This report is about 2014. Yet as this letter is written in 2015, it’s impossible not to start by recognizing the spectacular recent progress of the movement for the rights and dignity of LGBT people: the move to eliminate the ban on transgender people serving in the military; the Equal Employment Opportunity Commission ruling that discrimination on the basis of sexual orientation is illegal; and, of course, the grand marriage victory at the Supreme Court.

As we celebrate this dramatic progress, we all know that it comes out of the passion and sacrifices of countless people and the unflagging work of thousands of nonprofit groups, large and small. A relative few make headlines or become well known, but it is the many – not just the few – who make social change happen. These triumphs belong to all of us.

Horizons Foundation has had the great privilege of not only being part of many of these historic events, but helping to shape and fuel them. The foundation has been there early. It’s been there often. It’s been there again and again and again. Our first grant for work on LGBT marriage equality, for example, goes back nearly two decades. Our first grant in support of transgender rights happened nearly as long ago. Horizons made the first grant anywhere to fight HIV.

As this report relates, the year 2014 – the foundation’s 34th year – built on this powerful legacy. We are especially glad to share the remarkable list of grants made to organizations in every part of the LGBT community, as well as indicators of strong financial growth. The foundation’s assets grew by 10%; donor-advised funds grew by almost 5%; and our Legacy Circle now honors more than 250 members who’ve made commitments to support the LGBT community through their estate plans.

But as much as our community has to celebrate now, we know that our work in creating a world in which all LGBT people can live in equality, freedom, and dignity remains far from done. It’s for that reason that, as the foundation moves into its 35th anniversary year, we have quietly launched a bold and ambitious campaign for our community’s future. As you’ll see in the succeeding pages, we call it the Now and Forever Campaign, and we look forward to sharing more with you in the near future.

As always, every single grant Horizons makes and every single program we provide is because thousands of individuals and institutions step forward in support every year. The foundation’s board of directors and staff are profoundly grateful to each one. Your support has brought us – both the foundation and our community – so far. And it’s what will take us to an even brighter future tomorrow.
Horizons Foundation fuels the LGBT movement through direct financial support to a wide variety of LGBT organizations. Listed are the organizations supported in 2014. These grants, as well as the more than 500 donor-advised grants made in 2014, were made possible thanks to the generosity of our donors, institutional partners, and the contributors to the LGBT Community Endowment Fund.

For a complete list of 2014 grants, please see our website.
### 2014 Give Out Day Prize Grants

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transgender Law Center</td>
<td>$5,000</td>
</tr>
<tr>
<td>Gay-Straight Alliance Network</td>
<td>$1,500</td>
</tr>
<tr>
<td>Rainbow Community Center of Contra Costa County</td>
<td>$1,000</td>
</tr>
<tr>
<td>Center for Sex and Culture</td>
<td>$1,000</td>
</tr>
<tr>
<td>API Equality – Northern California</td>
<td>$1,500</td>
</tr>
<tr>
<td>Black Girl Dangerous</td>
<td>$5,000</td>
</tr>
<tr>
<td>Hispanics in Philanthropy</td>
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</table>
**TOTAL:**                                       **$16,500**

### 2014 Horizons Young Professionals for Equality (HYPE) Grants

<table>
<thead>
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<th>Amount</th>
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<tbody>
<tr>
<td>LYRIC</td>
<td>$5,000</td>
</tr>
<tr>
<td>Out in the Bay</td>
<td>$1,000</td>
</tr>
<tr>
<td>Queer Rebels Productions</td>
<td>$1,000</td>
</tr>
<tr>
<td>Transgender, Gender Variant &amp; Intersex Justice Project</td>
<td>$1,000</td>
</tr>
<tr>
<td>Somos Familia</td>
<td>$5,000</td>
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</table>
**TOTAL:**                                        **$13,000**

### 2014 LGBTI Cameroon Fund Grant

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Jewish Family Children’s Service of the East Bay</td>
<td>$1,925</td>
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**TOTAL:**                                        **$1,925**

### 2014 LGBTI Russian Fund Grant

<table>
<thead>
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<tbody>
<tr>
<td>Jewish Family Children’s Service of the East Bay</td>
<td>$1,000</td>
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**TOTAL:**                                        **$1,000**

### 2014 Red Envelope Giving Circle

<table>
<thead>
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<th>Amount</th>
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<tbody>
<tr>
<td>Chinese Progressive Association</td>
<td>$2,000</td>
</tr>
<tr>
<td>Chinese for Affirmative Action</td>
<td>$7,250</td>
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<td>Bindlestiff Studio</td>
<td>$1,250</td>
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<tr>
<td>Our Family Coalition</td>
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<tr>
<td>Trikone</td>
<td>$2,000</td>
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<tr>
<td>Japanese American National Library</td>
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**TOTAL:**                                        **$16,500**

### 2014 Organizational Endowment Grants

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>San Francisco Gay Men’s Chorus</td>
<td>$9,796</td>
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**TOTAL:**                                        **$9,796**

### 2014 Scholarship Fund Grants

#### 2014 Markowski-Leach Scholarships

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<th>Organization</th>
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<tbody>
<tr>
<td>San Francisco State University Financial Aid Office</td>
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<tr>
<td>Stanford University Financial Aid</td>
<td>$3,000</td>
</tr>
<tr>
<td>University of California, Berkeley – Financial Aid</td>
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<tr>
<td>University of California, Berkeley – School of Law</td>
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</tr>
<tr>
<td>University of California, San Francisco</td>
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#### 2014 eQuality Scholarship Fund

<table>
<thead>
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<th>Organization</th>
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<tbody>
<tr>
<td>Feather River College</td>
<td>$6,000</td>
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<tr>
<td>Fresno City College</td>
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#### 2014 Juan Marquez Memorial Fund Scholarship

<table>
<thead>
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<tbody>
<tr>
<td>Purdue North Central University</td>
<td>$1,000</td>
</tr>
<tr>
<td>California Arts Education Association</td>
<td>$1,000</td>
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</table>

#### 2014 New Roads Scholarship

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>University of San Francisco</td>
<td>$1,000</td>
</tr>
<tr>
<td>San Francisco State University Financial Aid Office</td>
<td>$1,000</td>
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</table>

#### 2014 George Choy Memorial Scholarship

<table>
<thead>
<tr>
<th>Organization</th>
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<tbody>
<tr>
<td>Sammie Wills – GAPA Scholarship Winner</td>
<td>$1,000</td>
</tr>
<tr>
<td>Vanessa Li – GAPA Scholarship Winner</td>
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**TOTAL:**                                        **$38,200**

### 2014 Thomas Steel Fellowship Grant

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<th>Organization</th>
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<tbody>
<tr>
<td>Transgender Law Center</td>
<td>$15,000</td>
</tr>
</tbody>
</table>
**TOTAL:**                                        **$15,000**

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*PAGE 2:*
Somos Familia, Horizons’ grantee, at Pride 2014
Photo: Maritza Martinez

*PAGE 3:*
Trans March, Horizons’ grantee
Photo: Gwen Park Photo

...
2014 Donor Advised Fund (DAF) Grants

These are grants recommended by donors who have donor-advised funds at Horizons Foundation. Through these funds, donors support a variety of causes about which they are passionate. Horizons is pleased to provide philanthropic counseling to donors and help them maximize the impact of their giving.

- Abortion Access Project $250
- Adelante Mujeres $250
- Adolescent Counseling Services $250
- AIDS Legal Referral Panel $1,000
- Alameda County Community Food Bank, Inc.
  - 2 Grants Totaling $2,000
- Alameda County Meals On Wheels $250
- Alliance for Global Justice $15,000
- Alliance for Smiles $250
- Alumnae Association of Mills College
  - 2 Grants Totaling $500
- America SCORES $1,200
- American Association of Physicians for Human Rights
  - 2 Grants Totaling $2,900
- American Civil Liberties Union Foundation
  - 6 Grants Totaling $13,250
- American Civil Liberties Union Foundation of Northern California
  - 2 Grants Totaling $50,250
- American Foundation for Equal Rights $500
- American Red Cross - Bay Area Chapter
  - 2 Grants Totaling $1,000
- American Society for the Prevention of Cruelty to Animals dba ASPCA $250
- Amnesty International USA
  - 2 Grants Totaling $750
- Applied Information Management Institute $5,000
- Arc of San Francisco
  - 2 Grants Totaling $2,000
- Asian & Pacific Islander Wellness Center
  - 2 Grants Totaling $1,250
- Asian Americans/Pacific Islanders in Philanthropy $500
- ASPIRA.net $5,000
- Associated Students of the University of California at Berkeley $2,000
- Astraea Lesbian Foundation for Justice
  - 6 Grants Totaling $19,750
- Athlete Ally $1,000
- Athletic Scholars Advancement Program $500
- Audre Lorde Project $250
- Aurora Theatre Company $250
- Autism Speaks $500
- Ballet Teatro Internacional $500
- Berkeley Food and Housing Project $500
- Berkeley Public Library Foundation $300
- Berkeley Repertory Theatre $250
- Beyond Differences $5,000
<table>
<thead>
<tr>
<th>Organization Name</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Birmingham Southern College</td>
<td>$500</td>
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<tr>
<td>Breast Cancer Action</td>
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<tr>
<td>Breast Cancer Fund</td>
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<tr>
<td>Bright Star of Bethlehem NFP</td>
<td>$500</td>
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<tr>
<td>Brooklyn Botanic Garden Corp.</td>
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<td>buildOn</td>
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<tr>
<td>California Court Appointed Special Advocate Association</td>
<td>$250</td>
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<tr>
<td>California Pacific Medical Center Foundation</td>
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</tr>
<tr>
<td>California Shakespeare Theater</td>
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<tr>
<td>California State Parks Foundation</td>
<td>$250</td>
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<tr>
<td>Camp Winnarainbow</td>
<td>$500</td>
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<tr>
<td>Canine Companions for Independence</td>
<td>$250</td>
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<tr>
<td>Castro Upper Market Community Benefit District</td>
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<tr>
<td>Center for Community Change</td>
<td>$250</td>
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<tr>
<td>Center for Community Solutions</td>
<td>$250</td>
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<tr>
<td>Center for Justice and Accountability</td>
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<tr>
<td>Center for Young Women's Development</td>
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<tr>
<td>Chabad of Howard Beach Inc.</td>
<td>$500</td>
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<tr>
<td>Chicana/Latina Foundation</td>
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<tr>
<td>Children's Hospital Foundation</td>
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<td>Choice USA</td>
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<td>Christ School Inc.</td>
<td>$1,000</td>
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<tr>
<td>2 Grants Totalizing</td>
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<tr>
<td>Civicorps Schools</td>
<td>$250</td>
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<tr>
<td>Classical Public Radio Network LLC</td>
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<tr>
<td>Coastside Jewish Community</td>
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<tr>
<td>CodePink: Women for Peace</td>
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<tr>
<td>Collective Impact</td>
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<td>Colorines - Applied Research Center</td>
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<tr>
<td>Columbia College Fund</td>
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<tr>
<td>Community Foundation of Sonoma County</td>
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<tr>
<td>Community Initiatives</td>
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<tr>
<td>Community Music Center</td>
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<tr>
<td>Congregation Sha'ar Zahav</td>
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<tr>
<td>Creativity Explored</td>
<td>$500</td>
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<tr>
<td>DC Preservation League</td>
<td>$250</td>
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<tr>
<td>De Marillac Academy</td>
<td>$500</td>
</tr>
<tr>
<td>DePauw University</td>
<td>$2,000</td>
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<tr>
<td>Desert AIDS Project</td>
<td>$1,500</td>
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<tr>
<td>Developing Communities Incorporated</td>
<td>$1,000</td>
</tr>
<tr>
<td>DIGICOM</td>
<td>$10,000</td>
</tr>
<tr>
<td>Disability Rights Advocates A National &amp; International Center for Advancement of People</td>
<td>$500</td>
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<tr>
<td>Diversity Center</td>
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<td>2 Grants Totalizing</td>
<td>$2,750</td>
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<tr>
<td>Doctors without Borders USA</td>
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<td>4 Grants Totalizing</td>
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<tr>
<td>Earned Asset Resource Network, Inc.</td>
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<tr>
<td>Earthjustice</td>
<td>$250</td>
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<tr>
<td>East Bay SPCA</td>
<td>$1,000</td>
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<tr>
<td>Encampment for Citizenship</td>
<td>$250</td>
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<tr>
<td>Environmental Defense Fund Incorporated</td>
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<tr>
<td>Episcopal Church in the Diocese of California</td>
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<tr>
<td>Equal Rights Advocates</td>
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<tr>
<td>Equality California Institute</td>
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<td>2 Grants Totalizing</td>
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<td>Esperanza Peace and Justice Center</td>
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<tr>
<td>Families &amp; Friends of Louisiana's Incarcerated Children</td>
<td>$250</td>
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<tr>
<td>Families Against Mandatory Minimums Foundation</td>
<td>$2,500</td>
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<tr>
<td>FINCA International Inc.</td>
<td>$250</td>
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<tr>
<td>Fix our Ferals</td>
<td>$250</td>
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<tr>
<td>Food for Thought</td>
<td>$500</td>
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<td>Frameline</td>
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<tr>
<td>3 Grants Totalizing</td>
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<tr>
<td>Freedom to Marry</td>
<td>$50,000</td>
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<td>Friends of Casa Materna</td>
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<td>Friends of the Cameo</td>
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<td>Friends of the Jewish Community Library</td>
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</tr>
<tr>
<td>Friends of the Oakland Public Library</td>
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<td>Friends of the San Francisco Public Library</td>
<td>$8,000</td>
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<tr>
<td>Friends of the Urban Forest</td>
<td>$750</td>
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<tr>
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<tr>
<td>Gamma Mu Foundation Inc.</td>
<td>$1,000</td>
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<tr>
<td>Gay, Lesbian &amp; Straight Education Network – NY</td>
<td>$250</td>
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<tr>
<td>Gay-Straight Alliance Network</td>
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</tr>
<tr>
<td>Girls Inc.</td>
<td>$7,500</td>
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</table>
# 2014 Community Grantmaking

<table>
<thead>
<tr>
<th>Organization</th>
<th>Grants</th>
<th>Total ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Girls Incorporated of Alameda County</td>
<td>2</td>
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<tr>
<td>GLBT Historical Society</td>
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<td>$7,300</td>
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<tr>
<td>Glide Foundation/Glide Health Services</td>
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<td>$12,500</td>
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<td>Global Exchange</td>
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<tr>
<td>Global Fund for Women</td>
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<tr>
<td>Golden Gate Audubon Society Inc.</td>
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<td>Golden Gate Men's Chorus</td>
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<tr>
<td>Golden Gate National Parks Conservancy</td>
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<tr>
<td>Golden Gate Performing Arts/San Francisco Gay Men's Chorus</td>
<td>4</td>
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<tr>
<td>Grace Cathedral Corporation</td>
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<tr>
<td>Graduate Theological Union</td>
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<tr>
<td>Greater Palm Springs Pride Inc.</td>
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<tr>
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<tr>
<td>Habitat for Humanity Partners Council</td>
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<tr>
<td>Harm Reduction Therapy Center</td>
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<td>Hearing and Speech Center Of Northern California</td>
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<td>$250</td>
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<tr>
<td>Henry Ohlhoff House</td>
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<td>$300</td>
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<tr>
<td>Highlander Research &amp; Education Center</td>
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<td>Homeless Prenatal Program, Inc.</td>
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<td>Immigration Equality</td>
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<td>International Gay &amp; Lesbian Human Rights Commission</td>
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<td>International Planned Parenthood Federation - Western Hemisphere Region Inc.</td>
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<tr>
<td>Jewish Community Federation</td>
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<td>Jewish Family &amp; Children's Services of the East Bay</td>
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<td>Kiva Microfunds</td>
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<td>Lambda Legal Defense &amp; Education Fund</td>
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<tr>
<td>Organization</td>
<td>Grants Totaling</td>
<td>Amount</td>
</tr>
<tr>
<td>--------------------------------------------------</td>
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</tr>
<tr>
<td>Larkin Street Youth Services</td>
<td>7 Grants Totaling</td>
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<tr>
<td>Left Coast Chamber Ensemble</td>
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<td>Legal Services for Prisoners with Children</td>
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<tr>
<td>Ledydance Inc.</td>
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<tr>
<td>Life Eldercare</td>
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<tr>
<td>Lifehouse Inc.</td>
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<tr>
<td>Lift Inc.</td>
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<td>$5,000</td>
</tr>
<tr>
<td>Loco Bloco</td>
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<td>$1,000</td>
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PAGE 7:
Golden Gate Performing Arts/San Francisco
Gay Men’s Chorus, Horizons’ Grantee
2014 Community Grantmaking

Pahara Institute
  2 Grants Totaling $5,000
Palm Springs Art Museum $250
Parallele Ensemble Corporation $1,000
Parent, Friends, Lesbian and Gays National Office
  3 Grants Totaling $3,250
Peace Development Fund, Inc. $250
Pen American Center Inc. $2,500
Pets Are Wonderful Support $500
Philharmonia Baroque Orchestra $250
PKD Foundation $1,000
Planned Parenthood Federation of America, Inc.
  2 Grants Totaling $5,500
Point Foundation
  3 Grants Totaling $6,000
Point Reyes Bird Observatory $500
Political Research Associates $250
Portland Audubon Society $250
Positive Resource Center $250
Prescott College $10,000
President & Fellows of Harvard College $1,200
Preventing Cervical Cancer $1,000
Pride Center of Vermont $500
Pride Foundation $500
Project Open Hand
  4 Grants Totaling $2,150
Puente de la Costa Sur $560
QWOCMAP - Queer Women of Color Media Arts Project $1,000
Rainbow Honor Walk $5,000
Raising a Reader of San Francisco and Alameda Counties $7,500
Redwood Empire Food Bank $250
Redwood Justice Fund $250
Regional Parks Foundation $250
Richmond-Ermet Foundation $1,500
Rosenberg Fund for Children $1,000
Rotary Foundation of Rotary International $500
Rotary Service Inc. $650
Safe Schools Desert Cities, Inc. $1,000
SAGE Project, Inc. $3,000
San Francisco AIDS Foundation
  5 Grants Totaling $13,250
San Francisco AIDS Fund $600
San Francisco Ballet Association $496
San Francisco Chronicle Season of Sharing Fund
  2 Grants Totaling $900
San Francisco Conservatory of Music
  4 Grants Totaling $3,250
San Francisco Food Bank
  4 Grants Totaling $13,450
San Francisco FrontRunners $1,000
San Francisco General Hospital Foundation
  2 Grants Totaling $10,000
San Francisco Jewish Film Festival
  2 Grants Totaling $3,000
San Francisco LGBT Community Center  
- 9 Grants Totaling $11,500  
San Francisco Opera  
San Francisco Parks Trust  
- 2 Grants Totaling $5,000  
San Francisco Planning and Urban Research Association $250  
San Francisco Unified School District $2,000  
San Francisco Waldorf School Association $500  
San Francisco Women Against Rape $500  
San Francisco Women's Centers/The Women's Building $10,000  
San Marcos High School $500  
Save Mount Diablo $5,000  
Sebastopol Community Cultural Center $250  
Second Harvest Food Bank of Santa Clara and San Mateo Counties $250  
Senior Coastsiders $250  
SFCODA $500  
SFSU Foundation $2,500  
Siena Francis House $250  
Slow Food Sacramento $500  
Slow Food USA Inc  
- 2 Grants Totaling $17,500  
Smith College $20,000  
Sonrisas Community Dental Center $250  
Southern Poverty Law Center  
- 2 Grants Totaling $2,500  
Spectrum LGBT Center $500  
Spern Bank of California $250  
Spirit Rock Meditation Center $500  
St. Anthony Foundation $250  
St. Jude's Children's Research Hospital $300  
StartOut $250  
StateBridge $250  
Stolen Youth $250  
Sundance Association for Country Western Dancing $1,200  
Taking the Reins $500  
Tenderloin Neighborhood Development Corporation $250  
The LGBT Community Center of the Desert $1,000  
The Progressive $250  
The San Francisco School $1,000  
The Threshold Foundation $1,500  
The University Corporation: San Francisco State  
- 2 Grants Totaling $15,000  
The University Of Alabama At Birmingham, Center For Aids Research  
- 2 Grants Totaling $2,000  
The V Foundation $500  
Tides Foundation  
- 2 Grants Totaling $900  
Transgender Law Center  
- 2 Grants Totaling $1,750  
Tregaron Conservancy $500  
True Colors Foundation $750  
Trust for the National Mall $4,250  
Turtle Bay Exploration Park  
- 2 Grants Totaling $22,000  
UCLA Foundation/Williams Institute  
- 2 Grants Totaling $45,500  
Unitarian Universalist Association $250  
United Negro College Fund $300  
United States Fund for UNICEF $500  
University of California Berkeley Foundation  
- 2 Grants Totaling $1,750  
University Of California Haas School Of Business $400  
University of California San Francisco Foundation  
- 2 Grants Totaling $15,000  
Urban Creeks Council $2,500  
Urgent Action Fund $3,500  
White Earth Land Recovery Project $500  
Woman Vision - Women's Music Project $35,000  
Women In Medicine, Inc  
- 2 Grants Totaling $7,000  
Women's Cancer Resource Center  
- 2 Grants Totaling $800  
Women's Foundation of California  
- 4 Grants Totaling $40,500  
Yale Gay and Lesbian Alumnae Association Inc. $1,000  
Yale University $8,500  
Zoological Society of San Diego $250  
**TOTAL:** $1,052,231

**Other Grants**

- Frameline $2,500  
- Miami-Dade Gay & Lesbian Chamber of Commerce $7,000  
- San Francisco Child Abuse Prevention Center $2,500  
- Transgender Law Center $100  
**TOTAL:** $12,100

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**PAGE 8:**
Our Family Coalition, Horizons’ Grantee

**PAGE 9:**
Immigrant Legal Resource Center, Horizons’ Grantee
Horizons strengthens and supports all parts of the LGBT community

Horizons is the world’s first LGBT community foundation, and the only nonprofit that supports all parts of the LGBT community throughout the Bay Area. Since 1980, Horizons has granted more than $32 million to critical organizations that help thousands of people each day. We’re often the first to provide grants to emerging nonprofits and a core funder for anchor organizations that advocate for LGBT rights, serve LGBT youth and elders, ensure community health, and promote arts and culture.

Horizons mobilizes a community of donors and funders for greater impact

Horizons fuels the LGBT movement by mobilizing people to increase giving, educating donors, and combining individual donations so that all gifts benefit multiple organizations and thousands of lives. We also advocate for important LGBT causes with mainstream foundations and corporate funders who rely on our 35 years of expertise, bringing millions of additional dollars to LGBT nonprofits.

Horizons actively secures our LGBT community’s future for generations to come

Horizons actively secures our community’s future by promoting planned giving and building the LGBT Community Endowment Fund, a permanent fund dedicated to meeting the needs, securing the rights, and celebrating the lives of LGBT people – forever.
Vision

Horizons Foundation envisions a world where all people live free from prejudice and discrimination, and where LGBT people contribute to and thrive in a vibrant, diverse, giving, and compassionate community.

Mission

A community foundation rooted in and dedicated to the lesbian, gay, bisexual, and transgender community, Horizons Foundation exists to:

Mobilize and increase resources for the LGBT movement and organizations that secure the rights, meet the needs, and celebrate the lives of LGBT people

Empower individual donors and promote giving as an integral part of a healthy, compassionate community

Steward a permanently endowed fund through which donors can make legacy gifts to ensure our community's capacity to meet the future needs of LGBT people

PAGE 4:
Still Here, Horizons’ grantee, co-founders and curators, Cristina Mitra and Natalia Vigil
Photo: Eli Africa
Rachel J. Robasciotti and Barry R. Taylor, co-chairs of the Professional Advisors Council
Horizons Young Professionals for Equality (HYPE) and grantees

PAGE 5:
RYSE Youth Center, Horizons’ Grantee, Alphabet Group leadership retreat
Horizons is grateful to our many corporate and foundation supporters, whose contributions help make all that the foundation does possible.
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OutSmart Office Solutions
The Q Restaurant and Bar, Napa
Redbud Design
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San Francisco Police Officers Association
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Stuart Foundation
Three Sticks Winery
Transition Fitness and Sport Therapy by Laura B
Walmart Neighborhood Market
Wendel, Rosen, Black & Dean, LLP

PAGE 6:
Dennis Rhodes and Irene White
Photo: Ryan Jones

PAGE 7:
Arden Hoffman, Bryan Parsons, and Carlo Iyog
Photo: Ryan Jones
Leadership members have a powerful impact on the foundation’s work both today and into the future.
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**Page 8:** Johnny, Mickey and Andres  
Photo: Nicole Katano

**Page 9:** Gale Richards, Ruth Dawson, Lia Shigemura and Helen Zia  
Photo: Trish Tunney
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Golf Fore Good, Women's Tournament and Tee Dance

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Horizons’ Legacy Circle honors individuals and couples who have included the foundation in their financial planning by making bequests in a will, creating a trust, or designating Horizons as the beneficiary of an insurance policy, retirement plan, security, or other asset. Through Horizons’ LGBT Community Endowment Fund, legacy gifts help ensure that future generations will have unprecedented financial resources to address community needs that we cannot predict today.
Legacy Gifts

Horizons honors the memory of those who generously included the foundation in their estate plans or otherwise inspired gifts to Horizons as part of their legacies. We are deeply grateful to have received bequests and other legacy gifts from the following people:

John Clay Leonard
Steve Lew
Jeff Lewy & Ed Eishen
Susan E. Lowenberg & Joyce Newstat
Glen Lubbert
JoVanna Luque
Jim Maloney & Andrew Nance
John Marcom
Jan Marks
Charles Marsteller
Elvia Marta & Bayan Jamay
Hon. Kevin McCarthy
Adair McClatchy
Richard H. McKenzie
Rick Mordesovich
Sandra S. Morris
Dee Mosbacher & Nanette Gartrell
Donald C. Myers & Jose L. Iglesias
Alex L. Nellas
Dan Neumann & David Richardson
Julie Nicholson & Connie Hills
Jeffrey A. Nigh
Dennis P. Nix, CFP
Ken Noyes & Alan Pardini
Kate O’Haran, MD & Leónie Walker
Peter Eric Philipp & Rick Holden
Mark Anthony Porter
John Osborn
Randolph S. Quebec & Cal Long
Dan C. Quiagley & Eric Emanuel
Dale Rettinger
Tom Riley
Chuck Roppel
Vincent A. Sales, MPA
Robert W. Sass
Linda Scaparotti
Lisa Schoonerman
Bev Scott & Courtney
Peter Scott
Stephen M. Seewer
Lowell Selvin & Gib Winebar

Randall A. Shields
Susan Shain & Roberta Achtenberg
Lia Shigemura & Helen Zia
Daniel Siedler
Len Silva
Fred Silverman & Gérard Buulong
William Snider
Scott Spande
Deb L. Stallings & Carol Whichard
John A. Stansell & Bruce D. Williams
Howard Steierman
Richard Tait Schraishuhn
Barry L. Taylor, CFP & John Inson
Sam Thai, MD
David J. Thomas
Cheryl Traverse
Richard Tuck
Paul V. Turner
Lindasusan Ulrich & Emily Drennen
Peg Van Camp & Carol Patterson
Susan S. Vanderburgh
Greg Walker
Robert Warren
Stanley Watson & Emanuel Anes
Celeste West
Robert F. West
Lawrence Wexler
Don Williams & David Jones
James G. Williamson & Geoffrey Kors
Ronald K. Wolberg
Carl Wolf
Timothy R. Wolfred
James Wright
Cedric Yap & Edward G. Liebst, Jr.
Pamela Ybarbo
Betsy York & Demetria Terrien
Jan Zobel, EA
Jan Zivic

Gwen Araujo
Robert Barnes
Robert J. Barnett
William S. Bason
David Bell
Dino Bevilaqua
Jack E. Bird
George R. Burgess
Robert Blair
Rich Chicotel
Jeffrey Cohen
Richard M. Cohen
Kim Cortright
A. Lindley Cotton
George Choy
Dr. Gary James Dill
Alan W. Dunn
James Duggins
Gary Pete Encinas
David Smith Fox

Bobby Griffith
Leslie Howard Gundel
John E. Hambly
Garretson H. Hammond
Bruce C. Harris
Beverly Hershey
Clint Hockenberry
Charles M. Holmes
Eugene H. Howard
Joie Hubbert & Mary C. Greer
Benjamin W. Irvin
Douglas McMaster Jackson
Debra Kent
Jay A. King
Arthur S. Lazere
Craig Lindhurst
George W. Lord
Lawrence R. Lucas

Tom Markowski & Jim Leach
Juan Marquez
Eugene Maurer
Alex Morris
Peter Olsen
Donald L. Oestreich
Nicholas Papadopoulos
John Peterman
Gil Pratt
Joseph A. Rosenthal
Constance & Mitchell Sanders
David F. Shupp, MD
Thomas Steel
Thomas W. Stratton
William J. Sullivan
Joseph Towner
Edward Vanegri
Phillip Wald

PAGE 10: Marshall Kirk McKusick at the 2014 Leadership Circle Luncheon

PAGE 11: Ignatius Bau & John Bare
Photo: Nicole Katano

Elvia Marta and Bayan Jamay
Photo: Nicole Katano
Horizons Foundation enjoyed continued growth in 2014 with net assets under management increasing by 9% from 2013 to 2014. Assets under management include the LGBT Community Endowment Fund and Horizons' donor-advised funds, both of which rose due to generous community support and market appreciation.

This growth in funds and other resources enabled Horizons to commit 79% of its 2014 expenditures to grantmaking, nonprofit capacity building, philanthropic advocacy, and donor programs. Management and fundraising expenses accounted for 21% of the foundation's expenditures.

The information presented here reflects the foundation’s statement of financial position as of December 31, 2014 and statement of activities for the year ended December 31, 2014. A copy of the complete audit report, which includes comparative information for the year ended December 31, 2013, is available on our website and upon request.

### 2014 Total Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grantmaking</td>
<td>69%</td>
<td>$2,381,698</td>
</tr>
<tr>
<td>Promoting Philanthropy</td>
<td>8%</td>
<td>$280,096</td>
</tr>
<tr>
<td>Capacity Building</td>
<td>2%</td>
<td>$57,229</td>
</tr>
<tr>
<td>Fundraising</td>
<td>12%</td>
<td>$415,598</td>
</tr>
<tr>
<td>Management and General</td>
<td>9%</td>
<td>$310,982</td>
</tr>
</tbody>
</table>

Total Expenses: $3,445,603
Statement of Financial Position
At December 31, 2014

ASSETS
Current Assets $15,461,582
Other Assets 7,818,995
Total Assets $23,280,577

LIABILITIES
Current Liabilities $812,450
Long-term Liabilities —
Total Liabilities $812,450

NET ASSETS
Unrestricted $14,305,208
Temporarily Restricted 2,045,346
Permanently Restricted 6,117,573
Total Net Assets $22,468,127

Total Liabilities and Fund Balance $23,280,577

Statement of Activities
For the year ended December 31, 2014

OPERATING REVENUE AND SUPPORT
Contributions from individuals $2,181,273
Foundation and corporation grants 1,277,309
Organizations 154,732
Bequests 169,237
Fundraising events (net) $97,104
Total Support $3,879,655
Investment income and appreciation 1,353,461
Other income 9,864
Total Revenue $1,363,325
Total Operating Revenue and Support $5,242,980

Program services $2,719,023
Fundraising, management, and general 726,580
Total Operating Expense $3,445,603

Change in net assets 1,797,377
Net assets at beginning of year $20,670,750
Net assets at end of year $22,468,127
Horizons Foundation’s
Now and Forever campaign
will change the world.
For good.
For us.
For future generations.
Forever.

Campaign Cabinet
Co-chairs:
William D. Glenn & Prescott W. Hafner
Susan E. Lowenberg & Joyce Newstat
Al Baum & Robert Holgate
Tom Burke & Axel Brunger
Laurence Colton
Richard T. Davis & William Lowell
Erin Flynn
Margarita Gandia
David Gleba
Audrey Koh, MD & Gaeta Bell
Hon. Mark Leno
Jeff Lewy & Ed Eishen
Peter Poulos
Ferolyn Powell*
Rachel J. Robasciotti
Bev Scott & Courtney
Jim Shay & Steven Correll
Lia Shigemura & Helen Zia

*In Memoriam

Champions
($50,000–$99,999)
Tom Burke & Axel Brunger
Robert J. Carr
Erin Flynn & Chloe Atkins
Margarita Gandia
Robert W. Sass
Jim Shay & Steven Correll

Visionaries
($25,000–$49,999)
Arcus Foundation
Jay J. Cohen
Pamela David & Cheryl Lazar
Richard T. Davis & William Lowell
Roger Doughty & Royce Lin
Faruq & ShuSheng
Hewlett Foundation
Terry Micheau & Rob Evans
Mossier Foundation
Rachel J. Robasciotti
Timothy Rodrigues & Alan Mason
San Francisco Foundation
William Snider & Brian Cameron
Bev Scott & Courtney
Peter Scott
Léonie Walker & Kate O’Hanlan, MD
Stanley Watson & Emanuel Anes

Leaders
($10,000–$24,999)
Robert Dockendorff
David Gleba & George Beatty
Ira Hirschfield & Tom Hansen
Katharine Holland, Coldwell Banker
Andrey Koh, MD & Gaeta Bell
Hon. Mark Leno
Dan C. Quigley & Eric Emanuel
Michael Rabanal & Alfredo Victorio
Dennis Rhodes
Sand Hill Foundation
Lia Shigemura & Helen Zia
Trip Weil

(as of August 21, 2015)
The Campaign

THE STRATEGY:
The Now and Forever Campaign raises and invests $3.5 million over the next five years to generate a minimum $100 million in future legacy commitments, strengthen Horizons Foundation, and increase support to nonprofits that serve and advocate for the LGBT community.

THE CAPITAL:
$3.5 Million

$3.5 million in “jumpstart” community-based gifts — large and small — to be invested over five years in programs, capacity, and projects to help secure our future — forever.

THE INVESTMENTS:
Realize the community’s opportunity in legacy giving by investing $1.5 million in key personnel, systems, communications, and visibility, as well as assistance to LGBT nonprofits in developing their own potentials in planned giving.

Strengthen key grantmaking and programs by investing $575,000 in program staff, evaluation systems, and a community needs assessment to inform the work of Horizons, other foundations, individual donors, government, and nonprofits.

Ensure Horizons’ long-term strength and sustainability with $700,000 invested in staffing, donor programs, communications, and the campaign. Horizons will add essential staff, additional donor services, and updated communications capacity.

Build vital technology with a $300,000 investment in a cutting-edge website, new database, other technology, related staffing, and digitization of Horizons’ unique education programs for donors, nonprofits, and advisors in and beyond the Bay Area.

Bolster financial reserves: Long-term strength and sustainability of our community’s foundation requires a sufficient reserve fund. $425,000 from the campaign will deepen the foundation’s ability to continue our progress and address future challenges.

THE PAY-OFF:
$100 Million

• By the year 2020, a minimum $100 million in future legacy commitments to the community, including the LGBT Community Endowment Fund to create permanent, ongoing resources for our community.
• Increased, dependable, long-term support to nonprofits serving and advocating for LGBT people.
• A strong, enduring philanthropic institution dedicated to the LGBT community — forever.
The foundation’s work would simply not be possible without the contributions of time and wisdom from our volunteers. Members of Horizons’ board, Advisory Council, Professional Advisors Council, and multiple committees give generously of both and strengthen the foundation and our community in countless ways.