



horizons foundation

Annual Report 2014

Fueling the LGBT Movement

Letter

from the Board Chair & Executive Director



This report is about 2014. Yet as this letter is written in 2015, it's impossible not to start by recognizing the spectacular recent progress of the movement for the rights and dignity of LGBT people: the move to eliminate the ban on transgender people serving in the military; the Equal Employment Opportunity Commission ruling that discrimination on the basis of sexual orientation is illegal; and, of course, the grand marriage victory at the Supreme Court.

As we celebrate this dramatic progress, we all know that it comes out of the passion and sacrifices of countless people and the unflagging work of thousands of nonprofit groups, large and small. A relative few make headlines or become well known, but it is the many – not just the few – who make social change happen. These triumphs belong to all of us.



Horizons Foundation has had the great privilege of not only being part of many of these historic events, but helping to shape and fuel them. The foundation has been there early. It's been there often. It's been there again and again and again. Our first grant for work on LGBT marriage equality, for example, goes back nearly two decades. Our first grant in support of transgender rights happened nearly as long ago. Horizons made the first grant anywhere to fight HIV.

As this report relates, the year 2014 – the foundation's 34th year – built on this powerful legacy. We are especially glad to share the remarkable list of grants made to organizations in every part of the LGBT community, as well as indicators of strong financial growth. The foundation's assets grew by 10%; donor-advised funds grew by almost 5%; and our Legacy Circle now honors more than 250 members who've made commitments to support the LGBT community through their estate plans.

But as much as our community has to celebrate now, we know that our work in creating a world in which all LGBT people can live in equality, freedom, and dignity remains far from done. It's for that reason that, as the foundation moves into its 35th anniversary year, we have quietly launched a bold and ambitious campaign for our community's future. As you'll see in the succeeding pages, we call it the Now and Forever Campaign, and we look forward to sharing more with you in the near future.

As always, every single grant Horizons makes and every single program we provide is because thousands of individuals and institutions step forward in support every year. The foundation's board of directors and staff are profoundly grateful to each one. Your support has brought us – both the foundation and our community – so far. And it's what will take us to an even brighter future tomorrow.

Audrey Koh, MD
Board Chair

Roger Doughty
Executive Director

2014 Community Grantmaking



Horizons Foundation fuels the LGBT movement through direct financial support to a wide variety of LGBT organizations. Listed are the organizations supported in 2014. These grants, as well as the more than 500 donor-advised grants made in 2014, were made possible thanks to the generosity of our donors, institutional partners, and the contributors to the LGBT Community Endowment Fund.

For a complete list of 2014 grants, please see our website.

2014 Community Issues Grants

Advocates for Informed Choice	\$5,000
Bay Area American Indian Two-Spirits	\$6,630
Brown Boi Project	\$9,000
Castro Country Club	\$9,000
Colectivo Acción Latina de Ambiente	\$7,000
Floating Ophelia Productions	\$5,000
Food For Thought	\$5,000
Friendfactor	\$5,000
Health Initiatives For Youth	\$10,000
Homeless Youth Alliance	\$10,000
Immigrant Legal Resource Center	\$9,000
Jewish Family & Children's Services Of The East Bay	\$9,000
La Clínica De La Raza	\$9,000
Lavender Seniors of the East Bay	\$2,765
Marea Media	\$5,000
Our Family Coalition	\$15,000
Outlet Program – A project of Adolescent Counseling Services	\$4,000
Peacock Rebellion	\$5,000
Queer Rebel Productions	\$5,000
Queer Women Of Color Media Arts Project	\$9,000
Rainbow Community Center Of Contra Costa	\$15,000
Rainbow Women's Chorus	\$5,000
RYSE Youth Center	\$8,000
San Francisco Gay Men's Chorus	\$10,000
San Francisco LGBT Community Center	\$10,000
San Francisco Transgender Day of Remembrance	\$1,000
Somos Familia	\$8,000
Still Here	\$5,000
Trans March	\$6,630
Transgender, Gender Variant & Intersex Justice Project	\$10,000
TOTAL:	\$223,025

2014 Civil Marriage Collaborative Grant

Proteus Fund	\$63,000
TOTAL:	\$63,000

2014 Coming Home Fund

Openhouse	\$25,000
Curry Senior Center	\$10,000
Horizons Foundation – to support 2014 Give Out Day	\$20,000
TOTAL:	\$55,000

2014 Global Faith and Equality Fund Grants

Center For Constitutional Rights	\$100,000
Planned Parenthood Federation of America & International Pregnancy Advisory Services	\$75,000
Political Research Associates	\$150,000
Southern Poverty Law Center	\$75,000
TOTAL:	\$400,000

2014 Give Out Day Prize Grants

Transgender Law Center	\$5,000
Gay-Straight Alliance Network	\$1,500
Rainbow Community Center of Contra Costa County	\$1,000
Center for Sex and Culture	\$1,000
API Equality – Northern California	\$1,500
Black Girl Dangerous	\$5,000
Hispanics in Philanthropy	\$1,500
TOTAL:	\$16,500

2014 Horizons Young Professionals for Equality (HYPE) Grants

LYRIC	\$5,000
Out in the Bay	\$1,000
Queer Rebels Productions	\$1,000
Transgender, Gender Variant & Intersex Justice Project	\$1,000
Somos Familia	\$5,000
TOTAL:	\$13,000

2014 LGBTI Cameroon Fund Grant

Jewish Family Children's Service of the East Bay	\$1,925
TOTAL:	\$1,925

2014 LGBTI Russian Fund Grant

Jewish Family Children's Service of the East Bay	\$1,000
TOTAL:	\$1,000

2014 Red Envelope Giving Circle

Chinese Progressive Association	\$2,000
Chinese for Affirmative Action	\$7,250
Bindlestiff Studio	\$1,250
Our Family Coalition	\$2,000
Trikone	\$2,000
Japanese American National Library	\$2,000
TOTAL:	\$16,500

2014 Organizational Endowment Grants

San Francisco Gay Men's Chorus	\$9,796
TOTAL:	\$9,796

2014 Scholarship Fund Grants

2014 Markowski-Leach Scholarships

San Francisco State University Financial Aid Office	\$4,500
Stanford University Financial Aid	\$3,000
University of California, Berkeley – Financial Aid	\$13,500
University of California, Berkeley – School of Law	\$1,500
University of California, San Francisco	\$1,500

2014 eQuality Scholarship Fund

Feather River College	\$6,000
Fresno City College	\$2,200

2014 Juan Marquez Memorial Fund Scholarship

Purdue North Central University	\$1,000
California Arts Education Association	\$1,000

2014 New Roads Scholarship

University of San Francisco	\$1,000
San Francisco State University Financial Aid Office	\$1,000

2014 George Choy Memorial Scholarship

Sammie Wills – GAPA Scholarship Winner	\$1,000
Vanessa Li – GAPA Scholarship Winner	\$1,000

TOTAL: \$38,200

2014 Thomas Steel Fellowship Grant

Transgender Law Center	\$15,000
TOTAL:	\$15,000



PAGE 2:
Somos Familia,
Horizons' grantee,
at Pride 2014
Photo: Maritza Martinez

PAGE 3:
Trans March,
Horizons' grantee
Photo: Gwen Park Photo

2014 Community Grantmaking



2014 Donor Advised Fund (DAF) Grants

These are grants recommended by donors who have donor-advised funds at Horizons Foundation. Through these funds, donors support a variety of causes about which they are passionate. Horizons is pleased to provide philanthropic counseling to donors and help them maximize the impact of their giving.

Abortion Access Project	\$250
Adelante Mujeres	\$250
Adolescent Counseling Services	\$250
AIDS Legal Referral Panel	\$1,000
Alameda County Community Food Bank, Inc.	
2 Grants Totaling	\$2,000
Alameda County Meals On Wheels	\$250
Alliance for Global Justice	\$15,000
Alliance for Smiles	\$250
Alumnae Association of Mills College	
2 Grants Totaling	\$500
America SCORES	\$1,000
American Association of Physicians for Human Rights	
2 Grants Totaling	\$2,900
American Civil Liberties Union Foundation	
6 Grants Totaling	\$13,250
American Civil Liberties Union Foundation of Northern California	
2 Grants Totaling	\$50,250
American Foundation for Equal Rights	\$500
American Red Cross - Bay Area Chapter	
2 Grants Totaling	\$1,000
American Society for the Prevention of Cruelty to Animals dba ASPCA	\$250
Amnesty International USA	
2 Grants Totaling	\$750
Applied Information Management Institute	\$5,000
Arc of San Francisco	
2 Grants Totaling	\$2,000
Asian & Pacific Islander Wellness Center	
2 Grants Totaling	\$1,250
Asian Americans/Pacific Islanders in Philanthropy	\$500
ASPIRAnet	\$5,000
Associated Students of the University of California at Berkeley	\$2,000
Astraea Lesbian Foundation for Justice	
6 Grants Totaling	\$19,750
Athlete Ally	\$1,000
Athletic Scholars Advancement Program	\$500
Audre Lorde Project	\$250
Aurora Theatre Company	\$250
Autism Speaks	\$500
Ballet Teatro Internacional	\$500
Berkeley Food and Housing Project	\$500
Berkeley Public Library Foundation	\$300
Berkeley Repertory Theatre	\$250
Beyond Differences	\$5,000

Birmingham Southern College	\$500	DIGICOM	\$10,000
Breast Cancer Action		Disability Rights Advocates A National & International Center for Advancement of People	\$500
6 Grants Totaling	\$14,250	Diversity Center	
Breast Cancer Fund	\$10,000	2 Grants Totaling	\$2,750
Bright Star of Bethlehem NFP	\$500	Doctors without Borders USA	
Brooklyn Botanic Garden Corp.	\$2,500	4 Grants Totaling	\$21,000
buildOn	\$1,000	Earned Asset Resource Network, Inc.	\$250
California Court Appointed Special Advocate Association	\$250	Earthjustice	\$250
California Pacific Medical Center Foundation	\$5,000	East Bay SPCA	\$1,000
California Shakespeare Theater	\$250	Encampment for Citizenship	\$250
California State Parks Foundation	\$250	Environmental Defense Fund Incorporated	\$500
Camp Winnarainbow	\$500	Episcopal Church in the Diocese of California	\$1,000
Canine Companions for Independence	\$250	Equal Rights Advocates	\$250
Castro Upper Market Community Benefit District	\$5,000	Equality California Institute	
Center for Community Change	\$250	2 Grants Totaling	\$500
Center for Community Solutions	\$250	Esperanza Peace and Justice Center	\$250
Center for Justice and Accountability	\$250	Families & Friends of Louisiana's Incarcerated Children	\$250
Center for Young Women's Development	\$1,000	Families Against Mandatory Minimums Foundation	\$2,500
Chabad of Howard Beach Inc.	\$500	FINCA International Inc.	\$250
Chicana/Latina Foundation		Fix our Ferals	\$250
2 Grants Totaling	\$800	Food for Thought	\$500
Children's Hospital Foundation	\$1,000	Frameline	
Choice USA	\$250	3 Grants Totaling	\$3,250
Christ School Inc.		Freedom to Marry	\$50,000
2 Grants Totaling	\$1,000	Friends of Casa Materna	\$400
Civicorps Schools	\$250	Friends of the Cameo	
Classical Public Radio Network LLC	\$250	2 Grants Totaling	\$5,000
Coastside Jewish Community	\$2,000	Friends of the Jewish Community Library	\$250
CodePink: Women for Peace	\$1,000	Friends of the Oakland Public Library	\$250
Collective Impact	\$250	Friends of the San Francisco Public Library	
Colorlines - Applied Research Center	\$500	2 Grants Totaling	\$8,000
Columbia College Fund	\$250	Friends of the Urban Forest	
Community Foundation of Sonoma County	\$250	2 Grants Totaling	\$750
Community Initiatives		Gamma Mu Foundation Inc.	\$1,000
2 Grants Totaling	\$500	Gay, Lesbian & Straight Education Network – NY	\$250
Community Music Center	\$250	Gay-Straight Alliance Network	
Congregation Sha'ar Zahav	\$1,000	3 Grants Totaling	\$3,000
Creativity Explored	\$500	Girls Inc.	\$7,500
DC Preservation League	\$250		
De Marillac Academy	\$500		
DePauw University	\$2,000		
Desert AIDS Project	\$1,500		
Developing Communities Incorporated	\$1,000		



PAGE 4:
Visible Silence, a film
 by Marea Media,
 Horizons' Grantee

PAGE 5:
 Friendfactor,
 Horizons' Grantee

2014 Community Grantmaking



Girls Incorporated of Alameda County	
2 Grants Totaling	\$750
GLBT Historical Society	
6 Grants Totaling	\$7,300
Glide Foundation/Glide Health Services	
3 Grants Totaling	\$12,500
Global Exchange	
2 Grants Totaling	\$1,250
Global Fund for Women	
2 Grants Totaling	\$500
Global Heritage Fund	\$1,000
Golden Gate Audubon Society Inc.	\$500
Golden Gate Men's Chorus	\$250
Golden Gate National Parks Conservancy	\$300
Golden Gate Performing Arts/San Francisco Gay Men's Chorus	
4 Grants Totaling	\$6,575
Grace Cathedral Corporation	\$500
Graduate Theological Union	\$2,500
Greater Palm Springs Pride Inc.	\$250
Habitat for Humanity Greater San Francisco	\$400
Habitat for Humanity Partners Council	\$250
Harm Reduction Therapy Center	\$500
Hearing and Speech Center Of Northern California	\$250
Henry Ohlhoff House	\$300
Highlander Research & Education Center	\$250
Homeless Prenatal Program, Inc.	\$5,000
Human Rights Campaign Foundation	
3 Grants Totaling	\$10,500
Immigration Equality	\$250
International Development Exchange	\$500
International Gay & Lesbian Human Rights Commission	
7 Grants Totaling	\$4,500
International Planned Parenthood Federation - Western Hemisphere Region Inc.	\$500
Jewish Community Federation	
2 Grants Totaling	\$500
Jewish Family & Children's Services of the East Bay	
2 Grants Totaling	\$1,500
Jewish Vocational Service	\$500
Jewish Voice for Peace	
2 Grants Totaling	\$1,000
John Ernest Foundation	\$4,000
Justice Now	
2 Grants Totaling	\$1,250
KALW Public Radio	\$1,000
Keshet	
2 Grants Totaling	\$1,000
Kiva Microfunds	\$2,500
La Casa de Las Madres	\$250
La Pena Cultural Center	\$250
Lambda Legal Defense & Education Fund	
7 Grants Totaling	\$9,600
Laos Literary Project	\$1,000

Larkin Street Youth Services		National Latina Institute for Reproductive Health	\$250
7 Grants Totaling	\$6,500	National Lawyers Guild Foundation	\$500
Left Coast Chamber Ensemble	\$500	National Network of Abortion Funds	\$250
Legal Services for Prisoners with Children	\$1,000	National Park Foundation	\$250
Levydance Inc.		National Park Trust	\$250
2 Grants Totaling	\$2,500	National Radio Project	\$500
Life Eldercare	\$1,000	National Trust for Historic Preservation in the US	\$500
Lifehouse Inc.	\$1,000	National Women's Health Network Inc.	\$500
Lift Inc.	\$5,000	Natural Resources Defense Council	
Loco Bloco	\$1,000	2 Grants Totaling	\$3,000
Lutheran World Relief		New Conservatory Theatre Center	
2 Grants Totaling	\$1,000	2 Grants Totaling	\$500
Lyon-Martin Health Services		New Israel Fund	\$800
2 Grants Totaling	\$6,000	North Carolina Outward Bound School	\$2,000
LYRIC		Northern California Public Broadcasting Inc. (KQED)	
2 Grants Totaling	\$750	7 Grants Totaling	\$8,200
MADRE	\$1,000	Northern Sonoma Healthcare Foundation	\$1,000
Magic Theatre of San Francisco	\$250	Oakland Digital Arts & Literacy Center	
Marin AIDS Project	\$250	2 Grants Totaling	\$20,000
Meals on Wheels of San Francisco	\$250	Oakland East Bay Symphony	\$250
Media Alliance	\$1,500	Oakland Institute	\$250
Medic Mobile Inc.	\$500	Oakland Public Education Fund	\$5,000
Memorial Sloan-Kettering Cancer Center	\$1,000	Odyssey 2020 Academy Inc.	\$2,000
Mendocino County Public Broadcasting	\$500	Old First Center for the Arts	\$500
Mental Health America of Hawaii	\$250	Old First Presbyterian Church	
Merola Opera Program	\$1,000	2 Grants Totaling	\$8,250
Middle East Children's Alliance		OLOC, Inc.	
3 Grants Totaling	\$2,000	2 Grants Totaling	\$1,750
Mills College	\$250	On Your Feet Foundation Northern California	\$1,000
Minnesota Brass Inc.	\$2,000	Openhouse	
Motivating, Inspiring, Supporting &		13 Grants Totaling	\$17,650
Serving Sexually Exploited Youth	\$250	ORAM - Organization for Refuge Asylum & Migration	
Ms Magazine/Feminist Majority Foundation		3 Grants Totaling	\$3,250
2 Grants Totaling	\$500	Our Family Coalition	
Mujeres Unidas y Activas	\$1,000	5 Grants Totaling	\$2,300
NAACP Legal Defense & Education Fund Inc.	\$250	Out Now Inc.	\$2,500
National Advocates for Pregnant Women	\$250	Outward Bound California	\$500
National Center for Lesbian Rights		Pacific Center for Human Growth	\$500
22 Grants Totaling	\$118,750	Pacific School of Religion	\$1,000
National Clearinghouse for the Defense of Battered Women	\$250		
National Council of Jewish Woman Incorporated	\$3,000		
National Gay and Lesbian Task Force	\$2,000		



PAGE 6:
Queer Women of Color
Media Arts Project
(QWOCMAP),
Horizons' Grantee

PAGE 7:
Golden Gate Performing
Arts/San Francisco
Gay Men's Chorus,
Horizons' Grantee

2014 Community Grantmaking



Pahara Institute	
2 Grants Totaling	\$5,000
Palm Springs Art Museum	\$250
Parallele Ensemble Corporation	\$1,000
Parent, Friends, Lesbian and Gays National Office	
3 Grants Totaling	\$3,250
Peace Development Fund, Inc.	\$250
Pen American Center Inc.	\$2,500
Pets Are Wonderful Support	\$500
Philharmonia Baroque Orchestra	\$250
PKD Foundation	\$1,000
Planned Parenthood Federation of America, Inc.	
2 Grants Totaling	\$5,500
Point Foundation	
3 Grants Totaling	\$6,000
Point Reyes Bird Observatory	\$500
Political Research Associates	\$250
Portland Audubon Society	\$250
Positive Resource Center	\$250
Prescott College	\$10,000
President & Fellows of Harvard College	\$1,200
Preventing Cervical Cancer	\$1,000
Pride Center of Vermont	\$500
Pride Foundation	\$500
Project Open Hand	
4 Grants Totaling	\$2,150
Puente de la Costa Sur	\$560
QWOCMAP - Queer Women of Color Media Arts Project	\$1,000
Rainbow Honor Walk	\$5,000
Raising a Reader of San Francisco and Alameda Counties	\$7,500
Redwood Empire Food Bank	\$250
Redwood Justice Fund	\$500
Regional Parks Foundation	\$250
Richmond-Ermet Foundation	\$1,500
Rosenberg Fund for Children	\$1,000
Rotary Foundation of Rotary International	\$500
Rotary Service Inc.	\$650
Safe Schools Desert Cities, Inc.	\$1,000
SAGE Project, Inc.	\$3,000
San Francisco AIDS Foundation	
5 Grants Totaling	\$13,250
San Francisco AIDS Fund	\$600
San Francisco Ballet Association	\$496
San Francisco Chronicle Season of Sharing Fund	
2 Grants Totaling	\$900
San Francisco Conservatory of Music	
4 Grants Totaling	\$3,250
San Francisco Food Bank	
4 Grants Totaling	\$13,450
San Francisco FrontRunners	\$1,000
San Francisco General Hospital Foundation	
2 Grants Totaling	\$10,000
San Francisco Jewish Film Festival	
2 Grants Totaling	\$3,000

San Francisco LGBT Community Center		Tides Foundation	
9 Grants Totaling	\$11,500	2 Grants Totaling	\$900
San Francisco Opera	\$250	Transgender Law Center	
San Francisco Parks Trust		2 Grants Totaling	\$1,750
2 Grants Totaling	\$5,000	Tregaron Conservacy	\$500
San Francisco Planning and Urban Research Association	\$250	True Colors Foundation	\$750
San Francisco Unified School District	\$2,000	Trust for the National Mall	\$4,250
San Francisco Waldorf School Association	\$500	Turtle Bay Exploration Park	
San Francisco Women Against Rape	\$500	2 Grants Totaling	\$22,000
San Francisco Women's Centers/The Women's Building	\$10,000	UCLA Foundation/Williams Institute	
San Marcos High School	\$500	2 Grants Totaling	\$45,500
Save Mount Diablo	\$5,000	Unitarian Universalist Association	\$250
Sebastopol Community Cultural Center	\$250	United Negro College Fund	\$300
Second Harvest Food Bank of Santa Clara and		United States Fund for UNICEF	\$500
San Mateo Counties	\$250	University of California Berkeley Foundation	
Senior Coastsiders	\$250	2 Grants Totaling	\$1,750
SFCODA	\$500	University Of California Haas School Of Business	\$400
SFSU Foundation	\$2,500	University of California San Francisco Foundation	
Siena Francis House	\$250	2 Grants Totaling	\$15,000
Slow Food Sacramento	\$500	Urban Creeks Council	\$2,500
Slow Food USA Inc		Urgent Action Fund	\$3,500
2 Grants Totaling	\$17,500	White Earth Land Recovery Project	\$500
Smith College	\$20,000	Woman Vision - Women's Music Project	
Sonrisas Community Dental Center	\$250	3 Grants Totaling	\$35,000
Southern Poverty Law Center		Women In Medicine, Inc	
2 Grants Totaling	\$2,500	2 Grants Totaling	\$7,000
Spectrum LGBT Center	\$500	Women's Cancer Resource Center	
Sperm Bank of California	\$250	2 Grants Totaling	\$800
Spirit Rock Meditation Center	\$500	Women's Foundation of California	
St. Anthony Foundation	\$250	4 Grants Totaling	\$40,500
St. Jude's Children's Research Hospital	\$300	Yale Gay and Lesbian Alumnae Association Inc.	\$1,000
StartOut	\$250	Yale University	\$8,500
StateBridge	\$250	Zoological Society of San Diego	\$250
Stolen Youth	\$250		
Sundance Association for Country Western Dancing	\$1,200		TOTAL: \$1,052,231
Taking the Reins	\$500		
Tenderloin Neighborhood Development Corporation	\$250		
The LGBT Community Center of the Desert	\$1,000		
The Progressive	\$250		
The San Francisco School	\$1,000		
The Threshold Foundation	\$1,500		
The University Corporation: San Francisco State			
2 Grants Totaling	\$15,000		
The University Of Alabama At Birmingham,			
Center For Aids Research			
2 Grants Totaling	\$2,000		
The V Foundation	\$500		

Other Grants

Frameline	\$2,500
Miami-Dade Gay & Lesbian Chamber of Commerce	\$7,000
San Francisco Child Abuse Prevention Center	\$2,500
Transgender Law Center	\$100
	TOTAL: \$12,100



PAGE 8:
Our Family Coalition,
Horizons' Grantee

PAGE 9:
Immigrant Legal
Resource Center,
Horizons' Grantee

Programs



Horizons strengthens and supports all parts of the LGBT community

Horizons is the world's first LGBT community foundation, and the only nonprofit that supports all parts of the LGBT community throughout the Bay Area. Since 1980, Horizons has granted more than \$32 million to critical organizations that help thousands of people each day. We're often the first to provide grants to emerging nonprofits and a core funder for anchor organizations that advocate for LGBT rights, serve LGBT youth and elders, ensure community health, and promote arts and culture.

Horizons mobilizes a community of donors and funders for greater impact

Horizons fuels the LGBT movement by mobilizing people to increase giving, educating donors, and combining individual donations so that all gifts benefit multiple organizations and thousands of lives. We also advocate for important LGBT causes with mainstream foundations and corporate funders who rely on our 35 years of expertise, bringing millions of additional dollars to LGBT nonprofits.

Horizons actively secures our LGBT community's future for generations to come

Horizons actively secures our community's future by promoting planned giving and building the LGBT Community Endowment Fund, a permanent fund dedicated to meeting the needs, securing the rights, and celebrating the lives of LGBT people – forever.



Vision

Horizons Foundation envisions a world where all people live free from prejudice and discrimination, and where LGBT people contribute to and thrive in a vibrant, diverse, giving, and compassionate community.

Mission

A community foundation rooted in and dedicated to the lesbian, gay, bisexual, and transgender community, Horizons Foundation exists to:

Mobilize and increase resources for the LGBT movement and organizations that secure the rights, meet the needs, and celebrate the lives of LGBT people

Empower individual donors and promote giving as an integral part of a healthy, compassionate community

Steward a permanently endowed fund through which donors can make legacy gifts to ensure our community's capacity to meet the future needs of LGBT people



PAGE 4:
Still Here,
Horizons' grantee,
co-founders and curators,
Cristina Mitra and
Natalia Vigil
Photo: Eli Africa

Rachel J. Robasciotti
and Barry R. Taylor,
co-chairs of the
Professional Advisors
Council

Horizons Young Professionals
for Equality (HYPE) and
grantees

PAGE 5:
RYSE Youth Center,
Horizons' Grantee,
Alphabet Group
leadership retreat

Institutional Partners



Horizons is grateful to our many corporate and foundation supporters, whose contributions help make all that the foundation does possible.



Adler & Colvin
Angry Otter
Bing Consulting Services, Inc.
Buffalo Exchange Ltd.
Climb Real Estate
Community Health for Asian Americans
Community Thrift
Deloitte Tax LLP
Dev Con Construction
ellaprint
Fountaingrove Lodge
Ghosh Financial Group
Guaranteed Rate
Harrell Remodeling
Heath-Newton LLP
Hot Cookie
Marny Hall, LCSW

Mass Mutual
Merrill Lynch, Pierce, Fenner & Smith Incorporated
Metropolitan Lounge, Inc / The LookOut
New Conservatory Theatre Center
OutSmart Office Solutions
The Q Restaurant and Bar, Napa
Redbud Design
Robert John Russo Galleries
San Francisco Police Officers Association
SJW Construction
State Farm – Joe Freund
Sterck Kulik O’Neill Accounting Group, Inc.
Stuart Foundation
Three Sticks Winery
Transition Fitness and Sport Therapy by Laura B
Walmart Neighborhood Market
Wendel, Rosen, Black & Dean, LLP



PAGE 6:
Dennis Rhodes and
Irene White
Photo: Ryan Jones

PAGE 7:
Arden Hoffman,
Bryan Parsons, and Carlo Iyog
Photo: Ryan Jones

Individual Donors



Leadership members have a powerful impact on the foundation's work both today and into the future.

Champion (\$50,000 or more)

Estate of George W. Lord*
Ferolyn T. Powell*
Emily Rosenberg & Darlene de Manincor

Visionary (\$25,000–\$49,999)

The Global Faith & Equality Fund,
a donor-advised fund of
Horizons Foundation
Alvin Baum & Robert Holgate
Tom Burke & Axel Brunger
Prescott W. Hafner & William D. Glenn
Lesbians for Good, a donor-advised fund
of Horizons Foundation
Jeff Lewy & Ed Eishen
Susan E. Lowenberg & Joyce Newstat
Bev Scott & Courtney

Cornerstone (\$15,000–\$24,999)

Erin Flynn & Chloe Atkins

Advocate (\$10,000–\$14,999)

Anne Sterling Dorman
Joaquim S. Lasner
The Live Oak Fund, a donor-advised fund
of Horizons Foundation
Ash McNeely & Elisa Odabashian
Robert G. Evans & Terry Micheau
William Snider & Brian Cameron

Builder (\$5,000–\$9,999)

Laurence Colton & John McCoy
Bob Fuller & Juan Mata
Margarita Gandia
Nanette Gartrell, MD &
Dee Mosbacher, MD, PhD
James C. Hormel & Michael P. Nguyen
Lawrence R. Kolka & Ian J. MacWilliams
Randolph S. Quebec & Cal Long
Peter Scott
Lia Shigemura & Helen Zia
Robert Warren

Sustainer (\$2,500–\$4,999)

Paul F. Albert
Anonymous
John Barabino & David Huebner
David P. Black
Morton B. Blatt & Peter G. Holmstrom
Douglas S. Braley & James S. Otwell
William Charles Brockett &
Lawrence William Bryer
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PAGE 17:
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with Advocate Sponsor, PG&E

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Horizons' Legacy Circle honors individuals and couples who have included the foundation in their financial planning by making bequests in a will, creating a trust, or designating Horizons as the beneficiary of an insurance policy, retirement plan, security, or other asset. Through Horizons' LGBT Community Endowment Fund, legacy gifts help ensure that future generations will have unprecedented financial resources to address community needs that we cannot predict today.

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PAGE 10:
 Marshall Kirk McKusick at the
 2014 Leadership Circle Luncheon

PAGE 11:
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Horizons honors the memory of those who generously included the foundation in their estate plans or otherwise inspired gifts to Horizons as part of their legacies. We are deeply grateful to have received bequests and other legacy gifts from the following people:

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2014 Financials



**Growth
Strength
Stability**

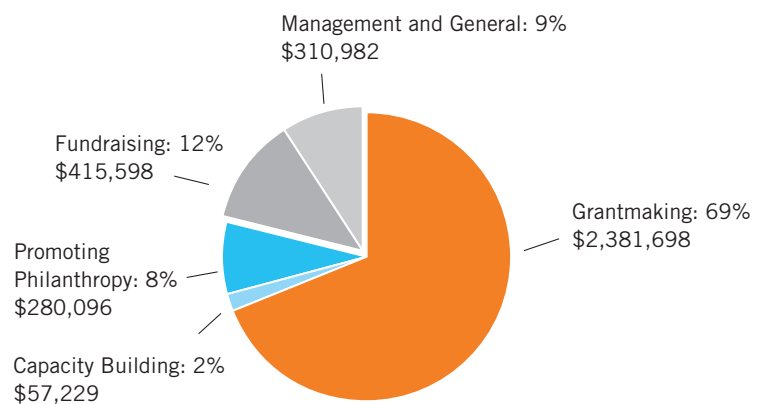
Horizons Foundation enjoyed continued growth in 2014 with net assets under management increasing by 9% from 2013 to 2014. Assets under management include the LGBT Community Endowment Fund and Horizons' donor-advised funds, both of which rose due to generous community support and market appreciation.

This growth in funds and other resources enabled Horizons to commit 79% of its 2014 expenditures to grantmaking, nonprofit capacity building, philanthropic advocacy, and donor programs. Management and fundraising expenses accounted for 21% of the foundation's expenditures.

The information presented here reflects the foundation's statement of financial position as of December 31, 2014 and statement of activities for the year ended December 31, 2014. A copy of the complete audit report, which includes comparative information for the year ended December 31, 2013, is available on our website and upon request.

2014 Total Expenses

\$3,445,603



Statement of Financial Position

At December 31, 2014

ASSETS	
Current Assets	\$15,461,582
Other Assets	7,818,995
Total Assets	<u>\$23,280,577</u>
LIABILITIES	
Current Liabilities	\$812,450
Long-term Liabilities	—
Total Liabilities	<u>\$812,450</u>
NET ASSETS	
Unrestricted	\$14,305,208
Temporarily Restricted	2,045,346
Permanently Restricted	6,117,573
Total Net Assets	<u>\$22,468,127</u>
Total Liabilities and Fund Balance	\$23,280,577



Statement of Activities

For the year ended December 31, 2014

OPERATING REVENUE AND SUPPORT	
Contributions from individuals	\$2,181,273
Foundation and corporation grants	1,277,309
Organizations	154,732
Bequests	169,237
Fundraising events (net)	\$97,104
Total Support	<u>\$3,879,655</u>
Investment income and appreciation	1,353,461
Other income	9,864
Total Revenue	<u>\$1,363,325</u>
Total Operating Revenue and Support	\$5,242,980
Program services	\$2,719,023
Fundraising, management, and general	726,580
Total Operating Expense	<u>\$3,445,603</u>
Change in net assets	1,797,377
Net assets at beginning of year	\$20,670,750
Net assets at end of year	<u>\$22,468,127</u>

PAGE 12:

Jett Koketsu and Alex Pagonis

Photo: Ryan Jones

PAGE 13:

Habitat for Humanity's 2nd annual Stephen Blake Jacoby Memorial Build with Pride sponsored by Lesbians for Good, a donor-advised fund of Horizons Foundation

Now and Forever Campaign



Horizons Foundation's
Now and Forever campaign
will change the world.
For good.
For us.
For future generations.
Forever.

Campaign Cabinet

Co-chairs:

William D. Glenn & Prescott W. Hafner
 Susan E. Lowenberg & Joyce Newstat

Al Baum & Robert Holgate
 Tom Burke & Axel Brunger
 Laurence Colton
 Richard T. Davis & William Lowell
 Erin Flynn

Margarita Gandia
 David Gleba
 Audrey Koh, MD & Gaeta Bell
 Hon. Mark Leno
 Jeff Lewy & Ed Eishen
 Peter Poulos
 Ferolyn Powell*
 Rachel J. Robasciotti
 Bev Scott & Courtney
 Jim Shay & Steven Correll
 Lia Shigemura & Helen Zia

**In Memoriam*

Donor List

Pillars

(\$100,000 or more)

Anne Sterling Dorman
 Al Baum & Robert Holgate
 Larry Colton & John McCoy
 William D. Glenn &
 Prescott W. Hafner
 Michael Hulton
 Lesbians for Good,
 a donor-advised
 fund at Horizons Foundation
 Jeff Lewy & Ed Eishen
 Susan E. Lowenberg & Joyce Newstat
 Ferolyn Powell*
 Emily Rosenberg &
 Darlene De Manincor
 W.K. Kellogg Foundation

*deceased

Champions

(\$50,000–\$99,999)

Tom Burke & Axel Brunger
 Robert J. Carr
 Erin Flynn & Chloe Atkins
 Margarita Gandia
 Robert W. Sass
 Jim Shay & Steven Correll

Visionaries

(\$25,000–\$49,999)

Arcus Foundation
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 Pamela David & Cheryl Lazar
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 Roger Doughty & Royce Lin
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 Hewlett Foundation
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 San Francisco Foundation
 William Snider & Brian Cameron
 Bev Scott & Courtney
 Peter Scott
 Léonie Walker & Kate O'Hanlan, MD
 Stanley Watson & Emanuel Anes

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(\$10,000–\$24,999)

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 Ira Hirschfield & Tom Hansen
 Katharine Holland, Coldwell Banker
 Andrey Koh, MD & Gaeta Bell
 Hon. Mark Leno
 Dan C. Quigley & Eric Emanuel
 Michael Rabanal & Alfredo Victorio
 Dennis Rhodes
 Sand Hill Foundation
 Lia Shigemura & Helen Zia
 Trip Weil

(as of August 21, 2015)

The Campaign

THE STRATEGY:

The Now and Forever Campaign raises and invests \$3.5 million over the next five years to generate a minimum \$100 million in future legacy commitments, strengthen Horizons Foundation, and increase support to nonprofits that serve and advocate for the LGBT community.

THE CAPITAL: \$3.5 Million

\$3.5 million in “jumpstart” community-based gifts — large and small — to be invested over five years in programs, capacity, and projects to help secure our future — forever.

THE INVESTMENTS:

Realize the community’s opportunity in legacy giving by investing \$1.5 million in key personnel, systems, communications, and visibility, as well as assistance to LGBT nonprofits in developing their own potentials in planned giving.

Strengthen key grantmaking and programs by investing \$575,000 in program staff, evaluation systems, and a community needs assessment to inform the work of Horizons, other foundations, individual donors, government, and nonprofits.

Ensure Horizons’ long-term strength and sustainability with \$700,000 invested in staffing, donor programs, communications, and the campaign. Horizons will add essential staff, additional donor services, and updated communications capacity.

Build vital technology with a \$300,000 investment in a cutting-edge website, new database, other technology, related staffing, and digitization of Horizons’ unique education programs for donors, nonprofits, and advisors in and beyond the Bay Area.

Bolster financial reserves: Long-term strength and sustainability of our community’s foundation requires a sufficient reserve fund. \$425,000 from the campaign will deepen the foundation’s ability to continue our progress and address future challenges.

THE PAY-OFF: \$100 Million

- By the year 2020, a minimum \$100 million in future legacy commitments to the community, including the LGBT Community Endowment Fund to create permanent, ongoing resources for our community.
- Increased, dependable, long-term support to nonprofits serving and advocating for LGBT people.
- A strong, enduring philanthropic institution dedicated to the LGBT community — forever.



PAGE 14:
Jay J. Cohen
Cecilia Chung
Photo: Nicole Katano

PAGE 15:
Now and Forever Campaign
Co-chairs:
Joyce Newstat,
Prescott W. Hafner,
Susan E. Lowenberg and
William D. Glenn
Photo: Nicole Katano

Horizons Foundation



The foundation's work would simply not be possible without the contributions of time and wisdom from our volunteers. Members of Horizons' board, Advisory Council, Professional Advisors Council, and multiple committees give generously of both and strengthen the foundation and our community in countless ways.

Sharna Fey and the winning team in Horizons' 2014 LGBT Golf Fore Good.

Photo: Ana Grillo

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Brittan Chow
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Liz Hoadley, CPA
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Kandra Rivers
Juni Rusli
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Peter Scott
Olga Talamante
Irene V. White

**Completed Service in 2014*

Acknowledgment

*Horizons Foundation offers our sincere gratitude to board members Nicholas Hodges, Darren Isom, Randolph Quebec, and Lisa Schoonerman who completed their service in 2014.

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**Denotes current co-chairs*

horizons foundation

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www.horizonsfoundation.org