VISION
Horizons Foundation envisions a world where all people live free from prejudice and discrimination, and where LGBTQ people contribute to and thrive in a vibrant, diverse, giving, and compassionate community.

MISSION
A community foundation rooted in and dedicated to the lesbian, gay, bisexual, transgender, and queer community, we exist to:

Mobilize and increase resources for the LGBTQ movement and organizations that secure the rights, meet the needs, and celebrate the lives of LGBTQ people.

Empower individual donors and promote giving as an integral part of a healthy, compassionate community.

Steward a permanently endowed fund through which donors can make legacy gifts to ensure our community’s capacity to meet the future needs of LGBTQ people.
DEAR HORIZONS FRIENDS AND FAMILY,

Horizons Foundation enjoyed a historical year in 2016, as you will see in the pages that follow. The foundation grew significantly, with its assets topping $25 million by the end of the year. We granted more than $3 million to scores of organizations advocating for and serving our community; successfully concluded the first phase of the most ambitious campaign in Horizons’ history; and our LGBTQ Community Endowment Fund reached $10 million for the first time.

Yet it’s painfully true that the last year also brought tragedy and adversity. We already knew that the daily reality for thousands of LGBTQ people – even here in the Bay Area – is dangerous and difficult. Then, on June 12, 2016, came the horrifying news of the massacre at an LGBTQ club’s Latin night in Orlando. And just a few months later, we suddenly were forced to confront the advent of a decidedly LGBTQ-unfriendly administration.

After Orlando, our community came together to mourn, to call for justice, and to unify. After the election, we came together once more – to march, to organize, and to resist.

2016 also taught us all, again, an essential lesson: we can take nothing for granted. History and progress are neither simple nor linear, and our community must be prepared for a future that’s inherently impossible to predict.

That is why Horizons Foundation’s Now and Forever Campaign – which aims to create the financial resources that our community will need to face that uncertainty – is so critically important. In 2016, we successfully concluded the campaign’s first phase by raising $3.7 million to strengthen the foundation and to realize the LGBTQ community’s tremendous opportunity in legacy giving.

Now, we are entering the even more crucial second phase of Now and Forever – in which our extraordinarily ambitious goal is to identify a minimum of $100 million in future legacy gifts by 2020. Nobody, anywhere in the LGBTQ movement, has ever set a comparable goal. (See page 16 to learn more and how you can help us achieve this historic milestone).

Horizons’ success in this visionary campaign, like everything that the foundation does, depends ultimately on the work of our partner organizations and the generosity of our donors. It is that generosity that will not only fuel the success of the Now and Forever Campaign, but also enable us to invest strategically in scores of nonprofit organizations like those described in these pages – organizations that are touching, changing, and saving countless lives, every single day.

We hope you will be inspired by the stories told in this Annual Report. Thank you for being part of this community – we couldn’t do it without you.

In gratitude and in community,
EL/LA PARA TRANSLATINAS fights for the rights of TransLatinas. We are a safe, spiritual space that provides holistic support for TransLatinas to build resiliency and thrive. Horizons Foundation provides much needed funding which is critical unrestricted support. This is especially critical for organizations like ours which serve marginalized communities with intersectional needs requiring our long-term, high-touch programs, including violence and HIV prevention services, post gender-affirming surgery support, case management, advocacy, and leadership development.

— Susana Cáceres, Executive Director/Directora Ejecutiva
Every year the GSA Network empowers more than 1,000 LGBTQ and ally youth across the country to create safer schools and healthier communities.

At the core of our model is the belief that leadership is something for everyone – especially those who have been most impacted by harassment, violence, and oppression. We train young leaders to be organizers, educators, and advocates who make real change for racial and gender justice in their schools and communities.

For example, in the Clovis Unified School District, a gender-specific dress code disproportionately impacted queer and gender-variant youth, who too often were disciplined or even suspended for expressing their gender identity through clothing. Our youth leaders petitioned and ultimately won a district-wide gender-neutral dress code, which can now be used as a model for schools across the nation.

Our work has always been driven by the youth at the heart of our mission. Yet, our donor base didn’t reflect our dynamic community of alumni, students, and partners. Giving shouldn’t just be for the wealthy or the old in our community – young people can invest now in the movements they believe in. We just needed to find the right engagement paths.

Horizons Foundation, a longtime partner to the GSA Network, made a unique two-year grant to help us research, evaluate, and deepen our capacity to grow and diversify our donor base. Access to grants like this are very rare – few funders are willing to give you money to help you raise money. But Horizons understands that barriers to smart and effective infrastructure hold too many vital organizations back. They aren’t just invested in our program work, but in the health and growth of our organization itself.

This funding allowed us to try new technology, grow internal capacity, and experiment with innovative approaches for engaging donors. That includes efforts like Give OUT Day, a national day of giving for the LGBTQ community housed at Horizons. For our target audience of younger donors, peer-to-peer online giving has been a perfect fit. Now this annual event is a crucial part of our fundraising culture.

Our Horizons funding also helped us plan our first-ever Alumni Giving Circle, which will launch later this year. We feel more equipped than ever before to help young people add fundraising to their activism toolkits. And growing our donor base increases our ability to empower thousands more LGBTQ students.

— By Geoffrey Winder and Ginna Brelsford, Co-Directors
Horizons Foundation fuels the LGBTQ movement through direct financial support to a wide range of organizations. Thanks to the generosity of our donors, institutional partners, giving circles and contributors to the LGBTQ Community Endowment Fund, Horizons is helping provide vital support to Bay Area non-profits serving the needs of our community.

Following is a list of many of our 2016 awardees who receive direct grants from Horizons. 554 additional grants, totaling $1,288,808 were made through our donor-advised fund partners. For a full list of grants, visit HorizonsFoundation.org.

## Community Issues Grants

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Adolescent Counseling Services</td>
<td>$10,000</td>
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<tr>
<td>AfroSolo Theatre Company</td>
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<tr>
<td>API Equality - Northern California</td>
<td>$10,000</td>
</tr>
<tr>
<td>Bay Area Old Lesbians Organizing for Change (OLOC)</td>
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<tr>
<td>Billy DeFrank LGBT Community Center</td>
<td>$7,500</td>
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<tr>
<td>Child Advocates of Silicon Valley</td>
<td>$10,000</td>
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<tr>
<td>Detour Dance</td>
<td>$7,500</td>
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<tr>
<td>East Bay Sanctuary Covenant</td>
<td>$10,000</td>
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<tr>
<td>E/La Para TransLatinas</td>
<td>$15,500</td>
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<tr>
<td>enGender/Bay Area Rainbow Day Camp</td>
<td>$10,000</td>
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<tr>
<td>Family &amp; Children Services of Silicon Valley (FCS)</td>
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<tr>
<td>From Baghdad to The Bay (Documentary)</td>
<td>$10,000</td>
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<tr>
<td>Genders &amp; Sexualities Alliance Network</td>
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<tr>
<td>Gender Spectrum</td>
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<tr>
<td>Homeless Youth Alliance</td>
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<td>Instituto Familiar de la Raza</td>
<td>$10,000</td>
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<tr>
<td>Jewish Family &amp; Community Services East Bay</td>
<td>$7,500</td>
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<tr>
<td>LYRIC</td>
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<tr>
<td>New Conservatory Theatre Center</td>
<td>$10,000</td>
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<td>On the Move</td>
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<td>Pacific Center for Human Growth</td>
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<td>Queer Cultural Center</td>
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<td>Queer LifeSpace</td>
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<td>Queer Rebels Productions</td>
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<td>Rainbow Women's Chorus</td>
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<td>RYSE</td>
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<td>San Francisco Dyke March</td>
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<td>San Francisco Gay Men's Chorus</td>
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<td>Silicon Valley Gay Men's Chorus</td>
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<td>Sojourn Chaplaincy</td>
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<td>Somos Familia</td>
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<td>Still Here</td>
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<td>Topsy Turvy Queer Circus</td>
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<td>Transgender, Gender Variant &amp; Intersex Justice Project</td>
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<td>Transgender Advocates for Justice and Accountability Coalition</td>
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<td>Trans Lifeline</td>
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<td>UNSETTLED Documentary Project</td>
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## Alex Morris Memorial Fund Grants

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<td>Beyond Emancipation</td>
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<td>International Development Exchange</td>
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<td>Moms Against Poverty</td>
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<td>RYSE</td>
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## Give OUT Day Grants

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<tr>
<td>API Equality - Northern California</td>
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<td>Charis Circle</td>
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<td>E/La Para TransLatinas</td>
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<td>Equality Case Files</td>
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<td>Equality Federation Institute</td>
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<td>Equality North Carolina Foundation</td>
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<td>Equality Virginia</td>
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<td>Genders &amp; Sexualities Alliance Network</td>
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<td>Harriet Hancock Center Foundation</td>
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<td>Horizons Young Professionals for Equality</td>
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<tr>
<td>Rainbow Community Center of Contra Costa County</td>
<td>$1,000</td>
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<tr>
<td>South Carolina Equality Coalition</td>
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<td>Sylvia Rivera Law Project</td>
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<td>Tennessee Equality Project Foundation</td>
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<td>The Audre Lorde Project</td>
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<td>Transgender, Gender Variant &amp; Intersex Justice Project</td>
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<td>Transgender Assistance Program of Virginia</td>
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<td>Transgender Law Center</td>
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<td>Trans Lifeline</td>
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<td>Trans Student Educational Resources</td>
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<td>Trans United</td>
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### Global Faith & Equality Fund Grants

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<tr>
<td>Center for Constitutional Rights</td>
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<td>Ipas</td>
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<td>Media Matters for America</td>
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<td>Planned Parenthood Federation of America</td>
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<td>Political Research Associates</td>
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<tr>
<td>Southern Poverty Law Center</td>
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<td>Together for Transformation Project</td>
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<td>Yvette A. Flunder Foundation/The Fellowship Global</td>
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### Horizons Young Professionals for Equality Grants

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<tr>
<td>enGender/Bay Area Rainbow Day Camp</td>
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<tr>
<td>Somos Familia</td>
<td>$5,000</td>
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<tr>
<td>Trans Lifeline</td>
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<td><strong>Total</strong></td>
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### Red Envelope Giving Circle Grants

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<th>Organization</th>
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<tbody>
<tr>
<td>API Queer Justice Leadership Exchange - Sammie Wills, Chinese for Affirmative Action</td>
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<td>Growing Our R.O.O.T.S - Harrison Seuga, Chinese for Affirmative Action</td>
<td>$1,000</td>
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<tr>
<td>He(A RT) Beat Movement - Lai Wa Wu/RayRay Ebor, Chinese Progressive Association</td>
<td>$2,000</td>
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<tr>
<td>Sarimanok: Creative Embodiment - Rani Laca Marcos, Filipino American Development Fund</td>
<td>$1,000</td>
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<tr>
<td>The 1st API Transmasculine Retreat - Min Matson, Our Family Coalition</td>
<td>$2,000</td>
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<tr>
<td>Adrift in Sunset - Narissa Lee/Kar Yin Tham, Pine United Methodist Church</td>
<td>$2,000</td>
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<td><strong>Total</strong></td>
<td><strong>$8,000</strong></td>
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### Discretionary Grants

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<tr>
<td>Chicana/Latina Foundation</td>
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<tr>
<td>GLBT Historical Society</td>
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<td>Pacific Center for Human Growth</td>
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<td>Rainbow Community Center of Contra Costa County</td>
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<td><strong>Total</strong></td>
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### Organizational Endowment Grants

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<th>Organization</th>
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<tr>
<td>San Francisco Gay Men’s Chorus</td>
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<tr>
<td>New Conservatory Theatre Center</td>
<td>$1,208</td>
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<tr>
<td>PFLAG San Francisco</td>
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<td><strong>Total</strong></td>
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### Other Grants

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<th>Organization</th>
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<tbody>
<tr>
<td>Diversity Center</td>
<td>$1,000</td>
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<tr>
<td>Groundswell Institute</td>
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<tr>
<td>Horizons Young Professionals for Equality</td>
<td>$4,000</td>
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<tr>
<td>Jewish Family &amp; Community Services East Bay</td>
<td>$2,750</td>
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<tr>
<td>ONE Archives Foundation</td>
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<td><strong>Total</strong></td>
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### Regranting Partnership Grants

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<tbody>
<tr>
<td>CenterLink</td>
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<tr>
<td>Gay &amp; Lesbian Community Center of Greater Fort Lauderdale</td>
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<tr>
<td>Miami-Dade Gay &amp; Lesbian Chamber of Commerce</td>
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<tr>
<td>National Gay and Lesbian Task Force</td>
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<td><strong>Total</strong></td>
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### Scholarship & Fellowship Grants

#### Bobby Griffith Memorial Scholarship Fund Grants

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<th>Organization</th>
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</thead>
<tbody>
<tr>
<td>California State University, Northridge, 2 Grants</td>
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<tr>
<td><strong>Total</strong></td>
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#### eQuality Scholarship Fund Grants

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<th>Organization</th>
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<td>Las Positas College, 2 Grants</td>
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<tr>
<td>Merritt College</td>
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<td>Portland State University</td>
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<td>Reed College</td>
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<tr>
<td>San Francisco State University, 2 Grants</td>
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<tr>
<td>University of California, Berkeley</td>
<td>$4,400</td>
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<td>University of California, Riverside</td>
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<tr>
<td>University of Southern California</td>
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<tr>
<td>University of the Pacific</td>
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<tr>
<td>Westminster College</td>
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<td>Yale University, 2 Grants</td>
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<td>Yuba College</td>
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<td><strong>Total</strong></td>
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#### Juan Marquez Memorial Fund Scholarship Grants

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<tr>
<th>Organization</th>
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<tbody>
<tr>
<td>California Arts Education Association</td>
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<tr>
<td>Purdue North Central University</td>
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<tr>
<td>Purdue University</td>
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<tr>
<td><strong>Total</strong></td>
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#### 2016 Markowski-Leach Scholarship Fund Grants

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<tr>
<td>San Francisco State University</td>
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<td>Stanford University</td>
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<tr>
<td>University of California, Berkeley</td>
<td>$10,000</td>
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<tr>
<td>University of California, San Francisco</td>
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<td><strong>Total</strong></td>
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### Thomas H. Steel Fellowship Fund Grants

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<thead>
<tr>
<th>Organization</th>
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<tbody>
<tr>
<td>The Roger Baldwin Foundation of the ACLU of Illinois</td>
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<tr>
<td><strong>Total</strong></td>
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</table>
Donor Advised Funds

These are grants recommended by donors who have donor-advised funds at Horizons Foundation. Through these funds, donors support a variety of causes about which they are passionate. Horizons is pleased to provide philanthropic counseling to donors and help them maximize the impact of their giving.

826 Valencia $2,500
Access Institute, 3 Grants $1,750
Adolescent Counseling Services $500
Aegis Foundation Inc. $5,000
AIDS Emergency Fund $500
AIDS Healthcare Foundation $250
AIDS Legal Referral Panel $500
Alameda County Community Food Bank, Inc. 2 Grants $4,500
Alameda County Meals On Wheels $500
Alexander Valley Film Society $1,000
Alliance for Smiles $500
Alonzo King Lines Ballet $250
America SCORES $1,000
American Association of Physicians for Human Rights $250
American Baptist Homes Foundation of the West Inc. $16,000
American Civil Liberties Union Foundation, 8 Grants $17,500
American Civil Liberties Union Foundation of Northern California, 4 Grants $101,000
American Conservatory Theater, 2 Grants $6,000
American Heart Association, $250
American Red Cross - Bay Area Chapter, 2 Grants $750
American Society for the Prevention of Cruelty to Animals (ASPCA) $250
Americans for Responsible Solutions Foundation $250
Amigos de las Americas $500
Amnesty International USA $500
Arc of San Francisco, 2 Grants $2,000
Asian & Pacific Islander Wellness Center, 3 Grants $2,090
Asian Americans/Pacific Islanders in Philanthropy $1,000
Asian Art Museum Foundation Of San Francisco $500
Asian Women's Shelter $500
ASPIRAnet, 3 Grants $6,000
Astrea Lesbian Foundation for Justice, 4 Grants $6,600
Athletic Scholars Advancement Program $250
Aurora Theatre Company $250
Autism Speaks $2,500
Axis Dance Company $250
Bay Area Ridge Trail Council, 2 Grants $500
Board of Trustees of the Glide Foundation, 3 Grants $8,000
Brady Center To Prevent Gun Violence $250
Bread & Roses Presents, 2 Grants $3,000
Breast Cancer Action, 4 Grants $22,000
Breast Cancer Fund $20,000
California Academy of Science $1,500
California Court Appointed Special Advocate Association $1,000
California Pacific Medical Center Foundation $5,000
California Shakespeare Theater $500
Camp Winnarainbow $500
Care $250
Career Technical Education Foundation Sonoma County $1,000
CaringKind, The Heart of Alzheimer's Caregiving $10,000
Center for Animal Research and Education Inc. $2,500
Center For Community Change $250
Center for Immigration Protection $250
Center for Justice and Accountability $250
Center for Reproductive Rights $2,000
Chabad of Cole Valley $600
Chicana/Latina Foundation, 2 Grants $1,000
Children of Lesbians and Gays Everywhere $1,000
Classical Public Radio Network LLC, 2 Grants $750
Cleary Foundation $250
Coastside Jewish Community $2,000
CodePink: Women for Peace $1,000
Columbia College Fund $250
Community Foundation of Sonoma County $1,500
Community Initiatives, 2 Grants $1,150
Community Music Center $250
Community United Against Violence $250
Compassion & Choices $250
Court 13 Arts $1,000
Creative Growth Art Center aka Creative Growth Inc. $500
Cultural Landscape Foundation $500
Curtis Institute of Music $250
DC Preservation League $250
De Marillac Academy $250
Delancey Street Foundation $1,000
Design Industries Foundation Fighting AIDS $2,200
Disability Rights Education & Defense Fund $500
Diversity Center $2,000
Doctors without Borders USA, 5 Grants $8,000
Earned Asset Resource Network, Inc. $2,500
East Bay SPCA $1,000
Ella Baker Center for Human Rights $3,000
Elise Publishing Institute $250
Empire Recovery Center $1,000
Encampent for Citizenship $250

A scene from Casa Valentina at New Conservatory Theater Center
enGender/Bay Area Rainbow Day Camp, 2 Grants $8,500
Environmental Defense Fund Incorporated, 2 Grants $1,500
Equal Rights Advocates $250
Equality California Institute, 5 Grants $3,750
Equality Florida Institute $1,000
Esperanza Peace and Justice Center $250
Families & Friends of Louisiana's Incarcerated Children $250
Families Against Mandatory Minimums Foundation $2,500
Family Link $500
Federation of Community Controlled Centers of Alabama for Child Care $500
FINCA International Inc. $1,500
Fine Arts Museums of San Francisco $500
Florida School of Holistic Living $1,000
Food of God for the People of God $1,000
Foundation for Santa Barbara City College, 2 Grants $600
Fractured Atlas Productions, Inc $1,000
Frameline, 2 Grants $2,625
Freedom Archives $500
Freedom for All Americans Education Fund $1,000
Friends of Adams Farm, Inc $250
Friends of the San Francisco Public Library $3,000
Friends of the Urban Forest $250
Friendship Place $500
Gay & Lesbian Advocates & Defenders, 3 Grants $2,250
Gay, Lesbian & Straight Education Network - NY $2,000
Genders & Sexualities Alliance Network $500
Girls Inc. $10,000
Girls Incorporated of Alameda County, 3 Grants $1,500
Gladstone Foundation $50,000
Glaucoma Research Foundation $500
GLBT Historical Society, 4 Grants $4,250
GLBT National Help Center Inc. $500
Global Exchange $1,000
Global Fund for Women $500
San Francisco Gay Men's Chorus, 4 Grants $9,250
Graduate Theological Union $2,500
Groundspark $500
Habitat for Humanity Greater San Francisco, 2 Grants $2,900
Haight Ashbury Psychological Services $1,000
Harvard-Westlake School $1,000
Healing Waters Wilderness Adventures $1,000
HealthRIGHT 360 $1,000
Hearing And Speech Center Of Northern California $500
Heart Consciousness Church Inc $400
Highlander Research & Education Center, 2 Grants $3,250
Homeless Prenatal Program, Inc. $5,000
Honor the Earth $500
Huckleberry Youth Program $500
Human Rights Campaign Foundation, 4 Grants $9,000
Human Rights Watch $250
Independent Arts & Media $500
Innocence Project of Texas, 2 Grants $2,750
Institute for Democratic Education and Culture $2,000
International Development Exchange, 2 Grants $3,500
International Documentary Association $1,000
International Gay & Lesbian Human Rights Commission $1,200
International Planned Parenthood Federation - Western Hemisphere Region Inc. $3,000
JDC American Jewish Joint Distribution Committee $1,000
Jewish Community Federation $250
Jewish Family & Community Services East Bay $250
Jewish Voice for Peace $500
Justice Now $250
KALW Public Radio $500
Kehillat Israel, 2 Grants $2,315
Keshet, 2 Grants $2,800
La Pena Cultural Center $250
La Raza Centro Legal - San Francisco $1,000
Lambda Legal Defense & Education Fund, 5 Grants $11,100
Lambda Literary Foundation $2,000
Lambert House $500
Laos Literacy Project $1,000
Larkin Street Youth Services, 6 Grants $13,000
Left Coast Chamber Ensemble $900
Legal Services for Children, 2 Grants $11,000
Legal Services for Prisoners with Children $1,000
Leslie Lohman Museum of Gay and Lesbian Art $1,000
LGBT Detroit $1,000
Liberty Hill Foundation $500
Life ElderCare $500
Lindenwald High School, 2 Grants $2,000
Loco Bloco $1,000
Lowcountry AIDS Services $500
Donor-Advised Fund grantee Openhouse SF
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Pacific Center for Human Growth
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<td>University of California San Francisco Foundation, 2 Grants</td>
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<td>University Of Washington Foundation</td>
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<td>Urgent Action Fund for Women’s Human Rights</td>
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<td>West Edge Opera</td>
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<td>Wikimedia Foundation, Inc.</td>
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<td>Wildwood Conservation Foundation</td>
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<td>Women Against Gun Violence</td>
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<td>Women In Medicine, Inc.</td>
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<td>Women’s Cancer Resource Center, 3 Grants</td>
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<td>$3,250</td>
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<tr>
<td>Women’s Foundation of California, 5 Grants</td>
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<td>$62,750</td>
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<td>Yale University, 3 Grants</td>
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<td>Yerba Buena Center for the Arts</td>
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<tr>
<td>Z Space Studio</td>
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<td>$1,000</td>
</tr>
</tbody>
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**GRAND TOTALS:** 554 GRANTS
INSTITUTIONAL DONORS

Horizons is grateful to our many corporate and foundation supporters. Their contributions and partnerships help make all that we do possible.
TOPSY-TURVY QUEER CIRCUS organizes multidisciplinary circus arts productions that narrate queer stories and challenge and subvert traditional ideals of beauty, gender, sexuality, and power. We produced *PARADISE: Return to Aja*, the second installment of a three-year, multidisciplinary storyline with an exclusively Black and Brown cast. Horizons Foundation gave us the resources to pay these incredible artists for their time and training and to develop a full-length show. With more than 1,000 people attending, it was the most successful production in our five-year history.

— India Davis, Artistic Director
INDIVIDUAL DONORS

Leadership members have a powerful impact on our work both today and into the future. We are deeply grateful to members of the Leadership Circle who generously supported the foundation’s work in 2016.

CHAMPION
$50,000 OR MORE
Global Faith & Equality Fund
Joq S. Lasner
Lesbians for Good, a donor-advised fund of Horizons Foundation
Estate of Dennis P. Nix, CFP
Estate of Gerald B. Rosenstein

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Diane B. Wilsey

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Brian Cameron & William Snider
Laurence Colton & John McCoy
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Trip Weil

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Miguel Ruelas  
Robert S. Russell  
Vince A. Sales  
Linda Scaparotti  
Gordon R. Seligson  
Glenn Shepard  
John H. Simonds, Jr. & Dan Swilley  
Simpson-Asprodites Family  
Mark Small  
Jack Stephenson  
John W. Stewart III & Ramon A. Torres  
William T. Stewart  
Mont Stong  
Olya Talamanze  
Marie Trexler  
Andrew Utiger  
Vanessa Vignon  
Hon. James L. Warren (Ret.)  
San Francisco Business Times  
Jan E. Woolsey  
James W. Wright  
Nikolaos Xanthopoulos  
Hoyt Zia & Leigh-Ann Miyasato  
Jan Zobel, EA  
*Deceased

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Horizons Foundation’s Golf Fore Good
Support for Healing
Following the tragic fire at the Ghost Ship in Oakland, Horizons Foundation responded to a call to action from our partner, the Pacific Center, and granted them funds to provide no-cost counseling and support for community members impacted by the fire.

Standing Up to Vandalism
In October 2016, our friends at the Rainbow Community Center in Contra Costa County grappled with a series of break-ins and vandalism at their building. Horizons awarded a discretionary grant to RCC to aid in their recovery.

Helping Donors Respond
The 2016 election results took most everyone in the LGBTQ community by surprise and, in its wake, many of us simply needed to find community and ways to respond. The night following the election, Horizons hosted more than 100 donors to hear movement leaders talk about what had happened – and what to do. As we moved into 2017, the Foundation put together a year’s worth of programs through our longstanding Q Series to help bring donors and activists together, all to provide new ways for donors to understand and respond to new threats to our rights and well-being.

Welcoming LGBTQ Refugees to the Bay Area
For the second year in a row, Horizons worked with Jewish Children and Family Services of the East Bay to support newly-relocated LGBTQ and other refugees during the holidays. With your support, we made sure the Bay Area gave a warm holiday welcome to some of our newest and neediest community members.

We are so grateful to Horizons for the financial help for gifts for our LGBTQ refugee clients over the holidays. In all, we were able to provide gift cards and gifts for 15 of our clients. The gifts always come as a pleasant surprise, as most newcomers are not accustomed to holiday gifts.

— Kathryn Winogura, Jewish Children and Family Services of the East Bay
My involvement with Horizons Foundation is almost as old as the Foundation itself. In the eighties, like many other gay men, the AIDS epidemic drew me into helping my community as a volunteer, advocate, and donor. I began to learn about the important organizations serving our community's diverse needs in the Bay Area, including the amazing asset we have in Horizons itself.

Early in my participation with Horizons, I was invited to sit on a committee to review and award community grants. One of the proposals was for the first-ever transgender street festival hosted by the Tenderloin AIDS Resource Center (TARC). Previously, I hadn’t been super aware of transgender people or the issues they experienced. And yet, I felt, and continue to feel, a great responsibility to the entire LGBTQ community – not just the issues most directly impacting gay men. When I saw that the grant TARC would receive for the festival couldn’t quite cover their budget, I donated to make up the difference.

From that time forward, not only have I been a committed donor and advocate for the transgender community, but I’ve also continued to depend on Horizons as a thoughtful and strategic partner in my giving. A few years ago, I was looking to expand the impact of my Donor-Advised Fund when Horizons introduced me to Sandra Collins. Motivated by the struggles of her youngest child, Sandra dreamed of starting a camp for gender-expansive kids and their families to build community and facilitate self-empowerment. After meeting Sandra, I became one of Rainbow Day Camp’s very first supporters.

Months later, I was honored to attend the closing ceremony on the last day of camp. Each young person took the stage dressed in a costume of their own design to represent their full and fabulous selves. I imagined what it might have been like for me as a gay child in Wisconsin if I would have had people who supported and celebrated my difference. I don’t want any other children to have to wait to become adults before they can live authentically and find community. That is why I’m so proud to be a donor of Rainbow Day Camp and so thankful to Horizons Foundation for connecting me to this incredible organization.

Whenever I turn to Horizons to help guide or support my giving, they blow me away with their knowledge and expertise. No matter what issues you care about, they will give you thoughtful, personalized help to maximize the effectiveness of your giving. Our community truly has a gift in Horizons Foundation. I wish everyone would work with them because they will help you make an impact.
LEGACY CIRCLE MEMBERS

Legacy gifts help ensure that future generations will have unprecedented financial resources to address community needs that we cannot predict today. Horizons’ Legacy Circle honours individuals and couples who have included Horizons in their financial planning by making bequests in a will, creating a trust, or designating us as the beneficiary of an insurance policy, retirement plan, security, real estate, or other asset.

Our Legacy Circle members know that their gifts will make the difference in our community now and into the future. Their gifts ensure our future and will be counted as part of the second phase of our Now and Forever campaign.
THE SAN FRANCISCO DYKE MARCH

is a 25-year old all-volunteer, radical movement rooted in deep values of visibility and equality for dykes. Horizons has been instrumental for our organization – they look to and listen to the community and fund grassroots efforts that bring power back to LGBTQ people. As a community builder and change maker, being empowered to do the work has been a true honor.

— Elizabeth Lanyon, Co-Chair
THE INSPIRING LEGACY OF BOB FULLER

If you attended Horizons Foundation events in the past 20 years, you might remember seeing Bob Fuller. Bob tended toward the quiet side, but there was little quiet about the remarkable gift that he left for his community in his estate when he passed away in 2016. From various assets, including the sale of his Castro-area home, Bob’s estate resulted in an estate gift of $1.8 million for Horizons’ LGBTQ Community Endowment Fund.

During his lifetime, Bob was a generous supporter of LGBTQ issues, and he cared deeply about politics, safety for refugees, and building the capacity of our community. He also had a gently subversive side: he cheekily named his donor-advised fund with Horizons the “Gay Moral Values Fund” so that donations to his college and other mainstream organizations would always raise LGBTQ visibility. Now, his legacy lives on through the tremendous gift he gave to Horizons and to our whole community.

LEGACY GIFTS

Horizons honors the memory of those who generously included the foundation in their estate plans or otherwise inspired gifts to Horizons as part of their legacies. We are deeply grateful to have received bequests and other legacy gifts from the following people:
NOW AND FOREVER CAMPAIGN

High among our proudest moments in 2016: completing the first phase of our Now and Forever Campaign. Against an ambitious goal of raising $3.5 million in this first phase, we surpassed the goal by reaching $3.7 million, making it by far the most successful campaign in Horizons’ 37-year history. These funds are being invested over a multi-year period to strengthen and to build the foundation in numerous respects and, most significantly, Horizons’ capacity to realize our community’s immense opportunity in legacy giving.

We are now poised to launch the even more crucial second phase of the Now and Forever Campaign, which sets an extraordinarily ambitious goal of identifying at least $100 million in future legacy gifts for the LGBTQ community by 2020. These gifts – and many more – will protect and strengthen our community for decades to come. No LGBTQ community organization has ever set such a far-reaching goal before. We believe that it’s a goal that not only can be achieved, but must be achieved if we are to ensure the rights, dignity, and well-being of future generations of LGBTQ people. As the community’s foundation, Horizons is fiercely committed to our meeting this goal.

If you’d like to join us in making a promise to secure our community’s future, contact Deb Stallings, Vice President of Development at 415.398.2333.

PILLARS
($100,000 OR MORE)
Arcus Foundation
Alvin Baum & Robert Holgate
California Wellness Foundation
Laurence Colton & John McCoy
Chip Conley
Darlene de Maninco & Emily Rosenberg
Anne Sterling Dorman, CPA
Ed Eishen & Jeff Lewy
William D. Glenn & Prescott W. Hafner
Michael Hulton
Lesbians for Good, a donor advised fund of Horizons Foundation
Joq Lasner
Susan Lowenberg & Joyce Newstat
Ferolyn T. Powell*
W.K. Kellogg Foundation

CHAMPIONS
($50,000 TO $99,999)
A&P Lesbian Fund
Chloe Atkins & Erin Flynn
Axel Brunger & Tom Burke
Robert J. Carr
Steven F. Correll & James R. Shay
Excelerate Foundation
Margarita Gandia
John Inson & Barry R. Taylor, CFP
Alan Mason & Timothy Rodrigues
Thomas Murphy & Timothy Murray
Robert W. Sass

VISIONARIES
($25,000 TO $49,999)
Linda Amuso
Emanuel Anes & Stanley Watson
David P. Black
Cynthia Pino Blackford & Minna Tao
Radah Butler & Patricia Simpson, MD
Brian Cameron & William Snider
Anthony Chiu, MD & A.J. Shepard
Jay J. Cohen
Kristin A. Cooper & Giselle A. Jurkanin
Pamela David & Cheryl Lazar
Richard T. Davis-Lowell & William J. Lowell
Roger Doughty & Royce Lin
Rob Evans & Terry Micheau
Evelyn & Walter Haas, Jr. Fund
Faruq & ShuSheng
Naomi Fine & Kathy Levinson, Lesbian Equity Fund
Charles Q. Forester
Bob Hermann & Dan Joraanstad
Rick Holden & Peter Eric Philipp
Ambassador James C. Hormel & Michael P. Nguyen
M. Jean Johnston & Katherine Morris
Bruce S. Kiku & Mark E. Smigelski
Lawrence R. Kolka & Ian J. MacWilliams
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Lisa and John Pritzker Family Fund
Ash McNeely, Sand Hill Foundation
Rick Mordosovich
A. Kristian Nergaard & Douglas McCracken
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A. Sparks
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Bev Scott & Courtney
Julia & Sam Thoron
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Diane Allen & Kathleen Quenneville
George Beatty, MD & David Gleba
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Rachel J. Robasciotti
Bev Scott & Courtney
Jim Shay & Steven Correll
Lia Shigemura & Helen Zia

Now and Forever Campaign leaders Dipti Ghosh and Meggy Gotuaco
OUR LEADERSHIP

As an institution deeply rooted in the community we exist to serve, Horizons depends on the vision, commitment, and wisdom of many people who serve in a wide range of leadership roles. Most are volunteers – including the members of Horizons’ board of directors and committees – and we are proud to list them here and express our profound gratitude for their many contributions.

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Horizons Foundation ended 2016 in a strong financial position. Total assets rose to almost $27 million, an increase of $4.5 million from 2015. These assets enable Horizons to increase support to the LGBTQ community in the Bay Area and beyond, both in the short term and far into our community’s future. Program and grant expenditures totaled more than 80%, including more than $3 million in grantmaking. Horizons also supported the LGBTQ community by building the capacity of nonprofit organizations serving LGBTQ people, advocating for philanthropy both for and within our community, conducting donor education, and mobilizing resources for the benefit of all LGBTQ people.

The year 2016 was also notable for the completion of Phase I of Horizons’ Now and Forever Campaign, raising $3.75 million to make it the most successful fundraising campaign in our history. The foundation has now begun Phase II of the campaign, seeking to secure more than $100 million in future estate gifts by the year 2020. The campaign will allow Horizons to build upon our existing work while also ensuring that future needs of the community – even those we cannot yet predict – can be met. (See page 16 for more information).
GIVE OUT DAY

Horizons Foundation’s longstanding commitment to increasing the financial resources available to LGBTQ organizations took on an exciting new dimension in 2016. Midway through the year, Horizons became the new national home for Give OUT Day, a unique, once-a-year, nationwide on-line event to help nonprofits large and small find new donors and raise more funds.

The foundation had led Give OUT Day efforts in the Bay Area for years, so this greatly expanded role fit perfectly with our mission and expertise. We worked with local, state, and national LGBTQ organizations to provide the tools, technology, guidance, and resources they needed to seize this opportunity to cultivate new donors, allies, and champions.

That includes organizations like the SOURCE LGBT+ Center in Visalia, California. This small organization is located deep in the Central Valley and far from the LGBTQ populations in our state. Founded in 2016, the SOURCE utilized the Give OUT Day platform and tools provided by Horizons to unlock potential, garnering, in 2017, an impressive 288 donors, earning themselves a leaderboard prize of $5,000. Together, with the donor gifts, the SOURCE raised more than $17,000 in unrestricted funds in a single day.

Give OUT Day at a Glance:

❤️ 291 participating organizations
❤️ 9,426 donations
❤️ A total of $550,000 raised for LGBTQ non-profits through individual donors and institutional prizes for leaderboard winners
Creating a world where LGBTQ people live with pride, dignity, justice, and joy.