VISION

Horizons Foundation envisions a world where all people live free from prejudice and discrimination, and where LGBTQ people contribute to and thrive in a vibrant, diverse, giving, and compassionate community.

MISSION

A community foundation rooted in and dedicated to the lesbian, gay, bisexual, transgender, and queer community, we exist to:

Mobilize and increase resources for the LGBTQ movement and organizations that secure the rights, meet the needs, and celebrate the lives of LGBTQ people.

Empower individual donors and promote giving as an integral part of a healthy, compassionate community.

Steward a permanently endowed fund through which donors can make legacy gifts to ensure our community’s capacity to meet the future needs of LGBTQ people.
Dear Horizons friends & family,

What a monumental year 2015 proved to be for our community! The single biggest headline came with marriage equality, bringing to a victorious conclusion a brilliant, hard-fought, decades-long campaign. Yet marriage was far from the only story. 2015 also brought unprecedented visibility to transgender people and concerns; added protections for LGBTQ students in California; and success in turning back almost all of the anti-trans and anti-LGBTQ legislation put forward in states across the country.

The past year was a big one for Horizons Foundation as well. We awarded more than $3.8 million in grants to nonprofits that advocate for, serve, and celebrate our community in the Bay Area and beyond – the most ever in our 35 years. We are proud of all the remarkable organizations supported this past year, and to share the stories of just a few, as told in their own voices, in this report.

We also made dramatic progress in Horizons’ most ambitious campaign ever, the Now and Forever Campaign. The campaign’s vision is nothing less than ensuring the future of our community in both the near term and for generations to come. Thanks to the tremendous generosity of campaign donors and volunteers, we have raised more than $3.2 million toward the campaign’s initial $3.5 million goal.

As described later in this report, Horizons is strategically investing these funds, especially in realizing the LGBTQ community’s historic opportunity in legacy giving. We’ve put forward an unprecedented goal for the campaign: to secure a minimum of $100 million in commitments for future legacy gifts by the year 2020 – funds that will safeguard the strength and health of our community for future generations.

Although this report covers 2015, we write this letter just weeks after the massacre in Orlando. The imperative could scarcely be stronger for us to have the resources necessary to respond to our community’s needs whenever necessary. Notwithstanding all our head-spinning progress, so much work remains to be done. We need each other – as much today as ever before – to rise to the challenges we face and build the world of justice, freedom, and dignity for which we’ve worked for so long.

As you read this report, we hope you’ll be inspired by our community of grantees, donors, partners, and leaders. They inspire us – every single day. Their generosity – your generosity – is fueling our movement. We are immensely grateful to every single donor, volunteer, and supporter. Horizons couldn’t do this work without you.

With much gratitude,

Audrey Koh, Board Chair
Roger Doughty, President
“FUNDING FROM HORIZONS HELPED US ADAPT TO RAPIDLY CHANGING IMMIGRATION LAWS AFFECTING LGBTQ PEOPLE BY STAYING ON TOP OF NEW POLICIES AND CASE LAW.”

-Christine Hoang, Immigration Project Director, Asian Pacific Islanders Legal Outreach
GRANTEE STORY TAJA’s Coalition

Driven by the leadership of trans women of color, the mission of TAJA’s Coalition is to stop the genocide of our communities.

One of my strongest memories of Taja Gabrielle de Jesus was when we were both in recovery. She came to me for help, but we ended up needing each other for support. Taja inspired me to continue on a path of self-care when I needed it most.

Years later, I was working at a clinic as a psychotherapist when I found out that my dear friend and sister, Taja, was murdered. I still remember that day in February, 2015 very well—I fell apart when I saw the headline, “Trans Woman Murdered in the Bayview.” I posted on Facebook about doing a die-in at city hall the next day, and hundreds of people responded. In just 72 hours, our whole community came together to say enough is enough. That’s when we started The Trans Advocates for Justice and Accountability Coalition (TAJA’s Coalition).

The past 35 years have shown a lot of momentum for the LGBTQ community, but so many trans women of color continue to face violence, barriers to basic social and health care services, family rejection and serious human rights violations. There are many who say they’re providing services for trans people and yet we’re still homeless, we’re still being incarcerated, and we’re still being murdered. TAJA’s Coalition is about holding these organizations and our allies accountable. We need more than band-aids. Taja wouldn’t have been exposed to that level of violence if she had the support she needed to survive and help build a healthy community.

I’ve been a supporter of Horizons for many years so I knew that I could rely on them because of their longstanding reputation. They provided us with the seed money we needed to start TAJA’s Coalition and the level of flexibility for how we use the funds was crucial to our success in our first year. Now, we continue to actively organize around the rights of trans folks, fight for affordable housing, gain access to resources, and create safety for our communities.

Taja was part of a community that loved and embraced her, and her life had a purpose. We are resilient. We will continue to work with trans people, their families and other allies—and we will carry her spirit with us the whole way.

Danielle Castro,
Co-Founder and Executive Co-Chair

TAJA’s Coalition and Center of Excellence for Transgender Health, UCSF Project Director

Danielle Castro at Trans Liberation Tuesday. Photo: David Steinberg
Grantmaking

Horizons Foundation fuels the LGBTQ movement through direct financial support to a wide range of organizations. Listed here are many of the grants we awarded in 2015. These grants, as well as more than 500 donor-advised grants, were possible thanks to the generosity of donors, institutional partners, giving circles, and contributors to the LGBTQ Community Endowment Fund. For a complete list of grants, please see our website.

COMMUNITY ISSUES GRANTS
Adolescent Health Working Group $5,000
Advocates for Informed Choice $10,000
Asian Pacific Islander Legal Outreach $5,000
Bay Area American Indian Two-Spirits $6,630
Billy DeFrank LGBT Community Center $10,000
Colectivo Acción Latina de Ambiente $5,000
Crisis Support Services of Alameda County $5,000
Curry Senior Center $10,000
Dimensions Clinic $10,000
EL/La Program Para Translatinhas $10,000
Family & Children Services of Silicon Valley (FCS) $8,000
Food for Thought $10,000
FrameLine $15,000
Galeria Studio 24 (Galeria de la Raza) $10,000
Gay-Straight Alliance Network $15,000
Gender Spectrum $10,000
Homeless Youth Alliance $10,000
Jewish Family & Community Services East Bay $9,000
Justice Now $5,000
La Clinica de La Raza $5,000
Lavender Seniors of the East Bay $7,000
National Center for Lesbian Rights $10,000
On the Move $10,000
Our Family Coalition $15,000
Peacock Rebellion $7,500
Queer LifeSpace $5,000
Queer Rebels Productions $5,000
RYSE $5,000
San Francisco Transgender Film Festival $5,000
San Francisco Trans March $5,000
Shanestar Productions $5,604
Sins Invalid $10,000
Somos Familia $10,000
Still Here $5,000
Topsy Turvy Queer Circus $7,500
Transgender, Gender Variant & Intersex Justice Project $5,000
Transgender Advocates for Justice & Accountability Coalition $10,000
Trans Lifeline $10,000

TOTAL: $311,234

ALEX MORRIS MEMORIAL FUND GRANTS
Auburn Hip Hop Congress $500
Bay Area Video Coalition $1,000
East Bay SPICA $500
Glide Foundation $500
Honolulu Community Action Program $500

TOTAL: $3,000

CIVIL MARRIAGE COLLABORATIVE GRANTS
Proteus Fund $36,000

TOTAL: $36,000

COMING HOME FUND GRANTS
Openhouse $50,000

TOTAL: $50,000

GIVE OUT DAY GRANTS
API Equality - Northern California $1,500
Black Girl Dangerous $5,000
Equality Federation Institute $1,500
Gay-Straight Alliance Network $1,000
Transgender, Gender Variant & Intersex Justice Project $1,000
Transgender Law Center $5,000

TOTAL: $15,000

GLOBAL FAITH & EQUALITY FUND GRANTS
Center for Constitutional Rights $125,000
Ipas $75,000
National LGBTQ Task Force $225,914
Planned Parenthood Federation of America, Inc. $75,000
Political Research Associates $225,000
Soulforce $75,000
Southern Poverty Law Center $110,000

TOTAL: $910,914

HORIZONS YOUNG PROFESSIONALS FOR EQUALITY (HYPE) GRANTS
Maven $5,000
Sins Invalid $5,000

TOTAL: $10,000

LGBTI CAMEROON FUND GRANTS
Jewish Family & Community Services East Bay $1,624

TOTAL: $1,624
## JOSEPH TOWNER FUND FOR GAY AND LESBIAN FAMILIES GRANT
Our Family Coalition $1,000
**TOTAL:** $1,000

## RED ENVELOPE GIVING CIRCLE GRANTS
*The Worlds of Bernice Bing,*
- Queer Women of Color Media Arts Project $2,000
- *Sex Politics & Sticky Rice,* Queer Camp Productions $2,000
- *The Gharana (Family) Project,* TRIKONE $2,000
*Born on the Edge of Race and Gender:*
- *A Voice for Cultural Competency,* Willy Wilkinson $2,000
- *Dragon Fruit Project,* API Equality-Northern California $2,000
- *El Camino,* Light Show Productions $2,000
**TOTAL:** $12,000

## NATIONAL LGBTQ GIVING PROJECT
Georgia Equality $50,000
**TOTAL:** $50,000

## SCHOLARSHIP FUND GRANTS
### EQUALITY SCHOLARSHIP
- California State University, San Marcos $6,000
- Diablo Valley College $5,000
- Fresno City College $2,200
- Samuel Merritt University $6,000
- San Francisco State University $7,000
- San Jose State University $12,000
- Smith College $3,250
- Stanford University School of Medicine $6,000
- Touro University $6,000
- University of California, Davis $12,000
- University of California, Merced $3,000
- University of California, San Francisco $12,000
- University of Pennsylvania $3,000
- Vassar College $3,800
**TOTAL:** $87,250

### GEORGE CHOY MEMORIAL SCHOLARSHIP
Brandon Ishikata - GAPA Scholarship Winner $1,000

### JUAN MARQUEZ MEMORIAL SCHOLARSHIP
Ball State University $1,000

### MARKOWSKI-LEACH SCHOLARSHIP
- San Francisco State University $4,000
- Stanford University $8,000
- University of California, Berkeley $19,000
- University of California, Haas School Of Business $2,000
- University of California, San Francisco $8,000
**TOTAL:** $41,000

### RICH CHICOTEL MEMORIAL SCHOLARSHIP
Stanford University $16,500

### NEW ROAD (NR) SCHOLARSHIP
Stanford University $1,000

### THOMAS STEELE FELLOWSHIP GRANTS
National Center for Youth Law $15,000

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**Advocacy & Civil Rights**

**Arts & Culture**

**Community Building & Leadership**

**Health & Human Services**

**Scholarships & Fellowships**
### DONOR-ADVISED FUND GRANTS

These are grants recommended by donors who have donor-advised funds at Horizons Foundation. Through these funds, donors support a variety of causes about which they are passionate. Horizons is pleased to provide philanthropic counseling to donors and help them maximize the impact of their giving.

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<th>Grantmaker</th>
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<td>Center for Justice and Accountability</td>
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<td>Community Initiatives</td>
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Community Music Center $250
Compassion & Choices $250
Congregation Rodef Sholom of Marin $1,000
Corporation of the Fine Arts Museums of San Francisco $250
Creativity Explored $500
Cultural Landscape Foundation $500
Curtis Institute of Music $250
Dancer's Group 2 Grants Totaling $3,000
DC Preservation League $250
De Marillac Academy 2 Grants Totaling $1,500
DePauw University $2,000
DIGICOM $10,000
Disability Rights Education & Defense Fund $500
Diversity Center 2 Grants Totaling $3,000
Doctors without Borders USA 5 Grants Totaling $3,750
Dolores Street Community Services $1,000
Earthjustice $250
East Bay SPCA $1,000
Encampment for Citizenship $500
2 Grants Totaling $500
enGender/Bay Area Rainbow Day Camp $10,000
Environmental Defense Fund Incorporated $500
Episcopal Church In the Diocese of California 2 Grants Totaling $750
Equal Justice Initiative $1,000
Equal Justice Society $1,000
Equal Rights Advocates $250
Equality California Institute 2 Grants Totaling $500
Esperanza Peace and Justice Center $250
Families & Friends of Louisiana's Incarcerated Children $250
Families Against Mandatory Minimums Foundation $2,500
Family Link 2 Grants Totaling $1,000
Federation of Community Controlled Centers of Alabama for Child Care $1,000
Fine Arts Museums of San Francisco $2,500
First Place for Youth $750
Food for Thought $500
Foothill-De Anza Community Colleges Foundation $500
Fractured Atlas Productions, Inc. $1,000
Frameline 8 Grants Totaling $31,750
Freedom to Marry $50,000
Friends of Adams Farm, Inc. $250
Friends of the Cameo $7,000
Friends of the Jewish Community Library $250
Friends of the San Francisco Public Library $3,000
Friends of the Urban Forest 3 Grants Totaling $2,500
Friendship Place $5,000
Galeria Studio 24 (Galeria de la Raza) $500
Gamma Mu Foundation, Inc. 2 Grants Totaling $2,000
Gay & Lesbian Advocates & Defenders $1,500
Gay & Lesbian Victory Leadership Institute 2 Grants Totaling $1,500
Gay, Lesbian & Straight Education Network - NY 2 Grants Totaling $77,000
Gay-Straight Alliance Network 2 Grants Totaling $2,500
Girls, Inc. $7,500
Gladstone Foundation $100,000
GLBT Historical Society 4 Grants Totaling $1,050
Glide Foundation $500
Glide Memorial Church $2,500
Global Exchange $1,000
Global Fund for Women 2 Grants Totaling $750
God's Love We Deliver, Inc. $500
Golden Gate Audubon Society, Inc. $300
Golden Gate National Parks Conservancy $300
Golden Gate Performing Arts/San Francisco Gay Men's Chorus 4 Grants Totaling $11,900
Graduate Theological Union $2,500
Greenpeace $250
Groundspark $250
Habitat for Humanity Greater San Francisco 2 Grants Totaling $2,900
Hand in Hand American Friends of Center for Jewish-Arab Edu In Israel $500

I have found acceptance and support at Queer LifeSpace.
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**TOTAL:** $1,683,594

**OTHER GRANTS**

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**TOTAL:** $36,770
Institutional Donors

Horizons is grateful to our many corporate and foundation supporters, whose contributions help make all that the foundation does possible.

Adler & Colvin
Asterix Group, Inc.
Atlassian Inc
Bank of America SF Market
Community Thrift
Dan Dodd Real Estate
Deloitte Tax LLP
Dignity San Francisco
Dolby Laboratories
FunctionOne, Inc.
Gay Therapy Center San Francisco
Golden Gate Business Association
GoodShop
Granite Solutions Groupe
Heath-Newton LLP
Johnston, Kinney & Zulaica LLP
Lincoln Theater, Napa Valley
L’Olivier French Restaurant
Mareovich, O’Shea, & Coghlan Insurance, Inc.
Mass Mutual
Mass Mutual Agents Association, Inc.
Mechanics Bank
Merrill Lynch Wealth Management
Morgan Stanley Wealth Management, LLC
Museum of the African Diaspora
National Center for Lesbian Rights
OutSmart Office Solutions
Prudential Financial
Recology
Robasciotti & Philipson
Robert John Russo Galleries
SJW Construction, Inc.
The Q R&B
Wells Fargo Advisors, LLC
Zeimer Enterprises, Inc.

evelyn & walter HAAS JR. fund

W.K. KELLOGG FOUNDATION

COMING HOME ADVISORS

HAFNER VINEYARD

The Lisa and John Pritzker Family Fund

OLIVIA

SAN FRANCISCO BUSINESS TIMES

THE WILLIAM AND FLORA HEWLETT FOUNDATION
In 2002, yet another string of shootings near Richmond High School galvanized students to take action and address the violence and lack of safety at school and in their community. After the young people conducted an assessment, they decided they needed spaces where they could heal, organize, and come as they are—and that’s how RYSE emerged. We did a lot of cross-cultural work and specifically addressed our LGBTQ youth as we built RYSE, and this was essential to foster trust in the community.

For decades the voices of young people had no voice or platform in Richmond and their brilliance was tossed aside. RYSE has emerged as a place for them to articulate their wants, needs, and vision for their community.

Richmond is unique, and is nothing like San Francisco. A lot of the adults in the community expressed anger and hate when they found out two queer women of color opened up a center where straight and queer young people could come together. But the students were not fazed and knew that if we were going to change the community, we needed to include all young people.

Youth organizing has been a part of my life since I was a young adult. I worked on women’s, immigrant, and racial issues, but didn’t become active in LGBTQ organizing until I met leaders from Horizons Foundation. It was the first time I saw that youth organizing and LGBTQ activism could be merged as one.

Since I’ve known Horizons Foundation, they’ve always stayed committed to LGBTQ issues in the Bay Area. Not only have they been consistent, but Horizons has also worked hard to evolve—not just focusing on queer issues but also looking at racial justice and how struggles are intertwined. These are complex issues, so it’s inspiring to see a funder willing to show up not just for LGBTQ folks, but queer folks of color as well.

After 35 years, it’s clear that Horizons Foundation has funded some of the LGBTQ movement’s most important organizations. They change lives by investing even where the broader funding world hasn’t. And they continue this legacy today by investing in our queer youth and youth of color.

Kimberly Aceves, Executive Director
RYSE Center

Not only have they been consistent, but Horizons has also worked hard to evolve—not just focusing on queer issues but also looking at racial justice and how struggles are intertwined.
Individual Donors ($1,000 AND ABOVE)
We are proud and deeply grateful to members of the Leadership Circle, who generously supported the foundation’s work in 2015.

CHAMPION $50,000 OR MORE
Robert J. Carr
Estate of Robert Christensen
Estate of Idella Evans & Lois Fae Wiltie
Michael Hilton
Estate of George W. Lord

VISIONARY $25,000 TO $49,999
Anne Sterling Dorman
Ed Eishen & Jeff Lewy
Global Faith & Equality Fund
Lesbians for Good, a donor-advised fund of Horizons Foundation
Susan E. Lowenberg & Joyce Newsat
Emily Rosenberg & Darlene de Maninco

CORNERSTONE $15,000 TO $29,999
Paul F. Albert
Laurence Colton & John McCoy
Richard Davis-Lowell & William Lowell
Prescott W. Hafner & William D. Glenn
William Snider & Brian Cameron
Trip Weil

ADVOCATE $10,000 TO $14,999
Anonymous (2)
John L. Darby
Rob G. Evans & Terry Micheau
Margaret Gandia
M. Jean Johnston & Katherine Morris
Audrey Koh, MD & Gaeta Bell
Ash McNeely / Sand Hill Foundation
Thomas Murphy & Tim Murray
Timothy Rodrigues & Alan Mason
James R. Shay & Steven F. Correll
Estate of Edward Vanegri
Léonie Walker & Kate O’Hanlan, MD

BUILDER $5,000 TO $9,999
Tom Burke & Axel Brunger
Jay J. Cohen
Mark Cooper
Pamela David & Cheryl Lazar
Roger Dougherty & Royce Lin
Farouk & ShuSheng Family Fund
Andrew Fisher & Jeffrey Weisman
Erin Flynn & Chloe Atkins

Bob Fuller & Juan Mata
Anne Stering Gartrell, MD, PhD & Dee Mosbacher, MD
Katharine Holland
James C. Hormel & Michael P. Nguyen
Lawrence R. Kolka & Ian J. MacWilliams
Lesbian Equity Fund, Naomi Fine & Kathy Levinson
The Live Oak Fund, a donor-advised fund of Horizons Foundation
Alice Philipson & Petra Lijestrand
Ranjit Pradhan & Vishal Saluja
Dan C. Quigley & Eric Emanuel
Michael Rabanal & Alfredo Victorio
Rachel J. Robasciotti
Peter Scott
Bev Scott & Courtney
Cheryl Traverse
Stanley Watson & Emanuel Anes

SUSTAINER $2,500 TO $4,999
Ignatius Bau & John Bare
Drs. Beverly Benson & Pamela Farmer
Adam M. Berman & Alex Scotta
David P. Black
Douglas S. Braley & James S. Otwell
Cynthia Brooks & Judith Thompson
David Chee
Robert W. Clegg & Jorge Rey-Prada
Paul M. Connolly & Chas Nol
Ruth Dawson & Gale Richards
Robert D. Dockendorff
Linda Gebroe
Cathy Halligan & Zoon Nguyen
Mitzi Henderson
Joanne F. Jordan & Jan Robertson
Giselle A. Jurkanin & Kristin A. Cooper
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Cheer SF gets golfers ready to hit the course at our LGBTQ Golf Fore Good Women's Tournament! Photo: Trish Tunney
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WE WANT THE LGBT COMMUNITY TO HAVE ABUNDANT RESOURCES FOR CURRENT AND UNFORESEEN FUTURE NEEDS – FOREVER.

-Jeff Lewy & Ed Eishen, Loyalty Donors, supporting Horizons since 1980
For almost 40 years I have supported LGBT organizations with my time and donations, among one of them being Horizons. In 2004 I realized I could better coordinate my giving by establishing a donor-advised fund at Horizons, the Sass Social Justice Fund. This allowed me to continue my previous gifts and include new nonprofits that Horizons has identified and evaluated. An additional reason I chose Horizons was the integrity of persons involved with the organization including Scott Hafner, Bill Glenn, Jeff Lewy, and Roger Doughty.

I know first hand that Horizons can help small organizations survive and thrive. Thirty-two years ago, Horizons made a grant to the Human Rights Foundation, whose board I chaired. We needed funds to send lesbian and gay speakers to Bay Area high schools (a program that subsequently moved to Community United Against Violence (CUAV)) and to publish “Demystifying Homosexuality: A Sourcebook for Teachers.” Several years later, Horizons made grants to Kairos Support for Caregivers. I relied on Kairos when caring for my twin brother and was so impressed that I chaired the board for several years. The assistance from Horizons allowed us to add grief counseling to existing services for HIV/AIDS caregivers.

The lesson I’ve learned over the years, working to defeat the Briggs Initiative, chairing the Human Rights Campaign’s first Bay Area fundraising event, helping create the library’s Hormel LGBT Center and witnessing my friends lead similar efforts is that we will always face new challenges requiring leadership and funding.

Looking at the grants Horizons has made since its founding in 1980 shows that it has helped in every area of our community. It is reassuring to know that with our support this stewardship will continue.

Because my personal history and values align with those of Horizons, it is the perfect vehicle for continuing my contributions to deserving organizations in the Bay Area and internationally. I want to ensure that the rights we’ve worked so hard to win are protected and that LGBT organizations have access to financial support when they need it. To help create a better tomorrow for generations to come, my estate plan includes a legacy gift to Horizons. Knowing I can continue to make a difference in LGBT causes during and after my lifetime gives me great satisfaction.

Bob Sass, Legacy Donor, Donor-Advised Fund Holder
Legacy Circle Members

To those whose plans include a Legacy of Pride that will ensure the future of Horizons and the LGBTQ community, we are eternally grateful.

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<td>Steve Lew</td>
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<td>Edward G. Liebst, Jr. &amp; Cedric Chua Yap</td>
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<td>Mimi Liem &amp; Barbara Noda</td>
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<td>Cal Long &amp; Randolph S. Quebec</td>
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<td>Jan Marks</td>
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<td>Charles Marsteller</td>
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<td>The Honorable Kevin McCarthy &amp; David P. Bui, MD</td>
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<td>Adair McClatchy</td>
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<td>Richard H. McKenzie</td>
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<td>James J. Moje &amp; Maurice P. Minno</td>
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<td>Rick Mordesovich</td>
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<td>Sandra Morris</td>
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<td>Thomas Murphy &amp; Tim Murray</td>
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<td>Alex L. Nellas</td>
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<td>A. Kristian Nergaard &amp; Doug McCracken</td>
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<td>Dan Neumann &amp; David Richardson</td>
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Grantee - Genders & Sexualities Alliance Network, led by Co-Executive Director Geoffrey Winder (left), is building a LGBTQ+ youth movement that works at the intersection of racial, economic, gender, and educational justice.

Legacy Gifts as of Dec. 31, 2015

We honor the memory of those who generously included Horizons Foundation in their estate plans or otherwise inspired gifts to Horizons as part of their legacies of pride. We are deeply grateful to have received bequests and other legacy gifts from the following people:

Gwen Araujo
Robert Barnes
Robert J. Barnett
William S. Bason
David Bell
Dino Bevilacqua
Jack E. Bird
George R. Burgess
Robert Blair
Rich Chicolet
Robert Christensen
Jeffrey Cohen
Richard M. Cohen
Kim Cortridge
A. Lindley Cotton
George Choy
Dr. Gary James Dill
Alan W. Dunn
James Duggins
Gary Pete Encinas
Idella Evans, PhD & Lois Fae Wilte
David Smith Fox
Bobby Griffith
Leslie Howard Gundel
John E. Hambly
Garretson H. Hammond
Bruce C. Harris
Beverly Hershey
Clint Hockenberry
Charles M. Holmes
Eugene H. Howard
Joie Hubbert & Mary C. Greer
Benjamin W. Irvin
Douglas McMaster Jackson
Debra Kent
Jay A. King
Arthur S. Lazere
Craig Lindhurst
George W. Lord
Lawrence R. Lucas

Tom Markowski & Jim Leach
Juan Marquez
Eugene Maurer
Alex Morris
Peter Olsen
Donald L. Oestreicher
Nicholas Papadopoulos
John Peterman
Gil Pratt
Joseph A. Rosenthal
Constance & Mitchell Sanders
David F. Shupp, MD
Thomas Steel
Thomas W. Stratton
William J. Sullivan
Joseph Towne
Edward Vanegri
Phillip Wald

Grantee - Genders & Sexualities Alliance Network, led by Co-Executive Director Geoffrey Winder (left), is building a LGBTQ+ youth movement that works at the intersection of racial, economic, gender, and educational justice.
“Creating new ways for people to come together through events – like our Pride “Fogata” Bonfire night and the first Trans Community Fair in our area – has strengthened our sense of community.”

-Cece Mendoza, AJ Bellow, Noah Gomez, Napa Youth Leaders, LGBTQ Connection

“With Horizons’ support, our 2016 performance – Birthing, Dying, Becoming Crip Wisdom – opened up a rare conversation about the beauty and struggle of emerging into our identities as disabled queer and trans people of color.”

-Patty Berne, Co-Founder and Director, Sins Invalid
"I want to make it so that future generations can be proud to be who they truly are. And it’s programs like equality scholarship that help make that possible."

-Vincent Gleizer, University High School, Fresno / Yale, eQuality Scholar
NOW AND FOREVER CAMPAIGN
Horizons’ historic campaign to secure the future of the LGBTQ community

THE CHALLENGE
Our community still faces significant near- and long-term challenges and our organizations struggle for sufficient funds to do what needs to be done.

THE GOAL
To ensure that nonprofits have the funds they need to advocate for and serve LGBTQ people.

THE STRATEGY
Through the Now and Forever Campaign, to raise and invest $3.5 million over five years to increase support to nonprofits that serve and advocate for the LGBTQ community, strengthen Horizons Foundation, and generate a minimum of $100 million in future legacy commitments for our community’s future.

THE CAPITAL
$3.5 MILLION
$3.5 million in “jumpstart” community-based gifts — large and small — to be invested over five years in programs, capacity, and projects to help secure our future — forever.

THE INVESTMENTS

- Realize the community’s opportunity in legacy giving
- Strengthen key grantmaking and programs
- Ensure Horizons’ long-term strength and sustainability
- Build vital technology
- Bolster financial reserves

THE PAY-OFF
$100 MILLION

- By the year 2020, Horizons will have secured a minimum of $100 million in future legacy commitments to the community, including the LGBTQ Community Endowment Fund to create permanent, ongoing resources for our community.
- Increased, dependable, long-term support to nonprofits serving and advocating for LGBTQ people.
- A strong, enduring philanthropic institution dedicated to the LGBTQ community — forever.
Campaign Cabinet

co-chairs:
William D. Glenn & Prescott W. Hafner
Susan Lowenberg & Joyce Newstat

Al Baum & Robert Holgate
Adam D. Blum, MFT
Tom Burke & Axel Brunger
Laurence Colton
Richard Davis-Lowell & William Lowell
Margarita Gandia
David Gleba
Audrey Koh, MD & Gaeta Bell
The Honorable Mark Leno
Jeff Lewy & Ed Eishen
Peter Poulos
Ferolyn Powell*
Rachel J. Robasciotti
Bev Scott & Courtney
Jim Shay & Steven Correll
Lia Shigemura & Helen Zia

Donors

PILLARS ($100,000 OR MORE)
Al Baum & Robert Holgate
Arcus Foundation
Larry Colton & John McCoy
Chip Conley
Anne Sterling Dorman
William D. Glenn & Prescott W. Hafner
Michael Hulton
Joq Lasner
Lesbians for Good, a donor-advised fund at Horizons Foundation
Jeff Lewy & Ed Eishen
Susan Lowenberg & Joyce Newstat

Ferolyn Powell*
Emily Rosenberg & Darlene de Manincor
W.K. Kellogg Foundation

CHAMPIONS ($50,000 - $99,999)
A&P Lesbian Fund, a donor-advised fund at Horizons Foundation
Tom Burke & Axel Brunger
Robert J. Carr
Excelerate Foundation
Erin Flynn & Chloe Atkins
Steven F. Correll & James R. Shay
Margarita Gandia
Morris Stulsaft Foundation
Thomas Murphy & Tim Murray
Timothy Rodrigues & Alan Mason
Bob Sass

VISIONARIES ($25,000 - $49,999)
David P. Black
Jay J. Cohen
Pamela David & Cheryl Lazar
Richard Davis-Lowell & William Lowell
Roger Doughty & Royce Lin
Faruq & ShuSheng
The William and Flora Hewlett Foundation
Charles Q. Forester
M. Jean Johnston & Katherine Morris
Dan Joraanstad & Bob Hermann
Lawrence R. Kolka & Ian J. MacWilliams
Lesbian Equity Fund, Kathy Levinson & Naomi Fine
Terry Micheau & Rob Evans
Mossier Foundation

LEADERS ($10,000 - $24,999)
Paul F. Albert
Adam D. Blum & Gary M. Lang
John L. Darby
David Gleba & George Beatty
Meggy Gotuaco & Dipti Ghosh
Richard & Mary Hafner
Ira Hirschfield & Tom Hansen
Katharine Holland, Zephyr Real Estate
Audrey Koh, MD & Gaeta Bell
Michael Kossman
The Honorable Mark Leno
Barbara Noda & Mimi Liem
Kathleen Quenneville & Diane Allen
Dan C. Quigley & Eric Emanuel
Michael Rabanal & Alfredo Victorio
Dennis Rhodes
Vincent Sales
Susan Shain & Roberta Achtenberg
Lia Shigemura & Helen Zia
Diane Tom & Karen Hart
Trip Weil
Sutanto Widjaja & Eric Congdon

COMMUNITY (<$10,000)
John Robert Hill & Sean Julian
John Clay Leonard
Ranjit Pradhan & Vishal Saluja
Randolph S. Quebec & Cal Long
Olga Talamante
Daniel Taylor & Owen Smith
Hoyt Zia & Leigh-Ann Miyasato
Jan Zivic

Grantee - Our Family Coalition, advancing equity for LGBTQ families, like dads David and Jay and their children.
Our Leadership

As an institution deeply rooted in the community we exist to serve, Horizons depends on the vision, commitment, and wisdom of many people who serve in a wide range of leadership roles. Most are volunteers – including the members of the foundation’s board of directors and committees – and we are proud to list them here and express our profound gratitude for their many contributions.

STAFF
Nora Alcala
Francisco O. Buchting, PhD
Brittan Chow
Roger Doughty
Liz Hoadley, CPA
April A. Hopkins, MFA
Anthony T. Morin
Nikole Pagan, MPA
Kendra Rivers
Juni Rusli
Deb Stallings

Jeff Lewy+
John Osborn+

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Bev Scott, Chair*
Peter Scott*
Anthony Tansimore

Investment Committee
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Audrey Koh
Peter Scott*
Patrick E. Brown+
Brandon Miller+
Darren Smith+
Cheryl Traverse+

Membership Committee
Rosio Alvarez*
Erin Flynn
John Clay Leonard
Terry Micheau
Dan C. Quigley, Vice Chair
Mike Rabanal
Rachel J. Robasciotti
Bev Scott*
Peter Scott*
Olga Talamante, Secretary
Anthony Tansimore
Irene V. White

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Adam Blum
Tom Burke
Richard Davis-Lowell, Treasurer
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Erin Flynn
Audrey Koh, MD, Chair
John Clay Leonard
Terry Micheau
Dan C. Quigley, Vice Chair
Mike Rabanal
Rachel J. Robasciotti
Bev Scott*
Peter Scott*
Olga Talamante, Secretary
Anthony Tansimore
Irene V. White

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Lori Bilella
Laura Bray
Abby Conklin
Pam Hones
Deb L. Kinney
Eleanor Palacios
Fran Herman
Jennifer McFarlane
Kristen Miller
Lise Rubarth
Marie Trexler
Carol Whitchard
Jamie Leno Zimron

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Brandon J. Miller
Virginia Palmer
Rachel J. Robasciotti,
Co-chair
Linda Scaparoti
Barry R. Taylor, Co-chair
Jeremy Yost

LGBTQ GOLF FORE GOOD

COMMITTEE
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Lori Bilella
Laura Bray
Abby Conklin
Pam Hones
Deb L. Kinney
Eleanor Palacios
Fran Herman
Jennifer McFarlane
Kristen Miller
Lise Rubarth
Marie Trexler
Carol Whitchard
Jamie Leno Zimron
2015 Financials

Horizons Foundation ended 2015 in a strong financial position. Throughout the year, Horizons was able to make a greater impact in the LGBTQ community in the Bay Area and beyond. Grantmaking increased by $1.5 million over last year to a record $3,887,000, or 72% of total expenditures. Strong grantmaking from donor-advised funds led to a modest decline in net assets compared to year-end 2014. Horizons also supported the LGBTQ community by building the capacity of nonprofit organizations serving LGBTQ people, advocating for philanthropy both for and in our community, conducting donor education, and mobilizing resources for the benefit of all LGBTQ people. These programs accounted for 12% of our spending. Fundraising, management, and general operations accounted for 16% of total expenditures.

The Foundation experienced significant growth in charitable donations to $4,280,000, thanks to the generosity of many donors, including contributors to Horizons’ Now and Forever Campaign and several bequests. At year-end, the total assets under management stood at $21,372,000, including donor-advised funds and the LGBTQ Community Endowment Fund. These assets represent financial resources for the immediate and long-term benefit of the entire LGBTQ community.

(The information presented here reflects the foundation’s statements of financial position and activities for the year ended December 31, 2015. A copy of the complete audit report, which includes comparative information for the year ended December 31, 2014, is available on our website and upon request.)
“NCLR and so many other community institutions count on the foundation’s leadership.”

-Kate Kendell, Executive Director, National Center for Lesbian Rights (NCLR)

“I came to make new friends, but HYPE has given me community, and now I feel more connected than ever.”

-Bret Gladfelty, Horizons Young Professionals for Equality (HYPE) Co-Chair

“There isn’t anything you can’t support with a gay stamp on it with your donor-advised fund!”

-Alice Philipson & Petra Liljestrand, Donor-Advised Fund Holders
FOR THIS MOVEMENT, IT TAKES ALL OF US COMING TOGETHER TO PROMOTE THE VALUES TO WHICH WE ASPIRE. TO THAT END, I AM GRATEFUL TO HORIZONS’ EXECUTIVE DIRECTOR CIRCLE, AND VIEW THEM AS MY GO-TO LGBTQ THOUGHT LEADERS.

-Brett Andrews, Executive Director, Positive Resource Center