horizons foundation

Fueling the LGBT Movement since 1980



ANNUAL REPORT 2013

2013 WAS A YEAR THAT THE LGBT MOVEMENT SAW PROGRESS COME AT A THRILLING PACE

Letter from the Board Chair & Executive Director

It's rarely been more thrilling to be part of the LGBT movement than on June 26, 2013, when the U.S. Supreme Court struck down a key part of the federal Defense of Marriage Act and wrote the final chapter on California's Proposition 8. Since those rulings, thousands of same-sex couples have married in our home state, more than a dozen more states have won marriage equality, and court challenges have been filed in every non-marriage state.

Change is rocketing forward outside the courtrooms as well. Public opinion is tipping more strongly than ever toward equality and fairness, and we're even hearing new openness from once less-friendly quarters like corporate America, the Republican party, and even the Vatican.

2013 was also a watershed year for Horizons Foundation. The foundation's grantmaking grew by nearly one-third, and our cumulative grants surpassed \$30 million. We launched a groundbreaking effort, funded by the new Global Faith and Equality Fund, to stem the export of religious-based homophobia from the United States to other parts of the world. Closer to home, we were privileged to make grants to scores of organizations advocating for and serving LGBT people, most right here in our Bay Area home – grants to benefit LGBT people in every part of our community.

2013 proved a strong year in Horizons' institutional growth as well. Our assets grew a remarkable 30% over 2012. We saw substantial increases in both our Donor-advised Fund Program – which now includes more than 90 funds – and in the LGBT Community Endowment Fund, dedicated to our community's long-term strength and freedom. More than 250 people have joined the foundation's Legacy Circle, guaranteeing the Endowment's continued growth for the future of our community.

The progress of both our movement for equality and Horizons Foundation has been made possible by the gifts and efforts of tens of thousands of LGBT people and our allies. Horizons is proud to be part of this movement and of this community. And we are deeply grateful for the contributions of so many that have gotten us where we are today. Together, we will continue to do what Horizons does best: harness the strength, the generosity, and the potential of the entire Bay Area LGBT community and bring it to bear on the challenges and opportunities that we face both today and in the future.



Dan C. Quigley Board Chair



Roger Doughty Executive Director





2013 FINANCIALS



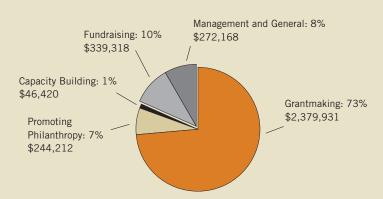
Horizons Foundation enjoyed healthy growth in 2013, through both generous community support and engagement, and market appreciation of assets under management. Horizons' assets under management include the LGBT Community Endowment Fund and Horizons' donor-advised funds, which grew by 30% from 2012 from 2013. Horizons' grantmaking increased by a comparable 29% in 2013 (excluding \$2.8 million in special one-time bequest-related recorded in 2012.)

Horizons Foundation continues to operate efficiently, with 81% of its expenditures in 2013 going to grantmaking, nonprofit capacity building, philanthropic advocacy, and donor programs. Management and fundraising expenses accounted for 19% of the foundation's expenditures.

The information presented here reflects the foundation's statement of financial position as of December 31, 2013 and statement of activities for the year ended December 31, 2013. A copy of the complete audit report, which includes comparative information for the year ended December 31, 2012, is available on our website and upon request.

2013 TOTAL EXPENSES

\$3,282,049



A note about this report

To conserve resources—both financial and environmental—Horizons Foundation uses a condensed format for printing our annual report, supplemented by downloadable PDFs at www.horizonsfoundation.org.

PHOTO CREDITS:

SIDE ONE: Cover-Left clockwise: Jewelle Gomez and 2013 Gala Honoree James Hormel at Horizons Foundation 2013 Gala: Trish Tunney; Lacy Atkins: San Francisco Chronicle: Corbis; Queer Youth Advocacy Day: GSA Network

Left to Right: Sparks and Friends at 2013 Gala: Trish Tunney; Masen Davis, Michele Horn-Davis and B. Cole at 2013 Gala: Trish Tunney; Las Mamas at San Francisco Pride: Somos Familia

SIDE TWO: *Left to Right:* Left Clockwise: Give OUT Day 2013: Bolder Giving; Colectivo ALA; Supporters Scott Hafner and Bill Glenn: Ana Grillo; Supporters Stacey Camillo, Deb Kinney, and Karen Hurst at Golf Fore Good 2013: Ana Grillo

Statement of Financial Position

AT DECEMBER 31, 2013

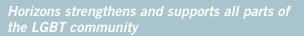
ASSETS	
Current Assets	\$13,961,039
Other Assets	7,453,795
Total Assets	\$21,414,834
LIABILITIES	
Current Liabilities	\$744,084
Long-term Liabilities	
Total Liabilities	\$744,084
NET ASSETS	
Unrestricted	\$13,426,001
Temporarily Restricted	1,134,111
Permanently Restricted	6,110,638
Total Net Assets	\$20,670,750
Total Liabilities and Fund Balance	\$21,414,834

Statement of Activities

AT DECEMBER 31, 2013

OPERATING REVENUE AND SUPPORT	
Contributions from individuals	\$2,389,196
Foundation and Corporation grants	271,792
Organizations	2,616
Bequests	525,486
Fundraising events (net)	\$163,891
Total Support	\$3,352,981
Investment income and appreciation	2,596,448
Other income	5,160
Total Revenue	\$2,601,608
Total Operating Revenue and Support	\$5,954,589
Program Services	\$2,670,563
Fundraising Management, and General	611,486
Total Operating Expense	\$3,282,049
Change in Net Assets	2,672,540
Net assets at beginning of year	\$17,998,210
Net assets at end of year	\$20,670,750

PROGRAMS



Horizons is the world's first LGBT community foundation, and the only nonprofit that supports all parts of the LGBT community throughout the Bay Area. Since 1980, Horizons has granted more than \$30 million to critical organizations that help thousands of people each day. We're often the first to provide grants to emerging nonprofits and a core funder for anchor organizations that advocate for LGBT rights, serve LGBT youth and elders, ensure community health, and promote arts and culture.

Horizons mobilizes a community of donors and funders for greater impact

Horizons fuels the LGBT movement by mobilizing people to increase giving, educating donors, and combining individual donations so that all gifts benefit multiple organizations and thousands of lives. We also advocate for important LGBT causes with mainstream foundations and corporate funders who rely on our 34 years of expertise, bringing millions of additional dollars to LGBT nonprofits.

Horizons actively secures our LGBT community's future for generations to come

Horizons actively secures our community's future by promoting planned giving and building the LGBT Community Endowment Fund, a permanent fund dedicated to meeting the needs, securing the rights, and celebrating the lives of LGBT people – forever.

MISSION

A community foundation rooted in and dedicated to the lesbian, gay, bisexual, and transgender community, Horizons Foundation exists to:

- Mobilize and increase resources for the LGBT movement and organizations that secure the rights, meet the needs, and celebrate the lives of LGBT people
- Empower individual donors and promote giving as an integral part of a healthy, compassionate community
- Steward a permanently endowed fund through which donors can make legacy gifts to ensure our community's capacity to meet the future needs of LGBT people

horizons foundation

550 Montgomery Street, Suite 700, San Francisco, CA 94111 www.horizonsfoundation.org 415.398.2333



Diana Campoamor

Hon. David Campos

STAFF

Francisco O. Buchting, PhD Roger Doughty Jenna Heath Liz Hoadley, CPA Nikole Pagan, MPA Kandra Rivers Juni Rusli Deb Stallings

BOARD MEMBER

Rosío Alvarez Tom Burke Richard T. Davis Anne Sterling Dorman, CPA Linda Harrison Kevin Herglotz Erin Flynn Nicholas Hodges Darren Isom Deb L. Kinney Audrey S. Koh, MD John Clay Leonard Terry Micheau Randolph Quebec Dan Quigley Mike Rabanal Rachel J. Robasciotti Lisa Schoonerman Bev Scott

- Peter Scott * Susan Shain Olga Talamante
- Irene White
 * Completed service in 2013

ADVISORY COUNCIL

Caryl Athanasiu Al Baum Adam Berman Doug Braley Cheri Bryant Stuart Burden Miguel Bustos

ACKNOWLEDGMENT

Ann Mei Chang Patti Chang Cecilia Chung Hon. José Cisneros Laurence Colton Pam David Ximena Delgado Julie Dorf Margarita Gandia Dipti Ghosh Robert Glavin David Gleba Roger Gross Scott Hafner Linda Harrison Sandra R. Hernández, MD Ira Hirschfield Hon. Donna Hitchens Hon. James C. Hormel Jean Johnston Kate Kendell, Esq. Deb Kinney Daniel Lee Hon. Mark Leno Kathy Levinson Jeff Lewy Steve Lew Susan Lowenberg Ash McNeely Ken McNeely Dee Mosbacher, MD, PhD Joyce Newstat Thao Ngo Judy Patrick Jen Rainin Gale Richards Vincent Robinson Emily Rosenberg Lia Shigemura Fred Silverman Theresa Sparks Frances Stevens Sam & Julia Thoron Peg Van Camp Léonie Walker Denise Wells Hon. Scott Wiener Jan Woolsey Stan Yogi Helen Zia

COMMITTEE MEMBERS

Michael Bankert Adam Berman Patrick E. Brown Cecilia Chung Robert Clegg Margarita Gandia Dipti Ghosh Scott Hafner Kris Hill Deb L. Kinney Lawrence R. Kolka leff Lewy John Massie Jim McBride Brandon Miller, CFP, CLU Christopher Mondini Jovce Newstat John Osborn Galen Quaring Gale Richards Susan Shain Lia Shigemura A. Sparks Barry Taylor **Cheryl Traverse** Léonie Walker Ron Wong

PROFESSIONAL ADVISORS COUNCIL

Steve Branton Mary Anne Courtney Richard T. Davis Frederick Hertz Aubrey Hone **Deb L. Kinney Chris Kollaja

- Brandon J. Miller Virginia Palmer Linda Scaparotti * Barry R. Taylor
- * Rachel J. Robasciotti Jeremy Yost
- * Denotes current co chairs
- **Denotes 2012 co chair

* Horizons Foundation offers our sincere gratitude to board members Linda Harrison, Kevin Herglotz, Deb Kinney and Susan Shain who completed their service in 2013.

2013 COMMUNITY GRANTMAKING



Horizons Foundation fuels the LGBT movement through direct financial support to a wide variety of LGBT organizations. Below are the organizations supported in 2013 made possible thanks to the generosity of our donors, institutional partners, and contributors to the LGBT Community Endowment Fund.

(Total grants and grant commitments equaled \$4.75 million. This includes \$2.8 million paid from the Buena Vista fund, which was accrued in 2012, and \$1.25 million in donoradvised fund grants not listed. For a more complete list of 2013 grants, please visit www.horizonsfoundation.org/page/ organizations/grantees.)

2013 Community Issues Grants

The cornerstone of Horizons' grantmaking, intended to provide general operating and project-specific support to organizations and programs serving the San Francisco Bay Area community.

Advocates for Informed Choice	¢E 000
	\$5,000
AlRspace	\$5,000
Alternative Theater Ensemble	\$2,000
Asian & Pacific Islander Family Pride	\$5,000
Asian Pacific Islander Legal Outreach	\$8,000
Bindlestiff Studio	\$5,000
Brown Boi Project	\$5,000
Colectivo Acción Latina de Ambiente	\$7,000
Community United Against Violence	\$8,000
Face Value, a project of the Tides Center	\$15,000
Floating Ophelia Productions, LLC	\$8,000
Fresh Meat Productions	\$4,000
Lavender Seniors of the East Bay	\$5,000
Lesbian Health & Research Center	
at UCSF	\$5,000
LYRIC	\$10,000
Mexican Heritage Corporation	\$5,000
New Conservatory Theatre Center	\$10,000
Oakland Pride, Inc.	\$5,000
Old Lesbians Organizing for Change,	
SF Bay Area Affiliate	\$2,678
Our Space (Bay Area Youth Centers –	
A Division of Sunny Hill Services)	\$8,000
Outlet Program - A project of Adolescent	
Counseling Services	\$4,000
OutLoud Radio	\$8,000
Pacific Center for Human Growth	\$3,500
Pye Harris Legacy Project, Inc.	\$4,000
Queer Rebels Productions	\$5,000
Queer Women of Color Media Arts Project	\$6,000
Rainbow Community Center of	
Contra Costa County	\$15,000
Rainbow Women's Chorus	\$3,710
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2013 30AIDS Consortium Grants

AIDS Emergency Fund	\$300
AIDS Legal Referral Panel	\$659
Asian & Pacific Islander Wellness Cen	ter \$3,565
Maitri	\$2,890
National AIDS Memorial Grove	\$686
Positive Resource Center	\$3,565
Project Inform	\$3,586
Project Open Hand	\$3,586
San Francisco AIDS Foundation	\$3,200
Shanti	\$3,565
Visual Aid	\$3,586
Т	otal: \$29,186

2013 Alex Morris

Memorial Fund Grants

Auburn Hip Hop Congress	\$1,000
Bay Area Video Coalition	\$1,000
Homeless Youth Alliance	\$1,000
	Total: \$3,000

2013 Buena Vista Fund Grants

(These grants are not included in 2013 grant expense. They were paid in 2013, but accrued as expense in 2012).

Community Music Center	\$357,750
Corporation of the Fine Arts Museums	
of San Francisco	\$357,750
Friends of the San Francisco	
Public Library	\$715,500
San Francisco Conservatory of Music	\$357,750
San Francisco Museum of Modern Art	\$357,750
University of California	
Berkeley Foundation	\$715,500
Total:	\$2,862,000

2013 Civil Marriage

	Total: \$63,000
Proteus Fund	\$63,000
Collaborative Grant	

2013 Give OUT Day Prize Grants

Alternative Theater Ensemble	\$1,500
Center for Sex and Culture	\$5,000
Gay-Straight Alliance Network	\$3,500
New Conservatory Theatre Center	\$1,500

Out in the Bay	\$3,500
Transgender Law Center	\$5,000
	Total: \$20,000
2013 Global Faith &	
Equality Fund Grants	
Center for Constitutional Rights	\$50,000
Planned Parenthood Federation	
of America, Inc.	\$50,000
Political Research Associates	\$150,000
Southern Poverty Law Center	\$75,000
	Total: \$325,000

2013 Horizons Young Professionals for Equality (HYPE) Grants

Gay-Straight Alliance Network	\$5,000
Our Space (Bay Area Youth Centers –	
A Division of Sunny Hill Services)	\$5,000
Pacific Center for Human Growth	\$5,000
Total:	\$15,000

2013 LGBTI Cameroon Fund Grant

Jewish Family & Children's Services		
of The East Bay		\$5,425
	Total:	\$5,425

2013 Organizati

Total	\$17,484
San Francisco Gay Men's Chorus	\$13,484
Golden Gate Performing Arts/	
Diversity Center	\$4,000

2013 Scholarship Fund Grants

2013 Markowski-Leach Scholarships	:
San Francisco State University	
Financial Aid Office	\$6,000
Stanford University Financial Aid	\$3,500
University of California Berkeley -	
Financial Aid	\$10,500
University of California Berkeley	
School of Law	\$1,500
University of California Berkeley,	
Haas School of Business	\$1,500
Juan Marquez Scholarship:	
California Arts Education Association	\$2,000
Valparaiso University	\$1,000
New Road Scholarship:	
San Francisco State University	\$1,000
UC Hastings College of the Law	\$1,000
1	otal: \$28,000
2013 Thomas Steele	

2013 Thomas Steele Fellowship Grant

Southwest Women's Law Center

\$16,525 Total: **\$16,525**



2013 GRANTMAKING

Donor-Advised Fund Grants

These are grants recommended by donors who have donor-advised funds at Horizons Foundation. Through these funds, donors support a variety of causes about which they are passionate. Horizons is pleased to provide philanthropic counseling to donors and help them maximize the impact of their giving.

Abortion Access Project	\$250
Academy of Friends	\$2,000
Access Institute	\$500
AIDS Assistance Program	\$2,500
AIDS Emergency Fund	
	\$250
AIDS Legal Referral Panel	\$1,000
Alameda County Community	
Food Bank, Inc.	\$1 750
3 grants totalling	\$1,750
Alameda Meals on Wheels	\$250
Alliance for Smiles	\$500
Alonzo King Lines Ballet	\$250
Alumnae Association of Mills College	\$250
Alumnae Association of Mills College	\$250
America SCORES	\$1,000
American Association of Physicians	
for Human Rights	\$250
American Civil Liberties Union Foundatio	n
6 grants totalling	\$19,000
American Civil Liberties Union	
Foundation of Northern California	
2 grants totalling	\$50,250
American Foundation For Equal Rights	\$2,500
American Livebearer Association	\$250
American Red Cross - Bay Area Chapter	4200
3 grants totalling	\$1,050
Amnesty International USA	\$500
Anti-Defamation League	\$250
Arc of San Francisco	\$1,000
Asian & Pacific Islander Wellness Center	\$250
Asian & Pacific Islander Wellness Center	\$500
Asian American-Pacific Islanders	ψ500
in Philanthropy	\$500
ASPIRAnet	\$500 \$500
Astraea Lesbian Foundation for Justice	¢200
	¢10.050
6 grants totalling	\$10,250
Audre Lorde Project	\$250
Augustana College	* 0 C 00
2 grants totalling	\$9,600
AVON Products Foundation Incorporated	\$500
Bay Area Physicians For Human Rights Ir	
Berkeley Food and Housing Project	\$500
Birmingham Southern College	\$500
Breast Cancer Action	\$12,500
Breast Cancer Fund	\$10,000
Bright Star of Bethlehem NFP	\$750
Brooklyn Botanic Garden Corp.	\$2,500

California Academy of Science	\$500
California Court Appointed Special	
Advocate Association	\$250
California Pacific Medical Center Foundati	ion
3 grants totalling	\$16,000
California State Parks Foundation	\$250
California Youth Connection	\$1,000
Camp Cavella Inc.	\$500
Camp Winnarainbow	\$500
Castro Organ Devotees Association	\$1,000
Castro Upper Market Community	1 7
Benefit District	\$250
Catholic Healthcare West c/o	,
Seguoia Hospital	\$5,000
Center for Asian American Media	\$1,250
Center For Community Change	\$250
Center for Community Solutions	\$250
Center for Constitutional Rights	\$500
Center for Environmental Health	4000
2 grants totalling	\$8,000
Center for Justice and Accountability	\$250
Center for Young Women's Development	\$1,000
Chamber Music Partnership Inc	ψ1,000
3 grants totalling	\$1,200
Chicana/Latina Foundation	\$1,000
Children of Lesbians and Gays Everywhere	
Choice USA	\$250
CLAL	\$1,000
Cleveland Clinic Foundation	\$5,000
Coastside Jewish Community	\$2,000
CodePink: Women for Peace	\$1,000
Columbia College Fund	\$250
Community Campaigns for Quality Care	\$2,000
Community Foundation of Sonoma County	
Community Health Awareness Council	\$250
Community Initiatives	Ψ200
2 grants totalling	\$1,250
Community Music Center	\$496
Congregation Sha'ar Zahav	\$1,000
Creative Growth Art Center aka	φ1,000
Creative Growth Inc.	\$500
Creativity Explored	\$500
De Marillac Academy	\$1,000
Democracy Prep Public Schools	\$1,000
DePauw University	\$2,000
Developing Communities Incorporated	\$2,000
Diversity Center	ΨΖ,000
2 grants totalling	\$4,500
Doctors without Borders USA	ψ1,000
4 grants totalling	\$7,750
Earthworks	\$1,000
East Bay SPCA	\$500
Elsie Publishing Institute	\$250
Environmental Defense Fund Inc.	\$500
Episcopal Church In the Diocese	,
of California	\$10,000
Equal Justice Society	\$1,000
,	, ,

Equal Rights Advocates	
2 grants totalling	\$750
Equality California Institute	φ7.50
2 grants totalling	\$500
Esperanza Peace and Justice Center	\$300 \$250
Essex County Parks Foundation	
· · · · · · · · · · · · · · · · · · ·	\$1,000
Facing History and Ourselves	¢500
National Foundation, Inc.	\$500
Families & Friends of Louisiana's	
Incarcerated Children	\$250
Family Equality Council	\$1,000
FINCA International Inc.	\$250
Food for Thought	\$500
Food of God for the People of God	
2 grants totalling	\$1,500
Frameline	
6 grants totaling	\$5,795
Freedom to Marry	
3 grants totalling	\$28,500
Friends of San Francisco Animal Care	
and Control	\$300
Friends of the Cameo	
2 grants totalling	\$3,000
Friends of the Jewish Community Library	\$500
Friends of the River	\$250
Friends of the San Francisco	·
Public Library	\$3,000
Friends of the Urban Forest	+-,
2 grants totalling	\$1,000
Gamma Mu Foundation Inc	\$1,000
Gay & Lesbian Alliance Against	<i>41,000</i>
Defamation - CA	
2 grants totalling	\$16,500
Gay, Lesbian & Straight Education	<i>Q10,000</i>
Network - NY	\$2,000
Gay-Straight Alliance Network	ψ2,000
4 grants totalling	\$10,250
Girls Inc.	\$5,000
Girls Incorporated of Alameda County	\$5,000
2 grants totalling	\$1,500
GLBT Historical Society	\$1,500
4 grants totaling	\$2,050
Glide Foundation/Glide Health Services	φ2,050
	000 64
2 grants totalling	\$3,000
Global AIDS Interfaith Alliance Global Exchange	\$250
	\$1,000
Global Fund for Women	¢1 750
3 grants totalling	\$1,750
Golden Gate Audobon Society Inc	\$300
Golden Gate National Parks Conservancy	\$300
Golden Gate Performing Arts/	
San Francisco Gay Men's Chorus	.
4 grants totalling	\$4,500
Gonville & Caius College-	#0.100
The Caius Foundation	\$8,100
Graduate Theological Union	\$2,500
Groundspark	\$250
Habitat for Humanity Greater San Francis	co \$400



2013 GRANTMAKING

Habitat for Humanity Partners Council	\$250
Headlands Center for the Arts	φ200
2 grants totalling	\$1,500
Hearing And Speech Center Of	
Northern California	\$250
Hebrew Home for Aged Disabled	\$500
Henry Ohlhoff House	\$300
Highlander Research & Education Center	\$250
Hope for Change Foundation	\$250
Human Rights Campaign Foundation Icicle Creek Center for the Arts	\$5,000 \$500
Immigration Equality	φ000
2 grants totalling	\$10,250
Ingrid B Lacy Middle School PTO	\$250
Insight-Out	\$250
International Development Exchange	\$500
International Documentary Association	\$1,000
International Gay & Lesbian Human	
Rights Commission	
4 grants totalling	\$4,000
International Museum of Women	\$250
Japanese Garden Society of Oregon	\$1,500
Jewish Community Federation	\$250
Jewish Family and Children's Services 2 grants totalling	\$3,000
Jewish Vocational Service	\$500
Jewish Voice for Peace	\$250
Justice Now	Ψ200
2 grants totalling	\$1,250
KALW Public Radio	\$1,000
Keshet	\$1,000
Kids Turn	\$1,000
Kiva Microfunds	\$1,000
La Casa de Las Madres	\$250
La Pena Cultural Center	\$250
Lambda Legal Defense & Education	
Fund Inc.	¢10,100
10 grants totalling Lambda Literary Foundation	\$19,100
2 grants totalling	\$3,001
Laos Literary Project	\$1,000
Larkin Street Youth Services	\$5,000
Lavender Seniors of the East Bay	\$3,000
Left Coast Chamber Ensemble	\$700
Legacy Project	\$1,000
Legal Aid Society of the District	
of Columbia	\$700
Legal Services for Prisoners with Children	\$500
Liberty Hill Foundation	\$1,000
Lindenwold High School Loco Bloco	\$1,000 \$1,000
Lutheran Social Services of	φ1,000
Northern California	\$500
Lutheran World Relief	φ000
3 grants totalling	\$1,050
Lyon-Martin Health Services	
4 grants totalling	\$7,500

LYRIC	\$500
MADRE	\$1,000
Marin AIDS Project	\$250
Meals on Wheels of San Francisco	\$250
Medic Mobile Inc.	\$500
Mental Health America of Hawaii	\$250
Merola Opera Program	\$250
Middle East Children's Alliance	\$500
Mills College	\$250
Movember Foundation	\$500
	\$500 \$500
Movement Strategy Center	
Mujeres Unidas y Activas	\$1,000
National Advocates for Pregnant Women	\$250
National AIDS Memorial Grove	\$400
National Center for Lesbian Rights	
	5135,900
National Clearinghouse for the	
Defense of Battered Women	\$250
National Gay and Lesbian Task Force	
2 grants totalling	\$2,250
National Latina Institute for	• •
Reproductive Health	\$250
National Network of Abortion Funds	\$250
National Park Trust	\$250
National Radio Project	\$500
,	\$500 \$1,500
National Tropical Botanical Garden	\$1,500
National Trust for Historic Preservation	\$1.000
in the US	\$1,000
Natural Resources Defense Council Inc	\$500
Nature Conservancy	\$250
New Conservatory Theatre Center	
2 grants totalling	\$1,250
New Israel Fund	\$800
New Organizing Institue Education Fund	\$1,000
NOGLSTP (National Org. of Gay and	
Lesbian Scientists & Technical	
Professionals)	\$7,500
North Carolina Outward Bound School	\$500
Northern California Public	<i>\\</i>
Broadcasting Inc (KQED)	
-	¢1 750
4 grants totalling	\$4,750
Oakland Museum of California Foundation	
Odyssey 2020 Academy Inc.	\$2,000
Off the Mat into the World	\$1,000
Old First Center for the Arts	\$500
Old First Presbyterian Church	\$3,000
Old Lesbians Organizing for Change,	
San Francisco Bay Area Affiliate	\$1,100
OLOC, Inc.	\$500
On the Move	\$500
Openhouse	
8 grants totalling	\$7,250
ORAM - Organization For Refuge	
Asylum & Migration	
2 grants totalling	\$3,000
Our Family Coalition	40,000
2 grants totalling	\$1,000
2 grants totaning	ψ1,000

Our Space (Bay Area Youth Centers -	
A Division of Sunny Hill Services)	\$500
Out in the Bay	\$1,000
Outlet - A program of Adolescent	¢1.000
Counseling Services	\$1,000
Overnight Productions, Inc.	\$1,000
Oxfam-America	\$500
Pacific Center for Human Growth	
3 grants totalling	\$7,550
Pacific Mozart Ensemble	\$750
Pacific School of Religion	\$1,000
Pancreatic Cancer Action Network, Inc	\$1,000
Parents and Friends of Lesbians	
and Gays - National	\$500
Philanthropic Ventures Foundation Inc.	\$1,000
Planned Parenthood of Greater Texas	\$2,000
PODER - People Organized in Defense	
of Earth and Her Resources	\$2,000
Point Foundation	
2 grants totalling	\$5,500
Point Reyes Bird Observatory	\$500
Political Research Associates	\$250
Positive Resource Center	
2 grants totalling	\$2,250
Prescott College	
2 grants totalling	\$9,500
President & Fellows of Harvard College	
3 grants totalling	\$1,450
Prevention International No Cervical	
Cancer PINCC	\$1,000
Pride Foundation	\$500
Prime Timer Of Desert Foundation	\$1,200
Project Homeless Connect	\$1,000
Project Open Hand	
3 grants totalling	\$1,900
Puente de la Costa Sur	\$5,500
Purpose Foundation	\$25,000
Queer Women of Color Media Arts Project	
3 grants totalling	\$2,000
Raising a Reader of San Francisco	1 7
and Alameda Counties	\$5,000
Redwood Empire Food Bank	\$500
Richmond-Ermet Foundation	\$1,000
Robert James Frascino AIDS Foundation	\$250
Rosenberg Fund for Children	\$1,000
Safe Schools Desert Citites, Inc.	\$1,000
San Francisco AIDS Foundation	+-,
7 grants totalling	\$3,950
San Francisco Art Institute	\$250
San Francisco Bicycle Coalition	,
Education Fund	\$1,000
San Francisco Chronicle Season of	<i>q</i> 1,000
Sharing Fund	
2 grants totalling	\$800
San Francisco Conservatory of Music	\$5,250
San Francisco Contemporary Music Player	
2 grants totalling	\$1,100
2 8.4.10 101411118	<i>q</i> 1,100



2013 GRANTMAKING

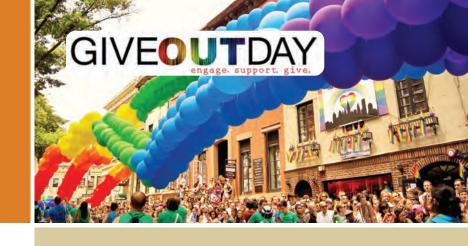
San Francisco Film Society	\$1,000
San Francisco Food Bank	
4 grants totalling	\$11,700
San Francisco Frontrunner	\$1,000
San Francisco Jewish Film Festival	\$5,000
San Francisco LGBT Community Center	
8 grants totalling	\$8,950
San Francisco Opera	\$250
San Francisco Parks Alliance	
2 grants totalling	\$3,500
San Francisco Planning and Urban	
Research Association	
2 grants totalling	\$1,250
San Francisco State University Foundation	\$5,000
San Francisco Women Against Rape	\$500
San Francisco Women's Centers/	
The Women's Building	
2 grants totalling	\$1,500
San Mateo County Community	
Colleges Foundation	\$1,000
Save Mount Diablo	\$5,000
School of Unity and Liberation	\$250
Second Harvest Food Bank of Santa Clara	
and San Mateo Counties	\$250
Senior Coastsiders	\$250
SFSU Foundation	\$2,500
Slow Food USA Inc	
3 grants totalling	\$16,300
Sonrisas Community Dental Center	\$250
Southern Poverty Law Center	\$500
Spectrum LGBT Center	\$500
Sperm Bank of California	\$250
St. Helena Family Resource Center	\$500
St. Jude's Children's Research Hospital	\$500
StartOut	\$2,500
Stewards of the Coast & Redwoods	\$250
Stolen Youth	\$250
Sundance Association For Country	
Western Dancing	\$1,200
The CJ Foundation for SIDS, Inc.	\$250
The Contemporary Jewish Museum	\$250
The Fistula Foundation	\$500
The Leukemia & Lymphoma Society, Inc.	
3 grants totalling	\$750
The Progressive	\$250
The Threshold Foundation	\$1,500
The Threshold Foundation	\$1,500
Theatre Rhinoceros	\$1,000
TRANSFORMCA	\$1,000
Transgender Law Center	
3 grants totalling	\$4,250
Trikone	\$500
True Colors Foundation	\$500
UCLA Foundation/Williams Institute	¢10 F00
3 grants totalling	\$13,500
United States Fund for UNICEF 3 grants totalling	¢1.050
S grants totannig	\$1,050

University of California Berkeley Foundat	ion
2 grants totalling	\$2,500
University Of California Haas School	
Of Business	\$400
University of California	
San Francisco Foundation	
3 grants totalling	\$15,000
University of Illinois Foundation	\$2,500
University of Southern California	\$1,000
University Of Washington Foundation	\$250
Urgent Action Fund	\$3,500
Vermont College of Fine Arts	\$208,920
Washington, DC Jewish Community Cent	er \$250
Wikimedia Foundation, Inc.	\$1,000
Woman Vision - Women's Music Project	
2 grants totalling	\$50,000
Women Donors Network	\$500
Women In Medicine, Inc	
2 grants totalling	\$7,000
Women's Cancer Resource Center	
3 grants totalling	\$750
Women s Foundation of California	
3 grants totalling	\$26,250
Women's Donor Network	
2 grants totalling	\$500
Yale Gay & Lesbian Alumniae Association	n \$1,000
Yale University	\$5,000
YMCA of San Diego County	\$250
YMCA of the East Bay	\$500
Total: \$	1,126,862

2013 Other Grants

Equal Justice Society	\$2,000
Frameline	\$2,560
Gay-Straight Alliance Network	\$150
Hartley Film Foundation	\$2,000
Immigration Equality	\$1,000
Lavender Seniors of the East Bay	\$2,593
Miami-Dade Gay & Lesbian Chambe	er
of Commerce	\$7,000
Northern California Grantmakers	\$2,520
	Total: \$19,823

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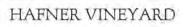














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