoy
- * Paul M. Connolly & Chas Nol
- * Robert Darling, Esq. & Robert Rosen
- * William B. Davisson
- * Rochelle Dineen
- * Rattan Dodeja
- * Roger W. Doughty
- * Rebecca A. Dowdakin & Flora McMartin
- * Ilana Drummond & Sharon Dulberg
- * James Duggins
Zoe Dunning, USNR & Pam Grey
- * Gary Pete Encinas & James Wright
- * Milton Estes, MD
- * Robert G. Evans & Terry Micheau
- * Farouk & ShuSheng Family Fund
- * Andrew Fisher & Jeffry Weisman
- * Tom Fleming, Jr.
- * Jeffrey Fraenkel & Alan Mark
- * Kevin P. Galvin & David Workman
- * Rachel D. Ginsburg
- * Robert Glavin
- * David Gleba & George Beatty, MD
Jewelle Gomez & Diane Sabin
- * Robert-Jay Green & Holden Lee
- * Richard Hague
- * Michael Carrillo Hall
- * Douglas E. Hanlin & Kelvin Lynch
- * Richard D. Hansen
- * Mary Edna Harrell
- * Josephine L. Hercus & Katherine V. Forrest
- * Frederick Hertz & Randolph Langenbach
Liz Hoadley & Marsha Gale
- * Katharine Holland, Coldwell Banker
- * David E. Hopmann & James W. Taul, Jr.
- * Eric Hsu & Jim Chambers
- * H. Nona Hungate
- * Arnie Jackson
- * M. Jean Johnston & Katherine Morris

- * Abigail C. Kaufman & Linda K. Netsch
- * James F. King
- * Lawrence C. Klein
- * Michael Kossman
- * Neil Lang & Joe Pessa
- * Joq S. Lasner
- * James L. Laufenberg & Michael Daly
- * Cassandra Law
- * Daniel Jae-Won Lee
- * Hon. Mark R. Leno
- * Lesbian Equity Fund –
Kathy Levinson & Naomi Fine
- * Yan Liu
- * Kerry Lobel & Marta Drury,
girls just wanna have funD
Keith E. Loring
- * John Marcom
- * Lester A. Marks
- * Colleen May & Kerry Burrows
- * Marshall Kirk McKusick & Eric P. Allman
- * Russell H. Miller & Kirk A. Pessner
- * Weston F. Milliken
- * Kirk A. Nass & Michael E. Gillespie
- * Alex L. Nellas
- * Cedric M. Ng & David J. Rogers
Stephanie Papas
Peter Eric Philipp, CFA, CFP & Rick Holden
Steve Polsky & Mark Oliver
- * Kathleen Quenneville & Diane Allen
- * Dan C. Quigley & Eric Emanuel
- * Edward Michael Reyes
- * Eddie Reynolds & Ed Jones
- * Sue V. Rosser & Patricia Miller
- * Robert S. Russell
Susan Shain & Roberta Achtenberg
- * Randall A. Shields
- * Fred Silverman & Gérard Buulong
- * John H. Simonds, Jr. & Dan Swilley
- * Simpson-Asprodites Family
- * Mark Small
- * Eric Smith & Mark Garrett
- * Deb Stallings & Carol Whichard
- * John W. Stewart III & Ramon A. Torres
- * Timothy J. Sweeney
Lorenzo Taylor
- * Sam Thal, MD
- * Deb Tharp
- * Diane Tom & Karen Hart
- * George D. Tuttle & F. Bennett Cushman II
- * Edward Vanegri
- * Phillip Wald
- * Scott W. Walton
- * Ronald Wolberg
- * Ron Wong & Mike Tekulsky
- * Bonnie & Hilary Yoffe-Sharp
- * Stan Yogi & David Carroll
Jeremy Zeng & Sam Michaels
- * Jan Zobel, EA



Legacy Gifts

Horizons honors the memory of those who generously included Horizons Foundation in their estate plans or otherwise inspired gifts to Horizons as part of their legacies. We are deeply grateful to have received bequests and other legacy gifts from the following people:

Gwen Araujo
Robert Barnes
Robert J. Barnett
William S. Bason
David Bell
Dino Bevilaqua
George R. Burgess
Jeffrey Cohen
Richard M. Cohen
Kim Cortright
A. Lindley Cotton
George Choy
Dr. Gary James Dill
Alan W. Dunn
David Smith Fox
Leslie Howard Gundel
John E. Hambly
Garretson H. Hammond
Bruce C. Harris
Beverly Hershey
Clint Hockenberry
Charles M. Holmes
Eugene H. Howard
Joie Hubbert & Mary C. Greer
Benjamin W. Irvin
Douglas McMaster Jackson
Debra Kent
Jay A. King
Arthur S. Lazere
Craig Lindhurst
Lawrence R. Lucas
Tom Markowski & Jim Leach
Juan Marquez
Peter Olsen
Donald L. Oestreicher
Nicholas Papadopoulos
John Peterman
Constance & Mitchell Sanders
David F. Shupp, MD
Thomas Steel
Thomas W. Stratton
Joseph Towner
Phillip Wald

Legacy Circle

Horizons' Legacy Circle honors individuals and couples who have included the foundation in their financial planning by making a bequest in a will, creating a trust, or designating Horizons as the beneficiary of an insurance policy, retirement plan, security, or other asset. Through Horizons' LGBT Community Endowment Fund, legacy gifts help ensure that future generations will have unprecedented financial resources to address community needs that we cannot predict today.

Anonymous (37)
Dominick Albano
Paul F. Albert
Kathleen Archembeau
Salvatore J. Baglieri & Peter J. Cirincione
Bill Baird & John Kennedy
Hiram Banks & Roberto Lee
Dan Bartley
Alvin Baum
Alma Soongi Beck, JD, LLM Taxation
Buzz Bense
Adam M. Berman
Jack E. Bird & John L. Darby
David P. Black
Robert Blair
Morton B. Blatt & Peter G. Holmstrom
John C. Boling
William Charles Brockett, Jr. & Lawrence William Bryer
Cheri L. Bryant
Thomas R. Burke & Axel T. Brunger
Miguel Martinez Bustos
John Caldwell
Janis Callon
Lu Chaikin, PhD
Bill Clark & Jeffrey Stanfield
Jay J. Cohen
Laurence Colton
Bruce Cronander
Carole S. Cullum
William B. Davisson
Sue Dibble & Jeanne DeJoseph
William P. Dill
Julie R. Dorf & Jenni Olson
Roger Doughty
Jo Ann Driscoll

James Duggins
Rob Evans & Terry Micheau
Leslie Ewing
John Falke
Tom Fleming, Jr.
Richard J. Foglia
Charles Q. Forester & John E. Cadle
Bob Fuller
Margarita Gandia
Linda Gebroe & Rebecca Silverstein
Dipti Ghosh
Robert Glavin
David Gleba
Stuart Goldstein
Richard Gooch
F. Jill Gover, PhD
Susan M. Greef & Maureen R. Prochaska
Roger S. Gross
Howard L. Grothe, Jr.
Prescott W. Hafner & William D. Glenn
Richard D. Hansen
Stuart Harrison & David Ring
David Hawk
Meri Hayos & Kathy Moore
Mitzi Henderson
Frederick C. Hertz
Nicholas Hodges
Robert Holgate
Katharine Holland
H. Nona Hungate
Kevin James
Dan Joraanstad
James M. Kaplan
E. William Kean
Thaddeus A. Kellam
Devesh Khatu
Deb L. Kinney
David L. Kirp
Eric Knudtson
Lawrence Kolka & Ian J. MacWilliams
Chris Kollaja & Tom Dooher
Michael Kossman
David J. Kundtz & Robert W. Stenberg
Neil Lang
Joj S. Lasner
Barry C. Lawrence
Steve Lew
Jeff Lewy & Ed Eishen
Susan E. Lowenberg & Joyce Newstat
Glen Lubbert
JoVanna Luque
John Marcom

Charles Marsteller
Honorable Kevin McCarthy
Richard H. McKenzie
Rick Mordesovich
Sandra S. Morris
Dee Mosbacher & Nanette Gartrell
Donald C. Myers & Jose L. Iglesias
Alex L. Nellas
Dan Neumann & David Richardson
Julie Nicholson & Connie Hills
Jeffrey A. Nigh
Ken Noyes & Alan Pardini
Peter Eric Philipp, CFA & Rick Holden
Mark Anthony Porter
Dale Rettinger
Tom Rielly
Chuck Roppel
Joseph A. Rosenthal
Vincent A. Sales, MPA
Robert W. Sass
Linda Scaparotti
Beverly A. Scott
Stephen M. Seewer
Lowell Selvin & Gib Winebar
Randall A. Shields
Lia Shigemura & Helen Zia
Daniel Siedler
Len Silva
Fred Silverman
William Snider
Scott Spande
John A. Stansell & Bruce D. Williams
Sam Thal, MD
David J. Thomas
Richard Tuck
Paul V. Turner
Lindasusan Ulrich
Peg Van Camp
Susan S. Vanderburgh
Edward Vanegri
Greg Walker
Celeste West
Robert F. West
Lawrence Wexler
Don Williams & David Jones
James G. Williamson & Geoffrey Kors
Ronald K. Wolberg
Cedric Yap
Paul Ybarbo
Bonnie & Hilary Yoffe-Sharp
Stan Yogi
Betsy York
Jan Zobel, EA

printed report captions

PAGE 1

Top (l-r): "Crawford Barton and Friend 2" (photo: Crawford Barton);
The Dance Brigade (photo: Bonnie Kamin); youth from Horizons Services, Inc.
(photo: L.A. Cicero)

Middle (l-r): "Lesbians, Money, and Giving" session (photographer unknown);
The Cockettes (photo: Bud Lee)

Bottom (l-r): "City Hall Wedding" (photo: Jeff Stockton); one of our grantees
(photographer unknown); Center for Young Women's Development,
at our 2002 gala (photographer unknown)

PAGE 2

Horizons 2010 gala (photo: Trish Tunney)

PAGE 3

Top: Progressive Martial Arts (photographer unknown)

Bottom: Horizons 2010 gala (photo: Trish Tunney)

PAGE 4

Left: Gay Latino youth (photographer unknown)

Right: Panel on international LGBT equality at the 2010 Givers & Shakers Conference
(photo: Devesh Khatu)

PAGE 5

Top: Somos Familia at the press conference for our 2010 POCCE grants
(video still: BAYCAT)

Bottom (l-r): NIA Collective at the San Francisco Dyke March (photographer unknown);
"Up Jumped Springtime," Theatre Rhinoceros (photo: Shelli Bohrer)

PAGE 6

LYRIC (photo: Annie, last name unknown)

PAGE 7

Horizons 2010 gala (photo: Trish Tunney)

PAGE 8

Left: Transcendence Gospel Choir, at our 2002 gala (photographer unknown)

Right: Mayor Annise Parker and Senator Barbara Boxer, at our 2010 gala
(photo: Trish Tunney)