



horizons  
foundation

# ANNUAL REPORT 2016

# VISION

Horizons Foundation envisions a world where all people live free from prejudice and discrimination, and where LGBTQ people contribute to and thrive in a vibrant, diverse, giving, and compassionate community.

# MISSION

A community foundation rooted in and dedicated to the lesbian, gay, bisexual, transgender, and queer community, we exist to:

Mobilize and increase resources for the LGBTQ movement and organizations that secure the rights, meet the needs, and celebrate the lives of LGBTQ people.

Empower individual donors and promote giving as an integral part of a healthy, compassionate community.

Steward a permanently endowed fund through which donors can make legacy gifts to ensure our community's capacity to meet the future needs of LGBTQ people.

# D

## EAR HORIZONS FRIENDS AND FAMILY,

Horizons Foundation enjoyed a historical year in 2016, as you will see in the pages that follow. The foundation grew significantly, with its assets topping \$25 million by the end of the year. We granted more than \$3 million to scores of organizations advocating for and serving our community; successfully concluded the first phase of the most ambitious campaign in Horizons' history; and our LGBTQ Community Endowment Fund reached \$10 million for the first time.

Yet it's painfully true that the last year also brought tragedy and adversity. We already knew that the daily reality for thousands of LGBTQ people – even here in the Bay Area – is dangerous and difficult. Then, on June 12, 2016, came the horrifying news of the massacre at an LGBTQ club's Latin night in Orlando. And just a few months later, we suddenly were forced to confront the advent of a decidedly LGBTQ-unfriendly administration.

After Orlando, our community came together to mourn, to call for justice, and to unify. After the election, we came together once more – to march, to organize, and to resist.

2016 also taught us all, again, an essential lesson: we can take nothing for granted. History and progress are neither simple nor linear, and our community must be prepared for a future that's inherently impossible to predict.

That is why Horizons Foundation's Now and Forever Campaign – which aims to create the financial resources that our community will need to face that uncertainty – is so critically important. In 2016, we successfully concluded the campaign's first phase by raising \$3.7 million to strengthen the foundation and to realize the LGBTQ community's tremendous opportunity in legacy giving.

Now, we are entering the even more crucial *second* phase of Now and Forever – in which our extraordinarily ambitious goal is to identify a minimum of \$100 million in future legacy gifts by 2020. Nobody, anywhere in the LGBTQ movement, has ever set a comparable goal. (See page 16 to learn more and how you can help us achieve this historic milestone).

Horizons' success in this visionary campaign, like everything that the foundation does, depends ultimately on the work of our partner organizations and the generosity of our donors. It is that generosity that will not only fuel the success of the Now and Forever Campaign, but also enable us to invest strategically in scores of nonprofit organizations like those described in these pages – organizations that are touching, changing, and saving countless lives, every single day.

We hope you will be inspired by the stories told in this Annual Report. Thank you for being part of this community – we couldn't do it without you.

In gratitude and in community,



**Richard Davis-Lowell**  
BOARD CHAIR



**Roger Doughty**  
PRESIDENT





## EL/LA PARA TRANSLATINAS

EL/LA PARA TRANSLATINAS fights for the rights of TransLatinas. We are a safe, spiritual space that provides holistic support for TransLatinas to build resiliency and thrive. Horizons Foundation provides much needed funding which is critical unrestricted support. This is especially critical for organizations like ours which serve marginalized communities with intersectional needs requiring our long-term, high-touch programs, including violence and HIV prevention services, post gender-affirming surgery support, case management, advocacy, and leadership development.

— Susana Cáceres, Executive Director/Directora Ejecutiva

## An Investment in Donor Engagement with the GSA Network

Every year the GSA Network empowers more than 1,000 LGBTQ and ally youth across the country to create safer schools and healthier communities.

At the core of our model is the belief that leadership is something for everyone – especially those who have been most impacted by harassment, violence, and oppression. We train young leaders to be organizers, educators, and advocates who make real change for racial and gender justice in their schools and communities.

For example, in the Clovis Unified School District, a gender-specific dress code disproportionately impacted queer and gender-variant youth, who too often were disciplined or even suspended for expressing their gender identity through clothing. Our youth leaders petitioned and ultimately won a district-wide gender-neutral dress code, which can now be used as a model for schools across the nation.

Our work has always been driven by the youth at the heart of our mission. Yet, our donor base didn't reflect our dynamic community of alumni, students, and partners. Giving shouldn't just be for the wealthy or the old in our community – young people can invest now in the movements they believe in. We just needed to find the right engagement paths.

Horizons Foundation, a longtime partner to the GSA Network, made a unique two-year grant to help us research, evaluate, and deepen our capacity to grow and diversify our donor base. Access to grants like this are very rare – few funders are willing to give you money to help you raise money. But Horizons understands that barriers to smart and effective infrastructure hold too many vital organizations back. They aren't just invested in our program work, but in the health and growth of our organization itself.

This funding allowed us to try new technology, grow internal capacity, and experiment with innovative approaches for engaging donors. That includes efforts like Give OUT Day, a national day of giving for the LGBTQ community housed at Horizons. For our target audience of younger donors, peer-to-peer online giving has been a perfect fit. Now this annual event is a crucial part of our fundraising culture.

Our Horizons funding also helped us plan our first-ever Alumni Giving Circle, which will launch later this year. We feel more equipped than ever before to help young people add fundraising to their activism toolkits. And growing our donor base increases our ability to empower thousands more LGBTQ students.

— By Geoffrey Winder and Ginna Brelsford, Co-Directors



# GRANTMAKING

Horizons Foundation fuels the LGBTQ movement through direct financial support to a wide range of organizations. Thanks to the generosity of our donors, institutional partners, giving circles and contributors to the LGBTQ Community Endowment Fund, Horizons is helping provide vital support to Bay Area non-profits serving the needs of our community.

Following is a list of many of our 2016 awardees who receive direct grants from Horizons. 554 additional grants, totaling \$1,288,808 were made through our donor-advised fund partners. For a full list of grants, visit [HorizonsFoundation.org](http://HorizonsFoundation.org).

## Community Issues Grants

Adolescent Counseling Services	\$10,000
AfroSolo Theatre Company	\$10,000
API Equality - Northern California	\$10,000
Bay Area Old Lesbians Organizing for Change (OLOC)	\$5,000
Billy DeFrank LGBT Community Center	\$7,500
Child Advocates of Silicon Valley	\$10,000
Destiny Arts Center	\$10,000
detour dance	\$7,500
East Bay Sanctuary Covenant	\$10,000
El/La Para TransLatinas	\$15,500
enGender/Bay Area Rainbow Day Camp	\$10,000
Face to Face: Sonoma County AIDS Network	\$10,000
Family & Children Services of Silicon Valley (FCS)	\$9,000
From Baghdad to The Bay (Documentary)	\$10,000
Genders & Sexualities Alliance Network	\$15,000
Gender Spectrum	\$7,500
Homeless Youth Alliance	\$10,000
Instituto Familiar de la Raza	\$10,000
Jewish Family & Community Services East Bay	\$7,500
LYRIC	\$10,000
New Conservatory Theatre Center	\$10,000
On the Move	\$10,000
Pacific Center for Human Growth	\$5,000
Queer Cultural Center	\$10,000
Queer LifeSpace	\$10,000
Queer Rebels Productions	\$6,000
Rainbow Women's Chorus	\$4,000
RYSE	\$10,000
San Francisco Dyke March	\$5,000
San Francisco Gay Men's Chorus	\$10,000
San Francisco LGBT Community Center	\$10,000
San Francisco Trans March	\$5,000
Silicon Valley Gay Men's Chorus	\$10,000
Sins Invalid	\$10,000
Sojourn Chaplaincy	\$5,000
Somos Familia	\$10,000
Still Here	\$7,500
Topsy Turvy Queer Circus	\$7,500
Transgender, Gender Variant & Intersex Justice Project	\$10,000

Transgender Advocates for Justice and Accountability Coalition	\$10,000
Trans Lifeline	\$10,000
UNSETTLED Documentary Project	\$10,000
<b>TOTAL:</b>	<b>\$379,500</b>

## Alex Morris Memorial Fund Grants

Beyond Emancipation	\$500
International Development Exchange	\$1,500
Moms Against Poverty	\$1,000
RYSE	\$500
<b>TOTAL:</b>	<b>\$3,500</b>

## Give OUT Day Grants

API Equality-LA	\$5,000
API Equality - Northern California	\$5,500
Charis Circle	\$3,000
El/La Para TransLatinas	\$875
Equality Case Files	\$250
Equality Federation Institute	\$5,000
Equality North Carolina Foundation	\$15,000
Equality Virginia	\$3,000
Genders & Sexualities Alliance Network	\$5,500
Harriet Hancock Center Foundation	\$10,000
Horizons Young Professionals for Equality	\$6,000
Rainbow Community Center of Contra Costa County	\$1,000
South Carolina Equality Coalition	\$1,000
Sylvia Rivera Law Project	\$875
Tennessee Equality Project Foundation	\$1,000
The Audre Lorde Project	\$1,875
Transgender, Gender Variant & Intersex Justice Project	\$1,875
Transgender Assistance Program of Virginia	\$875
Transgender Law Center	\$15,000
Trans Lifeline	\$16,875
Trans Student Educational Resources	\$875
Trans United	\$875
<b>TOTAL:</b>	<b>\$101,250</b>



## Global Faith & Equality Fund Grants

Center for Constitutional Rights	\$125,000
Ipas	\$50,000
Media Matters for America	\$40,000
Planned Parenthood Federation of America	\$60,000
Political Research Associates	\$50,000
Southern Poverty Law Center	\$50,000
Together for Transformation Project	\$40,000
Yvette A. Flunder Foundation/The Fellowship Global 2 Grants	\$90,000
<b>TOTAL:</b>	<b>\$505,000</b>

## Horizons Young Professionals for Equality Grants

enGender/Bay Area Rainbow Day Camp	\$5,000
Somos Familia	\$5,000
Trans Lifeline	\$5,000
<b>TOTAL:</b>	<b>\$15,000</b>

## Red Envelope Giving Circle Grants

API Queer Justice Leadership Exchange - Sammie Wills, Chinese for Affirmative Action	\$2,000
Growing Our R.O.O.T.S - Harrison Seuga Chinese for Affirmative Action	\$1,000
He(ART) Beat Movement - Lai Wa Wu/RayRay Ebor, Chinese Progressive Association	\$2,000
Sarimanok: Creative Embodiment - Rani Lacsa Marcos, Filipino American Development Fund	\$1,000
The 1st API Transmasculine Retreat - Min Matson, Our Family Coalition	\$2,000
Adrift in Sunset - Narissa Lee/Kar Yin Tham, Pine United Methodist Church	\$2,000
<b>TOTAL:</b>	<b>\$8,000</b>

## Discretionary Grants

Chicana/Latina Foundation	\$500
GLBT Historical Society	\$1,000
Pacific Center for Human Growth	\$3,000
Rainbow Community Center of Contra Costa County	\$5,000
<b>TOTAL:</b>	<b>\$9,500</b>

## Organizational Endowment Grants

San Francisco Gay Men's Chorus	\$16,863
New Conservatory Theatre Center	\$1,208
PFLAG San Francisco	\$4,958
<b>TOTAL:</b>	<b>\$23,029</b>

## Other Grants

Diversity Center	\$1,000
Groundswell Institute	\$2,500
Horizons Young Professionals for Equality	\$4,000
Jewish Family & Community Services East Bay	\$2,750
ONE Archives Foundation	\$1,000
<b>TOTAL:</b>	<b>\$11,250</b>

## Regranting Partnership Grants

CenterLink	\$10,000
Gay & Lesbian Community Center of Greater Fort Lauderdale	\$50,000
Miami-Dade Gay & Lesbian Chamber of Commerce	\$10,000
National Gay and Lesbian Task Force	\$5,000
<b>TOTAL:</b>	<b>\$75,000</b>

## Scholarship & Fellowship Grants

### Bobby Griffith Memorial Scholarship Fund Grants

California State University, Northridge, 2 Grants	\$6,000
--	---------

### eQuality Scholarship Fund Grants

Las Positas College, 2 Grants	\$5,590
Merritt College	\$6,000
Portland State University	\$6,000
Reed College	\$6,000
San Francisco State University, 2 Grants	\$6,000
University of California, Berkeley	\$4,400
University of California, Riverside	\$6,000
University of Southern California	\$6,000
University of the Pacific	\$6,000
Westminster College	\$3,000
Yale University, 2 Grants	\$11,045
Yuba College	\$6,000

### Juan Marquez Memorial Fund Scholarship Grants

California Arts Education Association	\$1,000
Purdue North Central University	\$1,000
Purdue University	\$1,000

### 2016 Markowski-Leach Scholarship Fund Grants

San Francisco State University	\$4,000
Stanford University	\$10,000
University of California, Berkeley	\$10,000
University of California, San Francisco	\$6,000

### Thomas H. Steel Fellowship Fund Grants

The Roger Baldwin Foundation of the ACLU of Illinois	\$15,000
<b>TOTAL:</b>	<b>\$131,080</b>



ADVOCACY &  
CIVIL RIGHTS



ARTS &  
CULTURE



COMMUNITY BUILDING  
& LEADERSHIP



HEALTH &  
HUMAN SERVICES



SCHOLARSHIPS &  
FELLOWSHIPS

## Donor Advised Funds

These are grants recommended by donors who have donor-advised funds at Horizons Foundation. Through these funds, donors support a variety of causes about which they are passionate. Horizons is pleased to provide philanthropic counseling to donors and help them maximize the impact of their giving.

826 Valencia	\$2,500
Access Institute, 3 Grants	\$1,750
Adolescent Counseling Services	\$500
Aegis Foundation Inc.	\$5,000
AIDS Emergency Fund	\$500
AIDS Healthcare Foundation	\$250
AIDS Legal Referral Panel	\$500
Alameda County Community Food Bank, Inc. 2 Grants	\$4,500
Alameda County Meals On Wheels	\$500
Alexander Valley Film Society	\$1,000
Alliance for Smiles	\$500
Alonzo King Lines Ballet	\$250
America SCORES	\$1,000
American Association of Physicians for Human Rights	\$250
American Baptist Homes Foundation of the West Inc.	\$16,000
American Civil Liberties Union Foundation, 8 Grants	\$17,500
American Civil Liberties Union Foundation of Northern California, 4 Grants	\$101,000
American Conservatory Theater, 2 Grants	\$6,000
American Heart Association, \$250	
American Red Cross - Bay Area Chapter, 2 Grants	\$750
American Society for the Prevention of Cruelty to Animals (ASPCA)	\$250
Americans for Responsible Solutions Foundation	\$250
Amigos de las Americas	\$500
Amnesty International USA	\$500
Arc of San Francisco, 2 Grants	\$2,000
Asian & Pacific Islander Wellness Center, 3 Grants	\$2,090
Asian Americans/Pacific Islanders in Philanthropy	\$1,000
Asian Art Museum Foundation Of San Francisco	\$500
Asian Women's Shelter	\$500
ASPIRAnet, 3 Grants	\$6,000
Astraea Lesbian Foundation for Justice, 4 Grants	\$6,600
Athletic Scholars Advancement Program	\$250
Aurora Theatre Company	\$250
Autism Speaks	\$2,500
Axis Dance Company	\$250
Bay Area Ridge Trail Council, 2 Grants	\$500
Board of Trustees of the Glide Foundation, 3 Grants	\$8,000
Brady Center To Prevent Gun Violence	\$250
Bread & Roses Presents, 2 Grants	\$3,000
Breast Cancer Action, 4 Grants	\$22,000
Breast Cancer Fund	\$20,000
California Academy of Science	\$1,500
California Court Appointed Special Advocate Association	\$1,000
California Pacific Medical Center Foundation	\$5,000
California Shakespeare Theater	\$500
Camp Winnarainbow	\$500
Care	\$250
Career Technical Education Foundation Sonoma County	\$1,000
CaringKind, The Heart of Alzheimer's Caregiving	\$10,000

Center for Animal Research and Education Inc.	\$2,500
Center For Community Change	\$250
Center for Immigration Protection	\$250
Center for Justice and Accountability	\$250
Center for Reproductive Rights	\$2,000
Chabad of Cole Valley	\$600
Chicana/Latina Foundation, 2 Grants	\$1,000
Children of Lesbians and Gays Everywhere	\$1,000
Classical Public Radio Network LLC, 2 Grants	\$750
Clarity Foundation	\$250
Coastside Jewish Community	\$2,000
CodePink: Women for Peace	\$1,000
Columbia College Fund	\$250
Community Foundation of Sonoma County	\$1,500
Community Initiatives, 2 Grants	\$1,150
Community Music Center	\$250
Community United Against Violence	\$250
Compassion & Choices	\$250
Court 13 Arts	\$1,000
Creative Growth Art Center aka Creative Growth Inc.	\$500
Cultural Landscape Foundation	\$500
Curtis Institute of Music	\$250
DC Preservation League	\$250
De Marillac Academy	\$250
Delancey Street Foundation	\$1,000
Design Industries Foundation Fighting AIDS	\$2,200
Disability Rights Education & Defense Fund	\$500
Diversity Center	\$2,000
Doctors without Borders USA, 5 Grants	\$8,000
Earned Asset Resource Network, Inc.	\$2,500
East Bay SPCA	\$1,000
Ella Baker Center for Human Rights	\$3,000
Elsie Publishing Institute	\$250
Empire Recovery Center	\$1,000
Encampment for Citizenship	\$250



A scene from Casa Valentina at New Conservatory Theater Center



enGender/Bay Area Rainbow Day Camp, 2 Grants	\$8,500
Enivronmental Defense Fund Incorporated, 2 Grants	\$1,500
Equal Rights Advocates	\$250
Equality California Institute, 5 Grants	\$3,750
Equality Florida Institute	\$1,000
Esperanza Peace and Justice Center	\$250
Families & Friends of Louisiana's Incarcerated Children	\$250
Families Against Mandatory Minimums Foundation	\$2,500
Family Link	\$500
Federation of Community Controlled Centers of Alabama for Child Care	\$500
FINCA International Inc.	\$1,500
Fine Arts Museums of San Francisco	\$500
Florida School of Holistic Living	\$1,000
Food of God for the People of God	\$1,000
Foundation for Santa Barbara City College, 2 Grants	\$600
Fractured Atlas Productions, Inc	\$1,000
Frameline, 2 Grants	\$2,625
Freedom Archives	\$500
Freedom for All Americans Education Fund	\$1,000
Friends of Adams Farm, Inc	\$250
Friends of the San Francisco Public Library	\$3,000
Friends of the Urban Forest	\$250
Friendship Place	\$500
Gay & Lesbian Advocates & Defenders, 3 Grants	\$2,250
Gay, Lesbian & Straight Education Network - NY	\$2,000
Genders & Sexualities Alliance Network	\$500
Girls Inc.	\$10,000
Girls Incorporated of Alameda County, 3 Grants	\$1,500
Gladstone Foundation	\$50,000
Glaucoma Research Foundation	\$500
GLBT Historical Soceity, 4 Grants	\$4,250
GLBT National Help Center Inc.	\$500
Global Exchange	\$1,000
Global Fund for Women	\$500
San Francisco Gay Men's Chorus, 4 Grants	\$9,250
Graduate Theological Union	\$2,500
Groundspark	\$500
Habitat for Humanity Greater San Francisco, 2 Grants	\$2,900
Haight Ashbury Psychological Services	\$1,000
Harvard-Westlake School	\$1,000
Healing Waters Wilderness Adventures	\$1,000
HealthRIGHT 360	\$1,000
Hearing And Speech Center Of Northern California	\$500
Heart Consciousness Church Inc	\$400
Highlander Research & Education Center, 2 Grants	\$3,250
Homeless Prenatal Program, Inc.	\$5,000
Honor the Earth	\$500
Huckleberry Youth Program	\$500
Human Rights Campaign Foundation, 4 Grants	\$9,000
Human Rights Watch	\$250
Independent Arts & Media	\$500
Innocence Project of Texas, 2 Grants	\$2,750
Institute for Democratic Education and Culture	\$2,000
International Development Exchange, 2 Grants	\$3,500
International Documentary Association	\$1,000
International Gay & Lesbian Human Rights Commission	\$1,200
International Planned Parenthood Federation - Western Hemisphere Region Inc.	\$3,000
JDC American Jewish Joint Distribution Committee	\$1,000



Donor-Advised Fund grantee Openhouse SF

Jewish Community Federation	\$250
Jewish Family & Community Services East Bay	\$250
Jewish Voice for Peace	\$500
Justice Now	\$250
KALW Public Radio	\$500
Kehillat Israel, 2 Grants	\$2,315
Keshet, 2 Grants	\$2,800
La Pena Cultural Center	\$250
La Raza Centro Legal - San Francisco	\$1,000
Lambda Legal Defense & Education Fund, 5 Grants	\$11,100
Lambda Literary Foundation	\$2,000
Lambert House	\$500
Laos Literacy Project	\$1,000
Larkin Street Youth Services, 6 Grants	\$13,000
Left Coast Chamber Ensemble	\$900
Legal Services for Children, 2 Grants	\$11,000
Legal Services for Prisoners with Children	\$1,000
Leslie Lohman Museum of Gay and Lesbian Art	\$1,000
LGBT Detroit	\$1,000
Liberty Hill Foundation	\$500
Life Eldercare	\$500
Lindenwold High School, 2 Grants	\$2,000
Loco Bloco	\$1,000
Lowcountry AIDS Services	\$500

Lutheran World Relief, 3 Grants	\$1,250	ORAM - Organization For Refuge Asylum & Migration, 2 Grants	\$1,500
LYRIC, 2 Grants	\$1,000	Our Family Coalition	\$500
MADRE	\$1,000	Our Fund, Inc., 2 Grants	\$1,500
Making Contact / International Media Project	\$500	Out and Equal Workplace Advocates	\$5,000
Marin AIDS Project, 2 Grants	\$500	OutRight Action International, 4 Grants	\$6,750
Marin Waldorf School Assn Inc	\$750	Outward Bound California, 2 Grants	\$1,500
Marine Mammal Center	\$250	Overnight Productions, Inc.	\$1,000
Media Alliance	\$1,000	Pacific Center for Human Growth, 4 Grants	\$6,300
Mental Health America of Hawai'i	\$250	Pacific School of Religion	\$1,000
Metropolitan Opera Guild Inc	\$250	Pacifica Foundation dba KPFA Radio, 4 Grants	\$2,000
Middle East Children's Alliance, 2 Grants	\$1,500	Palm Springs Art Museum	\$500
Mills College	\$500	Pen American Center Inc.	\$2,500
Minnesota Brass Inc.	\$2,000	PFLAG - National	\$500
Mono Lake Foundation	\$1,000	PKD Foundation	\$2,500
Montefiore Medical Center	\$250	Planned Parenthood Federation of America, Inc., 4 Grants	\$4,500
Ms Magazine/Feminist Majority Foundation	\$500	Point Blue Conservation Science	\$500
Muir Heritage Land Trust	\$250	Point Foundation, 3 Grants	\$1,500
Mujeres Unidas y Activas	\$1,000	Political Research Associates	\$250
Muslim Advocates	\$2,250	Portola Family Connection Center Inc	\$2,500
NAACP Legal Defense & Education Fund Inc.	\$500	Positive Resource Center, 2 Grants	\$1,500
NARAL Pro-Choice America Foundation	\$4,000	President & Fellows of Harvard College	\$1,200
NARAL Pro-Choice California Foundation	\$10,000	Prevention International No Cervical Cancer (PINCC)	\$1,000
National Advocates for Pregnant Women	\$250	Pride Foundation	\$500
National AIDS Memorial Grove, 2 Grants	\$25,250	Pride Law Fund	\$1,000
National Center for Lesbian Rights, 21 Grants	\$146,000	Prison University Project	\$250
National Clearinghouse for the Defense of Battered Women	\$250	Project Open Hand, 3 Grants	\$2,400
Battered Women		Provide, Inc.	\$250
National Council Of Jewish Women Incorporated	\$5,000	QWOCMAP - Queer Women of Color Media Arts Project, 2 Grants	\$4,500
National Gay and Lesbian Task Force	\$5,000	Race Forward	\$500
National Lawyers Guild Foundation	\$500	Rainbow World Fund	\$250
National Network of Abortion Funds	\$250	Rainforest Action Network	\$1,000
National Park Trust	\$250	Raising a Reader of San Francisco and Alameda Counties	\$10,000
National Queer Asian Pacific Islander Alliance Inc	\$550	Redwood Empire Food Bank	\$250
National Radio Project	\$500	Regents of University of California at Berkeley	\$9,000
National Tropical Botanical Garden	\$500	Restore Mass Ave	\$500
National Trust for Historic Preservation in the US	\$750	Richmond-Ermet Foundation	\$500
National Women's Health Network Inc	\$1,000	Room To Read	\$500
National Women's Law Center	\$500	Roots of Peace	\$250
National Women's Law Center Action Fund	\$500	Rosenberg Fund for Children	\$1,000
Natural Resources Defense Council Inc, 3 Grants	\$10,750	Rotary Foundation of Rotary International, 2 Grants	\$1,250
New Conservatory Theatre Center, 7 Grants	\$9,750		
New Israel Fund	\$500		
NOGLSTP (National Organization of Gay and Lesbian Scientists and Technical Professionals )	\$2,000		
Northern California Educational Television Assn Inc	\$1,648		
Northern California Public Broadcasting (KQED)	\$1,500		
Oakland East Bay Symphony	\$500		
Oakland Institute	\$500		
Oakland Peace Center	\$5,000		
Oakland Public Education Fund	\$5,000		
Odyssey 2020 Academy Inc., 3 Grants	\$1,900		
Old First Center for the Arts	\$500		
Old First Presbyterian Church	\$3,000		
Old Lesbians Organizing for Change (OLOC, Inc.), 3 Grants	\$2,000		
One National Gay & Lesbian Archives	\$500		
One Spirit	\$500		
Openhouse, 15 Grants	\$23,830		
Opera Parallèle, 2 Grants	\$2,000		
Operation Access	\$250		



Pacific Center for Human Growth

San Francisco AIDS Foundation, 9 Grants	\$34,500	Trees Foundation	\$250
San Francisco Bicycle Coalition Education Fund	\$1,980	True Colors Fund	\$1,000
San Francisco Chronicle Season of Sharing Fund, 2 Grants	\$800	Trustees of University of Pennsylvania	\$1,000
San Francisco Conservatory of Music, 2 Grants	\$1,250	Truthout	\$500
San Francisco Food Bank, 4 Grants	\$14,700	UCLA Foundation/Williams Institute	\$25,000
San Francisco General Hospital Foundation, 3 Grants	\$10,250	UCSF Alliance Health Project	\$1,000
San Francisco Jewish Film Festival	\$2,500	UCSF Foundation Investment Company	\$500
San Francisco LGBT Community Center, 14 Grants	\$30,550	United Nations Foundation	\$250
San Francisco Opera	\$10,000	United States Fund for UNICEF, 2 Grants	\$1,000
San Francisco Parks Alliance, 2 Grants	\$7,500	University Of California, Berkeley -	\$400
San Francisco Planning and Urban Research Association	\$3,000	Haas School Of Business	
San Francisco SPCA	\$250	University of California San Francisco Foundation, 2 Grants	\$11,200
San Francisco State University Foundation	\$1,000	University of Southern California	\$250
San Francisco Unified School District	\$500	University Of Washington Foundation	\$1,500
San Francisco Women Against Rape	\$500	Urban Justice Center, 2 Grants	\$2,000
San Francisco Women's Centers/The Women's Building	\$10,000	URGE	\$250
Sapling Foundation	\$14,500	Urgent Action Fund for Women's Human Rights	\$3,500
Save Mount Diablo	\$5,000	West Edge Opera	\$500
Second Harvest Food Bank of Santa Clara and	\$250	Wikimedia Foundation, Inc.	\$500
San Mateo Counties		Wildwood Conservation Foundation	\$250
Self-Healing Research Center	\$1,000	Women Against Gun Violence	\$250
Seminary of the Street	\$5,000	Women In Medicine, Inc	\$5,000
Senior Coastsiders	\$250	Women's Cancer Resource Center, 3 Grants	\$3,250
Services & Advocacy For Gay Lesbian Bisexual &	\$3,000	Women's Foundation of California, 5 Grants	\$62,750
Transgender Elders Inc.		Yale University, 3 Grants	\$11,270
Shanti Bhavan Childrens Project, 2 Grants	\$2,100	Yerba Buena Center for the Arts	\$1,000
Shasta County Arts Council	\$8,000	Z Space Studio	\$1,000
Shasta Trinity Tehama HIV Food Bank	\$1,000		
Shoga Films Foundation, 2 Grants	\$20,000		
Sierra Club Foundation	\$250		
Slow Food USA Inc	\$7,000		
Social Service League of Cohasset Inc	\$1,000		
Sonrisas Community Dental Center	\$250		
Southern Poverty Law Center, 2 Grants	\$4,000		
Special Olympics Kansas, Inc	\$5,000		
Spirit Rock Meditation Center, 2 Grants	\$1,000		
Stanford University	\$2,000		
St. John the Evangelist	\$250		
Sundance Association For Country Western Dancing	\$1,200		
Sunshine Social Services Inc.	\$500		
T A G Treatment Action Group Inc.	\$1,000		
Taungpulu Kaba Aye Dhamma Center	\$250		
Tenderloin Neighborhood Development Corporation	\$250		
The Coral Reef Alliance	\$250		
The Fistula Foundation	\$250		
The Nature Conservancy of Hawaii	\$4,000		
The Progressive	\$250		
THE SF PLAYHOUSE	\$500		
The Spahr Center	\$300		
The Trevor Project, 2 Grants	\$2,750		
The University Corporation of San Francisco State, 2 Grants	\$6,000		
Theatre Rhinoceros, 2 Grants	\$10,300		
Tides Center, 3 Grants	\$1,150		
Tides Foundation, 3 Grants	\$5,800		
TransForm	\$250		
Transgender Law Center, 6 Grants	\$27,250		
Treasure Island Museum Association	\$250		
		<b>GRAND TOTALS:</b>	<b>554 GRANTS</b>



# INSTITUTIONAL DONORS

Horizons is grateful to our many corporate and foundation supporters. Their contributions and partnerships help make all that we do possible.



Brio Financial Group



The Dorian Fund



H. van Ameringen Foundation



JOHNSTON, KINNEY & ZULAICA LLP



The Small Change Foundation



The Lisa and John Pritzker Family Fund



YERBA BUENA FUND

Anonymous (3)  
Amazon  
American Civil Liberties Union of Northern California  
Asian & Pacific Islander Wellness Center  
Asian Art Museum Foundation of San Francisco  
Berio Capital  
Clever  
Community Thrift Store  
Communitas Financial Planning  
Community Thrift  
Dan Dodd Real Estate

Dignity San Francisco  
FunctionOne, Inc.  
Golden Gate Business Association  
Granite Solutions Groupe  
Humble Bundle  
La Milpa, LLC  
LGBT Community Charities  
Lincoln Theater, Napa Valley  
Mass Mutual Agents Association, Inc.  
Merrill Lynch Wealth Management  
Mechanics Bank  
Morgan Stanley Wealth Management, LLC  
National Center for Lesbian Rights

Out and Equal Workplace Advocates  
OutSmart Office Solutions  
Pacific Fertility Center  
Robert John Russo Galleries  
Peninsula Women's Chorus  
Robasciotti & Philipson  
San Francisco Police Officers Association  
United Way CA Capital Region  
Vanguard Properties  
Walden Asset Management Boston Trust & Investment Management Company  
The Wellspring Philanthropic Foundation  
Wendel, Rosen, Black & Dean, LLP  
Zing Foundation



## TOPSY-TURVY QUEER CIRCUS

organizes multidisciplinary circus arts productions that narrate queer stories and challenge and subvert traditional ideals of beauty, gender, sexuality, and power. We produced *PARADISE: Return to Aja*, the second installment of a three-year, multidisciplinary storyline with an exclusively Black and Brown cast. Horizons Foundation gave us the resources to pay these incredible artists for their time and training and to develop a full-length show. With more than 1,000 people attending, it was the most successful production in our five-year history.

— India Davis, Artistic Director

# INDIVIDUAL DONORS

Leadership members have a powerful impact on our work both today and into the future. We are deeply grateful to members of the Leadership Circle who generously supported the foundation's work in 2016.

## CHAMPION \$50,000 OR MORE

Global Faith & Equality Fund  
Joq S. Lasner  
Lesbians for Good, a donor-advised fund  
of Horizons Foundation  
Estate of Dennis P. Nix, CFP  
Estate of Gerald B. Rosenstein

## VISIONARY \$25,000 TO \$49,999

Chloe Atkins & Erin Flynn  
Alvin Baum & Robert Holgate  
William D. Glenn & Prescott W. Hafner  
Darlene de Manincor & Emily Rosenberg  
Anne Sterling Dorman, CPA  
James C. Hormel & Michael P. Nguyen  
Diane B. Wilsey

## CORNERSTONE \$15,000 TO \$24,999

Axel Brunger & Tom Burke  
Brian Cameron & William Snider  
Laurence Colton & John McCoy  
Chip Conley  
Ed Eishen & Jeff Lewy  
Margarita Gandia  
Rick Holden & Peter Eric Philipp  
Alan Mason & Timothy Rodrigues  
Robert W. Sass, Sass Social Justice  
Fund of Horizons Foundation

## ADVOCATE \$10,000 TO \$14,999

Adam D. Blum & Gary M. Lang  
A&P Lesbian Fund  
Cynthia Pino Blackford & Minna Tao  
David P. Bui MD & Kevin McCarthy  
Kristin A. Cooper & Giselle A. Jurkanin  
Steven F. Correll & James R. Shay  
Richard T. Davis-Lowell & William J. Lowell  
Kelly Dermody & Billie Mizell  
Charles Q. Forester

Mary H.\* & Richard P. Hafner, Jr.  
Bob Hermann & Dan Joraanstad  
John Inson & Barry R. Taylor, CFP  
M. Jean Johnston & Katherine Norris  
Lawrence R. Kolka & Ian J. MacWilliams  
Thomas Murphy & Timothy Murray  
Sharon J. Washington & Barbara Zoloth  
Trip Weil

## BUILDER \$5,000 TO \$9,999

Anonymous (2)  
Diane Allen & Kathleen Quenneville  
Faruq & ShuSheng Family Fund  
Sasha Aickin & Jason Tester  
Emanuel Anes & Stanley Watson  
Gaeta Bell & Audrey S. Koh, MD  
David P. Black  
Radah Butler & Patricia Simpson, MD  
Anthony Chiu, MD & A.J. Shepard  
Mark Cloutier  
Karen Dickinson & Kelly Mazzei  
Roger Doughty & Royce Lin  
Rob Evans & Terry Micheau  
Naomi Fine & Kathy Levinson, Lesbian Equity Fund  
Andrew Fisher & Jeffry Weisman  
Rick Gooch  
Jay Grant & Craig Zodikoff  
Katharine Holland, Zephyr Real Estate  
John Inson & Barry Taylor  
Paul Kennedy  
Michael Kossman  
Neil Lang & Joe Pessa  
Dan Lettieri & Vance Yoshida  
Susan Lowenberg & Joyce Newstat  
Kate O'Hanlan, MD & Léonie Walker  
Bev Scott & Courtney  
Peter Scott  
Lia Shigemura & Helen Zia  
A. Sparks  
Mike Tekulsky & Ron Wong  
Julia & Sam Thoron  
Scott W. Walton  
Irene White

## SUSTAINER \$2,500 TO \$4,999

Anonymous  
Paul F. Albert  
Linda Amuso  
Caryl Athanasiau  
Drs. Beverly Benson & Pamela Farmer  
Kermit Berg & Malte Schutz  
Adam M. Berman & Alex Scotta  
Douglas S. Braley & James S. Otwell  
Jeanne Clinton & April Hopkins  
Jay J. Cohen  
Paul Connolly\* & Chas Nol  
Mark Cooper  
Pamela David & Cheryl Lazar  
Ruth Dawson & Gale Richards  
Robert D. Dockendorff  
Tom Dooher & Chris Kollaja  
Douglas Drummond & John Tuttle  
Eric Emanuel & Dan C. Quigley  
Karen Hart & Diane Tom  
Mitzi Henderson  
Jose L. Iglesias & Donald C. Myers  
Michael Kay & Stephen Shearer  
Paul Kennedy  
Deb L. Kinney, Johnston,  
Kinney & Zulaica LLP  
Lawrence C. Klein  
Mimi Liem & Barbara Noda  
Jan Marks  
Dan Neumann & David Richardson  
Mike Rabanal & Alfredo Victorio  
Dennis Rhodes  
Julie Schatz  
Randall A. Shields & Harrison Yeoh  
Robert S. Warren



## SUPPORTER \$1,000 TO \$2,499

Anonymous (2)  
 Roberta Achtenberg & Susan Shain  
 Brad Akin  
 Jay Allen & Angelo DiPietrantonio  
 Eric P. Allman & Marshall Kirk McKusick  
 David G. Baker & Rodney Omandam  
 Gary Barg & Ross Jackson  
 Claire Basile  
 Roy Bateman  
 Charles Beazell  
 Greg Bogdan, CPA  
 William Bombria  
 Ruth Borenstein & Karen Strauss  
 Larry Braverman & Mike Prutz  
 Laura Bray & Cassandra M. Law  
 Timothy L. Bridge & William L. Holzemer  
 Cheri L. Bryant  
 Gérard Buulong & Fredric Silverman  
 Mark Burns & Paul Olsen  
 Rafael Campos & Michael Carrillo Hall  
 Robert J. Carr  
 David Carroll & Stan Yogi  
 Alfredo Casuso & David Perry  
 Jim Chambers & Eric Hsu  
 Calvin Chou & Craig Kliger  
 Adele Corvin  
 F. Bennett Cushman, II & George D. Tuttle  
 Michael Daly & James L. Laufenberg  
 Joseph Dashiell & Kenneth Thames  
 David Dean & Steve Lowinger  
 DeYoe Wealth Management  
 Rochelle Dineen  
 Marta Drury & Kerry Lobel  
 Lynne M. Eggers  
 El Shaddai Fund  
 Milton Estes, MD  
 Lei Fang & Ron Wolberg  
 Jill Federico  
 Kurt Feichtmeir & Gerald Reis  
 Sharna Fey  
 Jennie A. Flannigan & Leah Waarvik  
 Jeffrey Fraenkel & Alan Mark  
 Rick Freeman & Paul S. Woolford  
 Dorothy L. Furgerson & Carrie Reid  
 Marsha Gale & Liz Hoadley  
 Kevin P. Galvin & David Workman  
 Jen Gannon  
 Mark Garrett & Eric Smith  
 Nanette K. Gartrell & Dee Mosbacher  
 Michael Genhart & John Stiehler  
 Dipti Ghosh & Meggy Gotuaco  
 The Wolfgang E. Giesecke &  
 William E. Vastardis Family Fund  
 Michael E. Gillespie & Kirk A. Nass  
 Robert Glavin  
 Steve Greene  
 Douglas Hanlin & Kelvin Lynch  
 Richard D. Hansen

Tom R. Hansen & Ira S. Hirschfield  
 Alexander Harken  
 Mary Edna Harrell  
 Dave Hendrickson & Daniel Sonnenfeld  
 Frederick Hertz  
 Bryan Hughes  
 Michael Hulton  
 Ed Jones & Eddie Reynolds  
 Bruce S. Kikuyama & Mark E. Smigelski  
 Suzanne Killea  
 James King  
 David L. Kirp  
 Thomas A. Larsen  
 Hon. Mark Leno  
 Diane Li  
 Keith Loring  
 Julie Rose & Lynda Lou  
 Jim Maloney & Andrew Nance  
 Patricia Martinez  
 Jason McBriar  
 Douglas McCracken & A. Kristian Nergaard  
 Cynthia Luna McVeigh & Kari Luna McVeigh  
 Richard Meiss & Peter Rudy  
 Patricia Miller & Sue V. Rosser  
 Rick Mordesovich  
 Sally Morin  
 Scott Murchison  
 James Oakley  
 Mark Oliver & Steve Polsky  
 John Osborn  
 Virginia Palmer  
 Carol Patterson & Peg Van Camp  
 Stephen Perreault

Maya Philipson  
 Edward Michael Reyes  
 Dennis Rhodes  
 Andrew Rice & Matthew Schermerhorn  
 Rachel J. Robasciotti  
 Greg Rodehau  
 Miguel Ruelas  
 Robert S. Russell  
 Vince A. Sales  
 Linda Scaparotti  
 Gordon R. Seligson  
 Glenn Shepard  
 John H. Simonds, Jr. & Dan Swilley  
 Simpson-Asprodites Family  
 Mark Small  
 Jack Stephenson  
 John W. Stewart III & Ramon A. Torres  
 William T. Stewart  
 Mont Stong  
 Olga Talamante  
 Marie Trexler  
 Andrew Utiger  
 Vanessa Vignon  
 Hon. James L. Warren (Ret.)  
 San Francisco Business Times  
 Jan E. Woolsey  
 James W. Wright  
 Nikolaos Xanthopoulos  
 Hoyt Zia & Leigh-Ann Miyasato  
 Jan Zobel, EA

\*Deceased



Horizons Foundation's Golf Fore Good

# HORIZONS RESPONDS

At the heart of our mission lies our work to meet the needs of the LGBTQ community today and tomorrow. We invest in long-term solutions – and, when unforeseen events arise, Horizons Foundation partners with our community to respond.

## Support for Healing

Following the tragic fire at the Ghost Ship in Oakland, Horizons Foundation responded to a call to action from our partner, the Pacific Center, and granted them funds to provide no-cost counseling and support for community members impacted by the fire.

## Standing Up to Vandalism

In October 2016, our friends at the Rainbow Community Center in Contra Costa County grappled with a series of break-ins and vandalism at their building. Horizons awarded a discretionary grant to RCC to aid in their recovery.

## Helping Donors Respond

The 2016 election results took most everyone in the LGBTQ community by surprise and, in its wake, many of us simply needed to find community and ways to respond. The night following the election, Horizons hosted more than 100 donors to hear movement leaders talk about what had happened – and what to do. As we moved into 2017, the Foundation put together a year's worth of programs through our longstanding Q Series to help bring donors and activists together, all to provide new ways for donors to understand and respond to new threats to our rights and well-being.

## Welcoming LGBTQ Refugees to the Bay Area

For the second year in a row, Horizons worked with Jewish Children and Family Services of the East Bay to support newly-relocated LGBTQ and other refugees during the holidays. With your support, we made sure the Bay Area gave a warm holiday welcome to some of our newest and neediest community members.



*We are so grateful to Horizons for the financial help for gifts for our LGBTQ refugee clients over the holidays. In all, we were able to provide gift cards and gifts for 15 of our clients. The gifts always come as a pleasant surprise, as most newcomers are not accustomed to holiday gifts.*

— Kathryn Winogura,  
Jewish Children and Family Services  
of the East Bay

# ONE DONOR'S STORY

## Jay Cohen

My involvement with Horizons Foundation is almost as old as the Foundation itself. In the eighties, like many other gay men, the AIDS epidemic drew me into helping my community as a volunteer, advocate, and donor. I began to learn about the important organizations serving our community's diverse needs in the Bay Area, including the amazing asset we have in Horizons itself.

Early in my participation with Horizons, I was invited to sit on a committee to review and award community grants. One of the proposals was for the first-ever transgender street festival hosted by the Tenderloin AIDS Resource Center (TARC). Previously, I hadn't been super aware of transgender people or the issues they experienced. And yet, I felt, and continue to feel, a great responsibility to the entire LGBTQ community – not just the issues most directly impacting gay men. When I saw that the grant TARC would receive for the festival couldn't quite cover their budget, I donated to make up the difference.

From that time forward, not only have I been a committed donor and advocate for the transgender community, but I've also continued to depend on Horizons as a thoughtful and strategic partner in my giving. A few years ago, I was looking to expand the impact of my Donor-Advised Fund when Horizons introduced me to Sandra Collins. Motivated by the struggles of her youngest child, Sandra dreamed of starting a camp for gender-expansive kids and their families to build community and facilitate self-empowerment. After meeting Sandra, I became one of Rainbow Day Camp's very first supporters.

Months later, I was honored to attend the closing ceremony on the last day of camp. Each young person took the stage dressed in a costume of their own design to represent their full and fabulous selves. I imagined what it might have been

like for me as a gay child in Wisconsin if I would have had people who supported and celebrated my difference. I don't want any other children to have to wait to become adults before they can live authentically and find community. That is why I'm so proud to be a donor of Rainbow Day Camp and so thankful to Horizons Foundation for connecting me to this incredible organization.

Whenever I turn to Horizons to help guide or support my giving, they blow me away with their knowledge and expertise. No matter what issues you care about, they will give you thoughtful, personalized help to maximize the effectiveness of your giving. Our community truly has a gift in Horizons Foundation. I wish everyone would work with them because they will help you make an impact.





# LEGACY CIRCLE MEMBERS

Legacy gifts help ensure that future generations will have unprecedented financial resources to address community needs that we cannot predict today. Horizons' Legacy Circle honors individuals and couples who have included Horizons in their financial planning by making bequests in a will, creating a trust, or designating us as the beneficiary of an insurance policy, retirement plan, security, real estate, or other asset.

Our Legacy Circle members know that their gifts will make the difference in our community now and into the future. Their gifts ensure our future and will be counted as part of the second phase of our Now and Forever campaign.

Anonymous (34)  
Dominick Albano  
Ronald E. Albers & Colin Alexander  
Paul F. Albert  
Ellen Anderson & Linda Harrison  
Emanuel Anes & Stanley Watson  
Kathleen Archembeau  
Chloe Atkins & Erin Flynn  
Salvatore J. Baglieri & Peter J. Cirincione  
Bill Baird & John Kennedy  
Hiram Banks & Roberto Lee  
Gary Barg & Ross Jackson  
Dan Bartley  
Teddy and Rob Basham-Witherington  
Alvin Baum & Robert Holgate  
George Beatty, MD & David Gleba  
Alma Soongi Beck  
Gaeta Bell & Audrey Koh, MD  
Drs. Beverly A. Benson & Pamela L. Farmer  
Adam M. Berman & Alex Scotta  
Angela Berry  
Davidson M. Bidwell-Waite  
& Edwin Andrew Waite  
Matt Bissinger  
David P. Black  
Zane Blaney & John Caldwell  
John C. Boling  
William Bombria  
Alan Bragg & Bruce Cronander  
Douglas S. Braley & James S. Otwell  
Russell Brent & Nicholas Hodges  
William Charles Brockett, Jr.  
& Lawrence William Bryer  
Axel Brunger & Tom Burke  
Cheri L. Bryant  
Dan Bunker & Alan Pellman  
Patricia Ann Burck & F. Jill Gover, PhD  
Miguel Martinez Bustos  
G rard Buulong & Fred Silverman  
Janis Callon  
Doug Cannon

Robert J. Carr  
Lu Chaikin, PhD  
Bill Clark & Jeffrey Stanfield  
Jay J. Cohen  
Laurence Colton & John McCoy  
Bill Connors  
David M. Cover & Christopher Sellars  
Carole S. Cullum  
John L. Darby  
Robert Darling, Esq. & Robert Rosen  
Richard Davis-Lowell & William Lowell  
William B. Davisson  
Jeanne DeJoseph & Sue Dibble  
Rodney DeMartini & Frederick Kasl  
Rodrigo Dias & Jason Eshler  
William P. Dill & C.W. Kammerer, Jr.  
Lawrence B. Dillon  
Robert D. Dockendorff  
Tom Doohar & Chris Kollaja  
Julie R. Dorf & Jenni Olson  
Anne Sterling Dorman  
Roger Doughty  
Emily Drennen & Lindasusan Ulrich  
Jo Ann Driscoll  
Frederick Dunnett  
Ed Eishen & Jeff Lewy  
Eric Emanuel & Dan C. Quigley  
Joel Evans & Ace St. George  
Rob G. Evans & Terry Micheau  
Leslie Ewing  
John Falke  
Andrew Fisher & Jeffry Weisman  
Tom Fleming, Jr.  
Richard J. Foglia  
Charles Q. Forester  
Thomas A. Fumarelli  
Robert H. Gajewski & James H. Luedde  
Margarita Gandia  
Nanette K. Gartrell, MD, PhD  
& Dee Mosbacher, MD  
David P. Gaskin & Phillip F. McPherson

Linda Gebroe  
Dipti Ghosh & Meggy Gotuaco  
Gary Gielow  
Robert Glavin  
William D. Glenn & Prescott W. Hafner  
Stuart Goldstein  
Richard Gooch  
Susan Greef & Maureen Prochaska  
Roger S. Gross, Esq.  
Howard L. Grothe, Jr. & Robert James  
Michael Carrillo Hall  
Richard D. Hansen  
Stuart Harrison & David Ring  
Pan Haskins, CPA, MS Taxation  
Brian Hauck  
David Hawk  
Meri Hayos & Kathy Moore  
Mitzi Henderson  
Kevin Herglotz & James Maxwell  
Bob Hermann & Dan Joraanstad  
Frederick Hertz  
Constance G. Hills, PhD & Julie Nicholson  
Rick Holden & Peter Eric Philipp, CFA, CFP  
Katharine Holland, Zephr Real Estate  
Peter G. Holmstrom  
April A. Hopkins  
Jose L. Iglesias & Donald C. Myers  
John Inson & Barry L. Taylor, CFP  
Darren J. Isom  
Bayan Jamay & Elvia Marta  
Kevin James  
David Jones & Don Williams  
Rabbi Yoel Kahn & Dan Bellm  
James M. Kaplan  
E. William Kean  
Thaddeus A. Kellam  
Devesh Khatu  
Deb L. Kinney  
David L. Kirp  
Eric Knudtson  
Lawrence R. Kolka & Ian J. MacWilliams

Geoffrey Kors & James G. Williamson  
Michael Kossman  
David J. Kundtz & Robert W. Stenberg  
Kelly Lake & Lisa Schoonerman  
Neil Lang & Joe Pessa  
Joa S. Lasner  
Barry C. Lawrence  
The Honorable Mark Leno  
John Clay Leonard  
William Lerrigo & Shannon Trimble  
Steve Lew  
Edward G. Liebst, Jr. & Cedric Chua Yap  
Mimi Liem & Barbara Noda  
Cal Long & Randolph S. Quebec  
Susan E. Lowenberg & Joyce Newstat  
Glen Lubbert  
JoVanna Luque  
Jim Maloney & Andrew Nance  
John Marcom & Arif Hasyim  
Jan Marks  
Charles Marsteller  
Juan Mata  
The Honorable Kevin McCarthy  
& David P. Bui, MD  
Adair McClatchy  
Richard H. McKenzie  
Charles Minehart  
James J. Moje & Maurice P. Minno  
Rick Mordesovich  
Sandra Morris

Thomas Murphy & Tim Murray  
Alex L. Nellas  
A. Kristian Nergaard & Doug McCracken  
Dan Neumann & David Richardson  
Jeffrey A. Nigh  
Ken Noyes & Alan Pardini  
James Oakley  
Kate O'Hanlan, MD & Léonie Walker  
John Osborn  
Virginia Palmer  
Carol Patterson & Peg Van Camp  
Mark Anthony Porter  
Dale Rettinger  
Edward Michael Reyes  
Chuck Roppel  
Vincent A. Sales  
Robert W. Sass  
Linda Scaparotti  
Richard Tait Schraishuhn  
Bev Scott & Courtney  
Peter Scott  
Stephen M. Seewer  
Lowell Selvin & Gilbert Winebar  
Susan Shain & Roberta Achtenberg  
Randall A. Shields  
Lia Shigemura & Helen Zia  
Daniel Siedler  
Len Silva  
William Snider  
Scott Spande

A. Sparks  
Deb Stallings  
John A. Stansell & Bruce D. Williams  
Howard Steiermann  
William T. Stewart  
Demetrea Terrien & Betsy York  
Sam Thal, MD  
David J. Thomas  
Sam & Julia Thoron  
Cheryl Traverse  
Richard Tuck  
Paul V. Turner  
Andrew Utiger  
Susan S. Vanderburgh  
Greg Walker  
Robert Warren  
Celeste West  
Robert F. West  
Lawrence Wexler  
Ronald K. Wolberg  
Carl Wolf  
Timothy R. Wolfred  
James Wright  
Paul Ybarbo  
Bonnie & Hilary Yoffe-Sharp  
Stan Yogi  
Jan Zivic  
Jan Zobel, EA



2016 Horizons Foundation Community Issues Grantees





## THE SAN FRANCISCO DYKE MARCH

is a 25-year old all-volunteer, radical movement rooted in deep values of visibility and equality for dykes. Horizons has been instrumental for our organization – they look to and listen to the community and fund grassroots efforts that bring power back to LGBTQ people. As a community builder and change maker, being empowered to do the work has been a true honor.

— Elizabeth Lanyon, Co-Chair



# DONOR PROFILE

## The Inspiring Legacy of Bob Fuller

If you attended Horizons Foundation events in the past 20 years, you might remember seeing Bob Fuller. Bob tended toward the quiet side, but there was little quiet about the remarkable gift that he left for his community in his estate when he passed away in 2016. From various assets, including the sale of his Castro-area home, Bob's estate resulted in an estate gift of \$1.8 million for Horizons' LGBTQ Community Endowment Fund.

During his lifetime, Bob was a generous supporter of LGBTQ issues, and he cared deeply about politics, safety for refugees, and building the capacity of our community. He also had a gently subversive side: he cheekily named his donor-advised fund with Horizons the "Gay Moral Values Fund" so that donations to his college and other mainstream organizations would always raise LGBTQ visibility. Now, his legacy lives on through the tremendous gift he gave to Horizons and to our whole community.



## LEGACY GIFTS

Horizons honors the memory of those who generously included the foundation in their estate plans or otherwise inspired gifts to Horizons as part of their legacies. We are deeply grateful to have received bequests and other legacy gifts from the following people:

Aaron Anderson  
Gwen Araujo  
Robert Barnes  
Robert J. Barnett  
William S. Bason  
David Bell  
Bernard "Buzz" Bense  
Dino Bevilaqua  
Jack E. Bird  
George R. Burgess  
Robert Blair  
Rich Chicotel  
Robert Christensen  
Jeffrey Cohen  
Richard M. Cohen  
Kim Cortright  
A. Lindley Cotton  
George Choy  
Dr. Gary James Dill  
Alan W. Dunn  
James Duggins

Gary Pete Encinas  
Idella Evans, PhD & Lois Fae Witte  
David Smith Fox  
Bobby Griffith  
Leslie Howard Gundel  
John E. Hambly  
Garretson H. Hammond  
Bruce C. Harris  
Beverly Hershey  
Clint Hockenberry  
Charles M. Holmes  
Eugene H. Howard  
Joie Hubbert & Mary C. Greer  
Benjamin W. Irvin  
Douglas McMaster Jackson  
Debra Kent  
Jay A. King  
Arthur S. Lazere  
Craig Lindhurst  
George W. Lord  
Lawrence R. Lucas

Tom Markowski & Jim Leach  
Juan Marquez  
Eugene Maurer  
Alex Morris  
Dennis Nix  
Peter Olsen  
Donald L. Oestreicher  
Nicholas Papadopoulos  
John Peterman  
Tim Pittsford  
Gil Pratt  
Jerry Rosenstein  
Joseph A. Rosenthal  
Constance & Mitchell Sanders  
David F. Shupp, MD  
Thomas Steel  
Thomas W. Stratton  
William J. Sullivan  
Joseph Towner  
Edward Vanegri  
Phillip Wald



**Horizons mourns the passing of Dennis Nix and Jerry Rosenstein. Their Legacy commitments ensure that Horizons' work will benefit our community for generations to come.**

# NOW AND FOREVER CAMPAIGN

High among our proudest moments in 2016: completing the first phase of our Now and Forever Campaign. Against an ambitious goal of raising \$3.5 million in this first phase, we surpassed the goal by reaching \$3.7 million, making it by far the most successful campaign in Horizons' 37-year history. These funds are being invested over a multi-year period to strengthen and to build the foundation in numerous respects and, most significantly, Horizons' capacity to realize our community's immense opportunity in legacy giving.

We are now poised to launch the even more crucial second phase of the Now and Forever Campaign, which sets an extraordinarily ambitious goal of identifying at least \$100 million in future legacy gifts for the LGBTQ community by 2020. These gifts – and many more – will protect and strengthen our community for decades to come. No LGBTQ community organization has ever set such a far-reaching goal before. We believe that it's a goal that not only *can* be achieved, but *must* be achieved if we are to ensure the rights, dignity, and well-being of future generations of LGBTQ people. As the community's foundation, Horizons is fiercely committed to our meeting this goal.

If you'd like to join us in making a promise to secure our community's future, contact Deb Stallings, Vice President of Development at 415.398.2333.

## **PILLARS (\$100,000 OR MORE)**

Arcus Foundation  
Alvin Baum & Robert Holgate  
California Wellness Foundation  
Laurence Colton & John McCoy  
Chip Conley  
Darlene de Manincor & Emily Rosenberg  
Anne Sterling Dorman, CPA  
Ed Eishen & Jeff Lewy  
William D. Glenn & Prescott W. Hafner  
Michael Hulton  
Lesbians for Good, a donor advised  
fund of Horizons Foundation  
Joq Lasner  
Susan Lowenberg & Joyce Newstat  
Ferolyn T. Powell\*  
W.K. Kellogg Foundation

## **CHAMPIONS (\$50,000 TO \$99,999)**

A&P Lesbian Fund  
Chloe Atkins & Erin Flynn  
Axel Brunger & Tom Burke  
Robert J. Carr  
Steven F. Correll & James R. Shay  
Excelerate Foundation  
Margarita Gandia  
John Inson & Barry R. Taylor, CFP  
Alan Mason & Timothy Rodrigues  
Thomas Murphy & Timothy Murray  
Robert W. Sass

## **VISIONARIES (\$25,000 TO \$49,999)**

Linda Amuso  
Emanuel Anes & Stanley Watson  
David P. Black  
Cynthia Pino Blackford & Minna Tao  
Radah Butler & Patricia Simpson, MD  
Brian Cameron & William Snider  
Anthony Chiu, MD & A.J. Shepard  
Jay J. Cohen  
Kristin A. Cooper & Giselle A. Jurkanin  
Pamela David & Cheryl Lazar  
Richard T. Davis-Lowell & William J. Lowell  
Roger Doughty & Royce Lin  
Rob Evans & Terry Micheau

Evelyn & Walter Haas, Jr. Fund  
Faruq & ShuSheng  
Naomi Fine & Kathy Levinson,  
Lesbian Equity Fund  
Charles Q. Forester  
Bob Hermann & Dan Joraanstad  
Rick Holden & Peter Eric Philipp  
Ambassador James C. Hormel &  
Michael P. Nguyen  
M. Jean Johnston & Katherine Morris  
Bruce S. Kikuyama & Mark E. Smigelski  
Lawrence R. Kolka & Ian J. MacWilliams  
Jim Lauber & Tim Portwood  
Lisa and John Pritzker Family Fund  
Ash McNeely, Sand Hill Foundation  
Rick Mordesovich  
A. Kristian Nergaard &  
Douglas McCracken  
Kate O'Hanlan, MD & Léonie Walker  
Rachel J. Robasciotti  
Peter Scott  
A. Sparks  
Morris Stulsaf Foundation  
Mossier Foundation  
The San Francisco Foundation  
Bev Scott & Courtney  
Julia & Sam Thoron  
Diane B. Wilsey  
The William and Flora Hewlett Foundation

## LEADERS

### (\$10,000 TO \$24,999)

Roberta Achtenberg & Susan Shain  
Paul F. Albert  
Diane Allen & Kathleen Quenneville  
George Beatty, MD & David Gleba  
Gaeta Bell & Audrey S. Koh, MD  
Adam D. Blum & Gary M. Lang  
Eric Congdon & Sutanto Widjaja  
Paul Connolly\* & Chas Nol  
Steven Czekala  
John L. Darby  
Eric Emanuel & Dan C. Quigley  
Milton Estes, MD  
Dipti Ghosh & Meggy Gotuaco  
Richard Gooch  
Mary\* & Richard Hafner  
Tom R. Hansen & Ira S. Hirschfield  
Karen Hart & Diane Tom  
Katherine Holland, Zephyr Realty  
Jose L. Iglesias & Donald C. Myers  
Paul Kennedy  
Deb Kinney, Julie Dorf & Jenni Olsen  
Lawrence C. Klein  
Michael Kossman  
Neil Lang & Joe Pessa  
Thomas A. Larsen  
Honorable Mark Leno  
Dan Lettieri & Vance Yoshida  
Mimi Liem & Barbara Noda  
Mike Rabanal & Alfredo Victorio

Dennis Rhodes  
Paula Ryan  
Vince A. Sales  
Randall A. Shields & Harrison Yeoh  
Sharon Washington & Barbara Zoloth  
Trip Weil  
Ron Wong & Mike Tekulsky  
Helen Zia & Lia Shigemura

## COMMUNITY

### (UP TO \$9,999)

Rosío Alvarez  
Lisa Boyer & Henry Engel  
Diana Campoamor  
David Chee  
Mark Cloutier  
Mario De Paoli  
William & Nadine Doughty  
Sharna Fey & Deb Stallings  
William Fox  
David Frazee  
Jay Grant & Craig Zodikoff  
Sarah & Parke Hafner  
John Robert Hill & Sean Julian  
John Clay Leonard  
Leigh-Ann Miyasato & Hoyt Zia  
James Oakley  
Ranjit Pradhan & Vishal Saluja  
Randy Quebec  
Juana María Rodríguez

Miguel Ruelas  
Owen Smith & Daniel Taylor  
Richard Neil Snyder &  
Paul Vincent Wiseman  
Olga Talamante  
Dan Veatch & Andres Wydler  
Jan Zivic

\*Deceased

## CAMPAIGN CABINET

*co-chairs:*

William D. Glenn & Prescott W. Hafner  
Susan Lowenberg & Joyce Newstat

Alvin Baum & Robert Holgate  
Adam D. Blum, MFT  
Tom Burke & Axel Brunger  
Laurence Colton  
Richard Davis-Lowell & William Lowell  
Margarita Gandia  
David Gleba  
Audrey Koh, MD & Gaeta Bell  
The Honorable Mark Leno  
Jeff Lewy & Ed Eishen  
Rachel J. Robasciotti  
Bev Scott & Courtney  
Jim Shay & Steven Correll  
Lia Shigemura & Helen Zia



Now and Forever Campaign leaders Dipti Ghosh and Meggy Gotuaco



# OUR LEADERSHIP

As an institution deeply rooted in the community we exist to serve, Horizons depends on the vision, commitment, and wisdom of many people who serve in a wide range of leadership roles. Most are volunteers – including the members of Horizons’ board of directors and committees – and we are proud to list them here and express our profound gratitude for their many contributions.

## STAFF

Nora Alcala  
Francisco O. Buchting, PhD  
Roger Doughty  
Liz Hoadley, CPA  
Jovial  
Colleen Miller  
Anthony T. Morin  
Nikole Pagan, MPA  
Juni Rusli  
Deb Stallings  
Scott M. Walton

## BOARD OF DIRECTORS

Adam Blum  
Tom Burke  
Richard T. Davis-Lowell, Chair  
Anne Sterling Dorman  
Erin Flynn  
Audrey S. Koh, MD, Chair Emerita  
John Clay Leonard\*  
Ash McNeely  
Terry Micheau, Treasurer  
Dan Quigley\*  
Mike Rabanal\*  
Rachel J. Robasciotti\*  
Olga Talamante, Secretary  
Anthony Tansimore\*  
Irene White\*  
Craig Zodikoff

## BOARD COMMITTEES

### Annual Gala Committee

Adam Blum  
Richard T. Davis-Lowell  
David Dean+  
Rick Gooch+  
Alexander Harken+  
Thomas Larsen+  
Jennine McFarlane+  
Terry Micheau, Chair  
Dan Quigley\*  
A. J. Shepherd  
Craig Zodikoff

## Audit Committee

Tom Burke  
Mike Rabanal\*  
Alexander Harken, Chair +  
Galen Quaring+  
Aubrey Hone+

## Finance Committee

Richard T. Davis-Lowell, Chair  
Anne Sterling Dorman  
Jeff Lewy+  
Terry Micheau  
John Osborn+  
Mike Rabanal\*

## Investment Committee

Patrick E. Brown+  
Tom Burke, Chair  
Audrey S. Koh, MD  
Brandon Miller\*+  
Darren Smith+  
Cheryl Traverse+

## Membership Committee

Adam Blum  
Erin Flynn  
Margarita Gandia+  
John Leonard\*\*  
Terry Micheau  
Dan Quigley, Chair +  
Rachel Robasciotti\*  
Bev Scott+

## Grants and Program Committee

Cecilia Chung+  
Paul M. Connolly\*++  
Brian Freeman+  
Marissa Guerrero+  
John Clay Leonard  
Ash McNeely, Chair  
Dan Quigley+  
Randall Shields+  
A. Sparks+  
Alex Sloan+  
Olga Talamante  
Leonie Walker\*

\*Completed Service  
+Non-board members  
++ In Memoriam – We thank Paul  
for his service to Horizons

## ADVISORY COUNCIL

Caryl Athanasia  
Al Baum  
Adam Berman  
Doug Braley  
Cheri Bryant  
Stuart Burden  
Miguel Bustos  
Diana Campoamor  
Hon. David Campos  
Ann Mei Chang  
Patti Chang  
Cecilia Chung  
Hon. José Cisneros  
Laurence Colton  
Pam David  
Ximena Delgado  
Julie Dorf  
Margarita Gandia  
Dipti Ghosh  
Robert Glavin  
David Gleba  
William D. Glenn  
Roger Gross  
Prescott W. Hafner  
Linda Harrison  
Sandra R. Hernández, MD  
Ira Hirschfield  
Hon. Donna Hitchens  
Hon. James C. Hormel  
Jean Johnston  
Kate Kendell, Esq.  
Deb Kinney  
Daniel Lee  
Hon. Mark Leno  
Kathy Levinson  
Jeff Lewy  
Steve Lew  
Susan Lowenberg  
Ash McNeely  
Ken McNeely  
Dee Mosbacher, MD, PhD  
Joyce Newstat  
Thao Ngo  
Gale Richards  
Vincent Robinson  
Emily Rosenberg  
Lia Shigemura  
Fred Silverman  
Theresa Sparks

Sam & Julia Thoron  
Peg Van Camp  
Léonie Walker  
Denise Wells  
Hon. Scott Wiener  
Jan Woolsey  
Stan Yogi  
Helen Zia

## PROFESSIONAL ADVISORS COUNCIL

Alma Soongi Beck, Co-Chair  
Steve Branton, Co-Chair  
Mary-Alice Cardenas  
Courtney  
Richard T. Davis-Lowell  
Milo Hanke  
Frederick Hertz  
Audrey Hone  
Deb L. Kinney  
Chris Kollaja  
Nanette Lee Miller  
Brandon J. Miller  
Virginia Palmer  
Peter Phillip  
Rachel J. Robasciotti  
Jim Rosenau  
Linda Scaparotti  
Kim Smith  
Barry R. Taylor, Co-Chair  
Jeremy Yost

## LGBTQ GOLF FORE GOOD

Dawn Ackerman, Chair  
Lori Billela  
Abby Conklin  
Anne Sterline Dorman  
Sharna Fey  
Fran Herman  
Deb Kinney  
Jamie Ieno-Zimron  
Jennine McFarlane  
Kristen Miller  
Eleanor Palacios  
Maria Sicola  
Wendy Schroeder  
Annette Tracy  
Susan Zieff

# 2016 FINANCIALS

Horizons Foundation ended 2016 in a strong financial position. Total assets rose to almost \$27 million, an increase of \$4.5 million from 2015. These assets enable Horizons to increase support to the LGBTQ community in the Bay Area and beyond, both in the short term and far into our community's future. Program and grant expenditures totaled more than 80%, including more than \$3 million in grantmaking. Horizons also supported the LGBTQ community by building the capacity of nonprofit organizations serving LGBTQ people, advocating for philanthropy both for and within our community, conducting donor education, and mobilizing resources for the benefit of all LGBTQ people.

The year 2016 was also notable for the completion of Phase I of Horizons' Now and Forever Campaign, raising \$3.75 million to make it the most successful fundraising campaign in our history. The foundation has now begun Phase II of the campaign, seeking to secure more than \$100 million in future estate gifts by the year 2020. The campaign will allow Horizons to build upon our existing work while also ensuring that future needs of the community – even those we cannot yet predict – can be met. (See page 16 for more information).

## STATEMENT OF FINANCIAL POSITION

### ASSETS

Current Assets	\$19,091,782
Other Assets	\$7,869,714
<b>Total Assets</b>	<b>\$26,961,496</b>

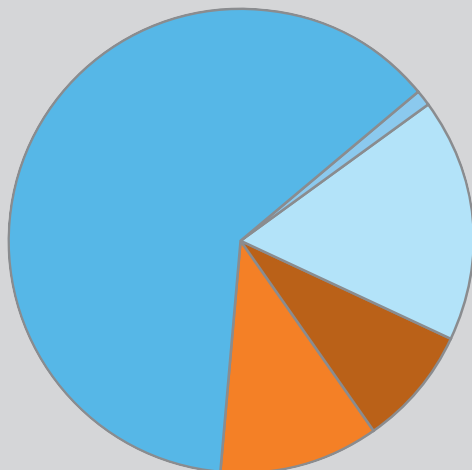
### LIABILITIES

Current Liabilities	\$1,075,695
Long-Term Liabilities	–
<b>Total Liabilities</b>	<b>\$1,075,695</b>

### NET ASSETS

Unrestricted	\$15,459,156
Temporarily Restricted	\$2,466,736
Permanently Restricted	\$7,959,909
<b>Total Net Assets</b>	<b>\$25,885,801</b>

Total Liabilities and Net Assets \$26,961,496



## STATEMENT OF ACTIVITIES

### OPERATING REVENUE AND SUPPORT

Contributions from Individuals	\$3,522,847
Foundation and Corporate Grants	\$1,972,291
Organizations	\$7,008
Bequests	\$2,406,334
Fundraising Events (net)	\$78,130
<b>Total Support</b>	<b>\$7,986,610</b>

Investment Income and Appreciation	\$1,409,120
Other Income	\$6,747
<b>Total Revenue</b>	<b>\$1,415,867</b>
<b>Total Operating Support and Revenue</b>	<b>\$9,402,477</b>

### OPERATING EXPENSE

Program Services	\$3,934,077
Fundraising, Management and General	\$954,747
<b>Total Operating Expense</b>	<b>\$4,888,824</b>

Change in Net Assets	\$4,513,653
Net Assets, Beginning of year	\$21,372,148
Net Assets, End of year	\$25,885,801

GRANTMAKING	\$3,024,242	62%
CAPACITY BUILDING	\$56,857	1%
PROMOTING PHILANTHROPY	\$852,978	17%
MANAGEMENT AND GENERAL	\$408,806	8%
FUNDRAISING	\$545,941	11%

# GIVE OUT DAY

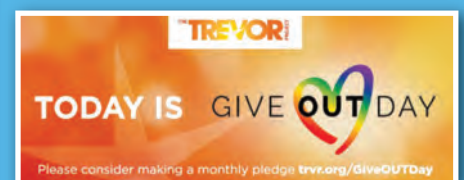
Horizons Foundation's longstanding commitment to increasing the financial resources available to LGBTQ organizations took on an exciting new dimension in 2016. Midway through the year, Horizons became the new national home for Give OUT Day, a unique, once-a-year, nationwide on-line event to help nonprofits large and small find new donors and raise more funds.

The foundation had led Give OUT Day efforts in the Bay Area for years, so this greatly expanded role fit perfectly with our mission and expertise. We worked with local, state, and national LGBTQ organizations to provide the tools, technology, guidance, and resources they needed to seize this opportunity to cultivate new donors, allies, and champions.

That includes organizations like the SOURCE LGBT+ Center in Visalia, California. This small organization is located deep in the Central Valley and far from the LGBTQ populations in our state. Founded in 2016, the SOURCE utilized the Give OUT Day platform and tools provided by Horizons to unlock potential, garnering, in 2017, an impressive 288 donors, earning themselves a leaderboard prize of \$5,000. Together, with the donor gifts, the SOURCE raised more than \$17,000 in unrestricted funds in a single day.

## Give OUT Day at a Glance:

- ♥ 291 participating organizations
- ♥ 9,426 donations
- ♥ A total of \$550,000 raised for LGBTQ non-profits through individual donors and institutional prizes for leaderboard winners









Creating a world where LGBTQ people live with pride, dignity, justice, and joy.



/horizonsfoundation



@horizonsfdn



horizons-foundation