

ANNUAL REPORT 2017

horizons
foundation



VISION

Horizons Foundation envisions a world where all people live free from prejudice and discrimination, and where LGBTQ people contribute to and thrive in a vibrant, diverse, giving, and compassionate community.

MISSION

A community foundation rooted in and dedicated to the lesbian, gay, bisexual, transgender, and queer community, we exist to:

- Mobilize and increase resources for the LGBTQ movement and organizations that secure the rights, meet the needs, and celebrate the lives of LGBTQ people
- Empower individual donors and promote giving as an integral part of a healthy, compassionate community
- Steward a permanently endowed fund through which donors can make legacy gifts to ensure our community's capacity to meet the needs of LGBTQ people, now and forever.

2017 will not easily be forgotten. Even as the LGBTQ movement notched at least a handful of victories, 2017 also brought a painful and sudden reminder that we cannot take our rights for granted. Our progress remains, in too many ways, fragile.

At the same time, 2017 reminded us of the generosity of our Horizons family. Thanks to the support of donors like you, Horizons grew significantly, ending the year with assets nearing \$35 million. That success enabled us to award more than \$2.5 million in grants to a wide array of nonprofits that advocate for and serve our community day in and day out. Simultaneously, donor commitments to making legacy gifts to the foundation also rose, reaching more than \$65 million in future gifts that will benefit LGBTQ people for decades and decades ahead.

Perhaps in a different era, these achievements might fill our Annual Report, along with a few profiles about our grantees and the lives they touch. But we live in far-from-normal times. 2017 was a year that demanded action. With the support of hundreds of individual donors and institutional partners, Horizons did just that. As you will read in the following pages, Horizons responded to planned white nationalist gatherings by raising critical funds for both LGBTQ and non-LGBTQ rights organizations. We helped grassroots groups nationwide to benefit from the \$750,000 raised from Give OUT Day. We proudly supported everything from the magnificent Women's Marches to immigrant defense to religious intolerance both home and abroad.

But resistance to what is happening now cannot be enough. We are seeing, once again, that our movement's gains are not necessarily safe and that even the smartest among us cannot predict what lies ahead. That recognition drives Horizons' passionate and continuing commitments to creating the financial resources that future generations will need for whatever challenges they face – and whatever opportunities they have. We are proud to share that the foundation's Now and Forever campaign is on track to meet its unprecedented goal of identifying at least \$100 million in future legacy gifts from generous individuals, couples, and families.

None of this would be possible without you, our supporters. Your generosity strengthens our work and makes a true difference in every corner of our LGBTQ community.

In gratitude and in community,



Adam D. Blum
BOARD CO-CHAIR 2018



Olga Talamante
BOARD CO-CHAIR 2018



Roger Doughty
PRESIDENT

The Revolution Started Here

A new site-specific theater experience, *The Compton's Cafeteria Riot* brought to life a crucial moment in LGBTQ history when, in the summer of 1966, a drag queen patron of the San Francisco restaurant threw her cup of hot coffee in the face of a police officer as he made an unwarranted attempt to arrest her. The Tenderloin's drag queens and allies banded together to fight back against unending discrimination, striking the police with their high heels and throwing furniture through the cafeteria's windows. The riot – three years before Stonewall – marked the United States' first recorded act of militant queer resistance to social oppression and police harassment.

Presented by the Tenderloin Museum, a 12-member cast recreated the neighborhood's historic act of resistance and immersed the audience in the realities of a marginalized community striving for survival, recognition, and respect.

“History is powerful. Knowing who and what came before helps us recognize our community’s resiliency and reminds us how far we have yet to go.”

– CLAIR JOY FARLEY, ACTOR



The Compton's Cafeteria Riot, partially funded by Horizons, was such a success that following its sold-out run, additional performances had to be added.

▶ The new play *The Compton's Cafeteria Riot* was inspired, in part, by the Emmy Award-winning documentary *Screaming Queens: The Riot at Compton's Cafeteria*, a project also funded by Horizons.

Making a Difference in the Bay Area

Horizons made nearly 500 grants to nonprofits in 2017, including nearly 300 grants in the San Francisco metropolitan area. With the generous support of hundreds of donors and partners, Horizons' grants touch lives everywhere.

Each map point represents a grant made to a nonprofit through a Community Issues Grant, a special initiative, and/or a donor-advised fund.



Horizons Foundation fuels the LGBTQ movement through direct financial support to a wide range of organizations that are in the forefront of building a more equitable world for our community. Horizons' Community Issues grants fund a diverse spectrum of organizations in the Bay Area, including many that target specific at-risk populations. In addition, funding circles like HYPE (Horizons Young Professionals for Equality), Red Envelope Giving Circle, and donor-advisors make direct service grants to additional organizations active in the fight for the equality, dignity, and well-being of every member of our community.

In 2017, Horizons awarded grants totaling more than \$2.5 million. For a full list of grants, visit horizonsfoundation.org

Community Issues Grants

Adolescent Counseling Services	\$9,630
API Equality Northern California	\$10,000
Archive Productions Inc.	\$10,000
Bay Area American Indian Two-Spirits	\$10,000
Bay Area Old Lesbians Organizing for Change (OLOC)	\$5,000
Californians for Justice	\$10,000
Caminar (Family & Children Services of Silicon Valley)	\$9,000
Center for Sex and Culture	\$5,000
Child Advocates of Silicon Valley	\$6,000
Chrysalis Printmaking Studio	\$10,000
Colectivo Acción Latina de Ambiente	\$10,000
Curry Senior Center	\$10,000
EI/La Para TransLatinas	\$10,000
From Baghdad to The Bay (Documentary)	\$7,000
GLBT Historical Society	\$10,000
HOMOBILES	\$7,000
Jewish Family & Community Services East Bay	\$10,000
LGBTQ Black Immigrant Justice	\$6,000
LYRIC	\$10,000
Movimiento de Arte y Cultura Latino Americana	\$10,000
Oakland LGBTQ Community Center	\$5,000
Oasis Legal Services	\$10,000
On the Move/LGBTQ Connection	\$10,000
Pacific Center for Human Growth	\$10,000
Peacock Rebellion	\$10,000
Positive Resource Center	\$10,000
Q Foundation (dba AIDS Housing Alliance)	\$5,000
Queer Cultural Center	\$10,000
Queer Rebels Productions	\$6,000
Rainbow Community Center of Contra Costa County	\$15,000
RYSE Center	\$10,000
San Francisco Trans March	\$10,000
Sojourn Chaplaincy	\$10,000
Somos Familia	\$10,000
Sunny Hills Services	\$10,000
Theatre Rhinoceros	\$5,000
The Spahr Center	\$5,000
Topsy Turvy Queer Circus	\$8,500
Uptown Tenderloin, Inc. (dba Tenderloin Museum)	\$10,000
Women's Audio Mission	\$10,000
Young Women's Freedom Center	\$10,000
Z Space Studio	\$8,500

TOTAL \$372,630

Give OUT Day Grants

API Equality Northern California	\$3,000
Campus Pride	\$5,000
Equality Federation Institute	\$2,500
Equality North Carolina Foundation	\$5,000
Equality Virginia	\$5,000
Freedom Oklahoma	\$10,000
Genders & Sexualities Alliance Network	\$5,000
Harriet Hancock Center Foundation	\$5,000
Horizons Young Professionals for Equality	\$5,000
National Equality Action Team (NEAT)	\$2,500
Rainbow Community Center of Contra Costa County	\$2,000
ReconcilingWorks: Lutherans for Full Participation	\$2,500
Side by Side	\$3,000
Somos Familia	\$2,000
South Carolina Equality Coalition	\$2,000
Southerners On New Ground	\$10,000
Tennessee Equality Project Foundation	\$3,000
The Source LGBTQ+ Center	\$5,000
Transgender Law Center	\$3,000
Trans Lifeline	\$10,000
ZAMI NOBLA: National Organization of Black Lesbians on Aging	\$2,000

TOTAL \$92,500

Global Faith & Equality Fund Grants

Ethics of Reciprocity	\$10,000
Ipas	\$50,000
Media Matters for America	\$40,000
OutRight Action International	\$40,000
Planned Parenthood Federation of America, Inc.	\$50,000
Political Research Associates	\$75,000
Yvette A. Flunder Foundation, 2 Grants	\$70,000

TOTAL \$335,000

Horizons Young Professionals for Equality (HYPE) Grants

API Equality Northern California	\$5,000
enGender/Bay Area Rainbow Day Camp	\$5,000
Peacock Rebellion	\$5,000
Somos Familia	\$5,000
Transgender Advocates for Justice and Accountability Coalition	\$5,000

TOTAL \$25,000

No Hate SF Grants

Asian & Pacific Islander Wellness Center	\$8,738
Disability Rights Education & Defense Fund	\$8,738
Friendship House Association of American Indians Inc., of San Francisco	\$8,738
Jewish Community Center of San Francisco	\$8,738
La Raza Centro Legal - San Francisco	\$8,738
Muslim Advocates	\$8,738
National Association for the Advancement of Colored People	\$8,738
National Center for Lesbian Rights	\$8,738
National Immigration Law Center	\$8,738
Planned Parenthood Federation of America, Inc.	\$8,738
San Francisco LGBT Community Center	\$8,738
Southern Poverty Law Center	\$8,738
Transgender Law Center	\$8,738

TOTAL \$113,594

Red Envelope Giving Circle Grants

Annual Queer and Asian Conference at UC Berkeley	\$1,000
Asian Americans Advancing Justice - Asian Law Caucus	\$1,000
Chinese for Affirmative Action	\$1,250
Chinese Progressive Association	\$3,000
GLBT Historical Society	\$1,250
Japanese American National Library	\$3,000
Justice Now	\$2,000
Natural Wisdom Community Center	\$500
TORCH (Training and Organizing Resources for Community Health)	\$3,000
Trikone, 2 Grants	\$4,000

TOTAL \$20,000

Discretionary Grants

Community Foundation of Sonoma County	\$500
Napa Valley Community Foundation	\$500

TOTAL \$1,000

Organizational Endowment Grants

eQuality Scholarship Collaborative	\$1,250
Golden Gate Performing Arts/ San Francisco Gay Men's Chorus	\$17,116
New Conservatory Theatre Center	\$1,281
Our Family Coalition	\$1,312
PFLAG San Francisco	\$5,088

TOTAL \$26,047

Other Grants

Diversity Center, 3 Grants	\$4,500
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TOTAL \$4,500

Other Named Fund Grants

Castro Upper Market Community Benefit District	\$72,548
Lambda Literary Foundation	\$12,500
Pajaro Valley Pride	\$1,500

TOTAL \$86,548

Regranting Partnership Grants

Equality Virginia	\$565
Pride Center at Equality Park	\$1,000
The LGBT Community Center of Greater Cleveland	\$339
William Way LGBT Community Center	\$1,000

TOTAL \$2,904

Scholarship & Fellowship Grants

eQuality Scholarship Fund Grants

David Geffen School of Medicine at UCLA	\$6,000
Pace University	\$6,000
Sarah Lawrence College	\$6,000
University of California, Berkeley, 4 Grants	\$19,600
University of California, Davis	\$6,000
University of California, Los Angeles, 2 Grants	\$9,500
University of California, San Francisco	\$6,000
University of Illinois at Chicago	\$6,000
Westminster College	\$3,000
Yale University	\$955

George Choy Memorial Scholarship Fund Grants

Chapman University	\$1,500
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Juan Marquez Memorial Fund Scholarship Grants

California Arts Education Association	\$1,000
Indiana University Purdue University of Indianapolis	\$1,000

Markowski-Leach Scholarship Fund Grants

San Francisco State University	\$4,000
Stanford University, 2 Grants	\$11,334
University of California, Berkeley	\$10,000
University of California, San Francisco	\$2,000

Thomas H. Steel Fellowship Fund Grants

Youth Represent	\$15,000
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TOTAL \$114,889



Donor Advised Funds

These are grants recommended by donors who have donor-advised funds at Horizons Foundation. Through these funds, donors support a variety of causes about which they are passionate. Horizons is pleased to provide philanthropic counseling to donors and help them maximize the impact of their giving.

3rd Street Youth Center and Clinic	\$25,000	Center for Climate Protection	\$2,500
A C T for Multiple Sclerosis	\$1,000	Center for Community Change	\$250
Abundant Grace Coastside Worker	\$250	Center for New Music San Francisco	\$500
Access Fund	\$1,000	Center for Popular Democracy	\$500
Access Institute	\$500	Chabad of Cole Valley	\$540
Adolescent Counseling Services	\$500	Chamber Music Partnership Inc.	\$2,000
Alameda County Community Food Bank, Inc., 3 Grants	\$6,750	Chanticleer	\$1,000
Alameda Family Services	\$5,000	Chicana/Latina Foundation, 5 Grants	\$3,600
All Five	\$500	Children of Lesbians and Gays Everywhere, 2 Grants	\$2,000
Alliance for Smiles, 2 Grants	\$1,000	Classical Public Radio Network LLC	\$1,000
Alonzo King Lines Ballet	\$500	Clarity Foundation, 2 Grants	\$1,750
America SCORES	\$1,500	Coastside Jewish Community, 2 Grants	\$1,450
American Association of Physicians for Human Rights	\$250	Color of Change	\$540
American Civil Liberties Union NY	\$500	Columbia College Fund	\$250
American Civil Liberties Union Southern California	\$1,000	Community Foundation of Sonoma County, 8 Grants	\$22,500
American Civil Liberties Union Foundation, 8 Grants	\$16,000	Community Foundation of the Napa Valley, 3 Grants	\$1,750
American Civil Liberties Union Foundation of Northern California, 3 Grants	\$101,250	Community Initiatives, 2 Grants	\$750
American Conservatory Theater, 2 Grants	\$16,500	Community Music Center	\$2,500
American Friends of Rainbow Railroad Inc.	\$1,000	Congregation Sha'ar Zahav, 2 Grants	\$6,400
American Heart Association	\$250	Cope Family Center	\$250
American Red Cross, 2 Grants	\$500	Cultural Landscape Foundation	\$500
ASPCA	\$250	Curtis Institute of Music	\$500
American Support for Israel	\$360	DC Preservation League	\$500
Amnesty International USA	\$500	De Marillac Academy	\$1,000
Arc of San Francisco	\$1,500	DePauw University	\$2,000
Asian Women's Shelter	\$1,000	Desert AIDS Project	\$6,000
Association for Investment in Popular Action Committees	\$1,000	Design Industries Foundation Fighting AIDS	\$2,200
Astraea Lesbian Foundation for Justice, 7 Grants	\$6,750	dev/color	\$1,000
At The Crossroads, 2 Grants	\$750	DIGICOM	\$5,000
Athletic Scholars Advancement Program	\$250	Diversity Center	\$2,500
Aurora Theatre Company	\$250	Doctors without Borders USA, 5 Grants	\$3,500
Bay Area Ridge Trail Council	\$250	Earle Baum Center of the Blind, Inc.	\$500
Bend the Arc: A Jewish Partnership for Justice	\$1,080	Earned Asset Resource Network, Inc.	\$3,000
Berkeley Food and Housing Project	\$300	East Bay Innovations Inc.	\$250
Black Lives Matter Foundation, 2 Grants	\$1,500	East Bay Sanctuary Covenant	\$1,000
BTSELEM	\$360	Ella Baker Center for Human Rights	\$3,000
California Court Appointed Special Advocate Association	\$250	Encampment for Citizenship	\$250
California Pacific Medical Center Foundation	\$5,000	enGender/Bay Area Rainbow Day Camp	\$10,000
California Youth Connection	\$1,000	Environmental Defense Fund Inc.	\$500
Call of the Sea	\$5,000	Equal Justice Society	\$500
Camp Winnarainbow	\$500	Equal Rights Advocates, 2 Grants	\$500
Career Technical Education Foundation Sonoma County	\$1,000	Equal Rights Washington Foundation	\$2,500
Center for Animal Research and Education Inc.	\$2,000	Equality California Institute, 3 Grants	\$5,500
		Erika Whitmore Godwin Foundation-griefHaven	\$1,000
		Esperanza Peace and Justice Center	\$250
		Everytown for Gun Safety	\$1,000
		Face to Face: Sonoma County AIDS Network	\$250
		Families & Friends of Louisiana's Incarcerated Children	\$250
		Federation of Community Controlled Centers of Alabama for Child Care	\$500
		First Unitarian Universalist Society of SF, 2 Grants	\$5,000
		Food of God for the People of God	\$1,000
		Foundation for Puerto Rico Inc.	\$700
		Foundation for Santa Barbara City College	\$300
		Foundation for Students Rising Above	\$1,000

Fractured Atlas Productions, Inc., 2 Grants	\$6,000	Hebrew Home for Aged Disabled	\$498
Frameline, 3 Grants	\$6,125	Heroes' Voices	\$250
Freedom Archives	\$1,000	Heyday	\$1,000
Friends of Adams Farm, Inc.	\$250	Homebridge, Inc.	\$500
Friends of San Francisco Animal Care and Control	\$250	Homeless Youth Alliance	\$250
Friends of Thai Daughters Inc.	\$500	Houston Food Bank	\$250
Friendship Place	\$500	Human Rights Campaign, 4 Grants	\$29,500
From the Heart Productions, Inc.	\$500	Human Rights Watch	\$250
Gay & Lesbian Advocates & Defenders, 3 Grants	\$2,500	Impact Fund	\$6,000
Gay, Lesbian & Straight Education Network NY, 3 Grants	\$41,500	Independent Arts & Media, 2 Grants	\$1,000
Generation Citizen Inc.	\$5,000	Inner-City Computer Stars Foundation (Trans*H4CK)	\$3,000
George Bush Presidential Library Foundation	\$1,000	Inquiring Systems, Inc.	\$1,000
Giant Steps Therapeutic Equestrian Center, Inc.	\$250	Institute for Democratic Education and Culture, 2 Grants	\$4,000
Girls Inc.	\$15,000	Institute for the Future	\$500
Girls Incorporated of Alameda County	\$500	International Gay & Lesbian Human Rights Commission	\$1,200
GLBT Historical Society, 7 Grants	\$10,500	Jewish Family & Community Services East Bay	\$1,000
GLBT National Help Center Inc.	\$500	Jewish Family and Children's Services	\$500
Glide Foundation, 4 Grants	\$9,600	Jewish Vocational & Career Counseling Service	\$500
Global Exchange	\$1,000	Jewish Voice for Peace	\$500
Global Fund for Women	\$500	John Ernest Foundation	\$500
GlobalGiving, 2 Grants	\$1,700	KALW Public Radio	\$1,000
Golden Gate National Parks Conservancy, 2 Grants	\$5,500	Kehila Community Synagogue, 3 Grants	\$2,400
Golden Gate Performing Arts/ San Francisco Gay Men's Chorus, 8 Grants	\$20,500	Kehillat Israel, 2 Grants	\$6,180
Grace Cathedral Corporation	\$250	Keshet	\$9,000
Graduate Theological Union	\$2,500	Keys To Canaan, 2 Grants	\$31,500
Grantmakers Concerned With Immigrants and Refugees, 2 Grants	\$5,500	KQED, 3 Grants	\$2,500
Greenpeace	\$500	Laguna De Santa Rosa Foundation	\$250
Groundspark	\$1,000	Lambda Legal Defense & Education Fund, 7 Grants	\$14,100
Habitat for Humanity Greater San Francisco	\$350	Lambda Literary Foundation	\$2,000
Habitat for Humanity of Sonoma County	\$250	Lambert House	\$300
Haight Ashbury Psychological Services	\$1,000	Laos Literacy Project	\$1,000
Handprints of Hope	\$250	Larkin Street Youth Services, 4 Grants	\$8,500
Harvard-Westlake School	\$1,000	Latino Community Foundation, 2 Grants	\$1,500
Healing Waters Wilderness Adventures	\$750	Lava Mae, 2 Grants	\$800
Heart Consciousness Church Inc.	\$500	Legacy Community Health Services, Inc.	\$2,500
		Legal Services for Children	\$500
		Legal Services for Prisoners with Children, 2 Grants	\$750
		Leland Stanford Junior University / Stanford University Development Services	\$2,000
		Leslie Lohman Museum of Gay and Lesbian Art, 2 Grants	\$2,000
		LGBT Detroit	\$750
		Lindenwold High School	\$1,000
		Litquake Foundation, 2 Grants	\$1,000
		Livable City	\$500
		Loco Bloco	\$1,000
		Lowcountry AIDS Services, 2 Grants	\$1,130
		Lutheran World Relief, 2 Grants	\$1,000
		LYRIC, 2 Grants	\$1,000
		Madonna Rehabilitation Hospital	\$5,000
		MADRE, 2 Grants	\$1,000
		Maitri Compassionate Care	\$1,000
		Making Contact / International Media Project	\$1,000
		Marin AIDS Project	\$500
		Marin Shakespeare Company	\$250



Members of OLOC (Old Lesbians Organizing for Change) at the Women's March

Marin Waldorf School Assn Inc., 2 Grants	\$1,750	Palm Springs Gay Men's Chorus	\$500
Marine Mammal Center	\$250	Palm Springs Woman's Club	\$1,000
Meals on Wheels of San Francisco	\$250	Pam Byers Memorial Fund	\$1,000
Mental Health America of Hawai'i	\$250	Partakers	\$250
Middle East Children's Alliance, 3 Grants	\$2,000	Peace Development Fund, Inc.	\$250
Mono Lake Foundation	\$500	Performing Artists Coalition for Theater, 2 Grants	\$500
Montefiore Medical Center	\$250	PFLAG - National, 2 Grants	\$1,250
Motivating, Inspiring, Supporting & Serving Sexually Exploited Youth	\$750	Physicians for Social Responsibility	\$250
Movement Advancement Project	\$750	PKD Foundation	\$7,600
Mujeres Unidas y Activas	\$1,000	Placer People of Faith Together, DBA Arts Action Academy	\$1,000
Muslim Advocates, 3 Grants	\$5,550	Planned Parenthood Federation of America, 3 Grants	\$2,000
MUTTVILLE	\$500	Planned Parenthood of the Pacific Southwest	\$5,000
NARAL Pro-Choice America Foundation	\$1,000	Playground Inc.	\$300
National Advocates for Pregnant Women, 2 Grants	\$500	Point Foundation, 6 Grants	\$2,750
National AIDS Memorial Grove, 4 Grants	\$2,468	Positive Resource Center	\$500
National Center for Lesbian Rights, 20 Grants	\$94,500	President & Fellows of Harvard College	\$1,200
National Center for Transgender Equality	\$20,000	Pride Foundation	\$500
National Clearinghouse for the Defense of Battered Women	\$250	Project Open Hand, 3 Grants	\$6,400
National Gay and Lesbian Task Force, 3 Grants	\$7,541	Provide, Inc.	\$250
National LGBT Cancer Network	\$250	Puente de la Costa Sur	\$2,400
National MS Society	\$250	QWOCMAP - Queer Women of Color Media Arts Project	\$2,000
National Network of Abortion Funds	\$250	Race Forward	\$500
National Park Trust	\$250	Rainforest Action Network	\$1,000
National Radio Project	\$250	Redwood Credit Union Community Fund	\$500
National Tropical Botanical Garden	\$3,000	Redwood Justice Fund	\$1,000
National Trust for Historic Preservation in the US	\$1,000	Regents of University of California at Berkeley	\$2,500
Natural Resources Defense Council Inc.	\$500	Restore Mass Ave	\$1,000
New Conservatory Theatre Center, 3 Grants	\$3,000	Richmond-Ermet Foundation, 2 Grants	\$11,200
New Israel Fund, 3 Grants	\$2,500	Roots of Peace	\$500
New Music Works	\$500	Rosenberg Fund for Children	\$1,000
New Venture Fund	\$1,500	Rotaplast International	\$1,000
New York Theatre Barn	\$2,500	Rotary Foundation of Rotary International	\$1,500
National Organization of Gay and Lesbian Scientists and Technical Professionals	\$2,000	Rotary Service Inc.	\$1,500
NorCal Outreach Project	\$1,000	San Francisco AIDS Foundation, 6 Grants	\$17,250
North Carolina Outward Bound School	\$5,000	San Francisco Art Institute	\$10,000
Noyo Center for Marine Science	\$25,000	San Francisco Bicycle Coalition Education Fund, 2 Grants	\$3,000
Oakland East Bay Gay Men's Chorus	\$500	San Francisco Chronicle Season of Sharing Fund, 2 Grants	\$850
Oakland East Bay Symphony	\$250	San Francisco Conservatory of Music, 2 Grants	\$2,000
Oakland LGBTQ Community Center	\$500	San Francisco Food Bank, 2 Grants	\$700
Oakland Peace Center	\$5,000	San Francisco Interfaith Council	\$250
Oakland Public Education Fund	\$5,000	San Francisco Jewish Film Festival	\$5,000
ODC Theater	\$1,000	San Francisco LGBT Community Center, 11 Grants	\$19,985
Odyssey 2020 Academy Inc., 3 Grants	\$1,900	San Francisco Opera	\$10,000
Old First Center for the Arts	\$500	San Francisco Planning and Urban Research Association, 2 Grants	\$5,150
Old First Presbyterian Church	\$6,000	San Francisco SPCA	\$250
Old Lesbians Organizing for Change	\$500	San Francisco State University	\$500
Openhouse, 10 Grants	\$35,250	San Francisco State University Foundation	\$1,000
Opera Parallèle, 2 Grants	\$5,225	San Francisco Suicide Prevention Inc.	\$1,000
Operation Access	\$250	San Francisco Symphony	\$2,500
ORAM - Organization For Refuge Asylum & Migration	\$500	San Francisco Unified School District	\$1,000
Oregon Symphony Association	\$2,500	San Francisco Women Against Rape	\$500
Our Children's Trust	\$750	San Francisco Women's Center/ The Womens Building	\$1,000
OutRight Action International, 6 Grants	\$9,250	Sapling Foundation	\$22,000
Outward Bound California, 2 Grants	\$750		
P.E.F Israel Endowment Funds, Inc.	\$360		
Pacific Center for Human Growth, 3 Grants	\$7,900		
Pacific School of Religion	\$1,000		

Sea Ranch Chapel Foundation	\$500
Second Stage Theatre, 2 Grants	\$5,700
Segundo Ruiz Belvis Cultural Center	\$5,000
Seminary of the Street	\$5,000
Sequoia Hospital Foundation	\$1,000
SFJAZZ	\$1,000
Shakespeare-San Francisco	\$500
Shoga Films Foundation, 3 Grants	\$6,250
Sierra Club Foundation, 2 Grants	\$1,290
Silicon Valley Community Foundation, 2 Grants	\$3,000
Slow Food USA Inc., 3 Grants	\$22,500
Smith College	\$500
Sonoma Land Trust	\$10,000
Southern Poverty Law Center, 4 Grants	\$4,750
Special Olympics Kansas, Inc.	\$5,000
Spirit Rock Meditation Center	\$250
St. Anthony's Foundation	\$500
Stanford Law School	\$500
Starr-King Parent-Child Workshop	\$2,500
StartOut	\$250
Stewards of the Coast and Redwoods	\$250
Sundance Association for Country Western Dancing	\$1,200
Sunshine Social Services Inc.	\$500
Sustainable Markets Foundation	\$2,000
T.A.G./Treatment Action Group Inc.	\$1,000

Tahoe Rim Trail Association	\$360
The Brooklyn Historical Society	\$1,000
The Center (NYC)	\$10,000
The Coral Reef Alliance	\$250
The Joffrey Ballet	\$1,000
The Leukemia & Lymphoma Society, Inc.	\$2,000
The LGBT Community Center of the Desert, 4 Grants	\$5,000
The LGBT Sanctuary of Palm Springs Inc.	\$1,200
The Montrose Center	\$500
The Nature Conservancy of Hawaii	\$5,000
The Spahr Center	\$300
The Trevor Project, 2 Grants	\$6,200
Theatre Rhinoceros, 3 Grants	\$12,800
Thousand Currents, 2 Grants	\$1,500
Tides Center, 2 Grants	\$750
Tides Foundation, 2 Grants	\$15,000
Transgender Law Center, 5 Grants	\$4,260
Treasure Island Museum Association	\$250
Tregaron Conservancy	\$1,000
True Colors Fund	\$1,000
Twenty Summers	\$1,000
UM Army - Northeast	\$5,000
UCSF Benioff Children's Hospital Foundation	\$3,000
Unitarian Universalist Association	\$250
United Negro College Fund	\$500
United States Fund for UNICEF, 2 Grants	\$1,000
University of California San Francisco Foundation, 3 Grants	\$15,500
University of California Los Angeles Foundation	\$25,000
University of California, San Francisco, 3 Grants	\$2,000
University of Illinois Foundation	\$500
University of Michigan	\$500
University Of Washington Foundation	\$1,500
Urban Justice Center	\$3,000
URGE	\$250
Urgent Action Fund for Women's Human Rights	\$3,500
Vipassana Santa Cruz	\$250
Virgin Unite USA Inc.	\$500
Walt Disney Family Museum, 3 Grants	\$5,000
West Edge Opera	\$1,000
Wikimedia Foundation, Inc.	\$500
Will S. Way Foundation	\$500
Wisconsin Preservation Fund Inc., 2 Grants	\$10,000
Woman Vision - Women's Music Project	\$6,000
Women In Medicine, Inc.	\$5,000
Women of the World	\$5,000
Women's Community Clinic	\$25,000
Woodside Community Foundation	\$250
Yale University, 3 Grants	\$10,000
YEAH!	\$5,000
Yerba Buena Center for the Arts	\$1,000
YMCA SF NMTC Inc.	\$400
Z Space Studio	\$1,000

TOTAL GRANTS 594
TOTAL \$1,355,652



Oasis Legal Services

Jorli faced many difficulties living in Mexico due to her sexual orientation, including humiliation and violent persecution. She fled to the United States at 26. Her son Joseph was born here and is now in school. Jorli always worried that she would be detained by I.C.E. and there would be no one to pick Joseph up from school.

Jorli became a client of Oasis Legal Services. Oasis provides quality legal immigration services to under-represented low-income LGBTQ individuals. Oasis understands that having lawful immigration status can change people's lives in profound ways, as they can then come out of the shadows to work legally, pursue educational opportunities, and access necessary medical and psychological services that will help them succeed in a new culture and heal wounds from the past.

Now that she feels safe, Jorli no longer fears going out in public with her son. Recently, they realized their long-time dream of going to a Giants game together.

“Working with Oasis staff has changed my life, making me feel more safe and like I can be myself.”

– JORLI



Horizons is proud to support Oasis Legal Services with a 2017 Community Issues Grant.

INSTITUTIONAL DONORS

Horizons is fortunate to benefit from the generosity of numerous corporations and foundations. Their contributions help make all that we do possible and we are most grateful.



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2017 brought enormous challenges to the LGBTQ movement and to our communities at home in the Bay Area. Throughout the year, Horizons helped our community by responding with grantmaking, special initiatives, and programming.

Q Series

Horizons' Q Series brings free public events featuring dynamic leaders of the LGBTQ movement in dialogue about our movement, our challenges, our culture, and what it means to be LGBTQ.



- Equality and Justice in the Age of Trump
- What to Do about Hate-Motivated Violence
- Allies: LGBTQ Rights and Reproductive Justice
- Housing: Inequality and Broken Dreams in the Bay Area
- State of the LGBTQ Movement 2017

Standing Up to Hate

When a group of white nationalists and other extremists began planning rallies in the Bay Area last summer, Horizons Foundation partnered with legendary activist Cleve Jones to answer the threat. The foundation set up a fund to support organizations that fight extremism of every kind. In just days, the No Hate SF Fund raised more than \$116,000.



“The Bay Area is known throughout the world as a region that embraces diversity, chooses love over hate, and peace over war. With the No Hate SF Fund, a clear message was sent: No Hate Here.”

– CLEVE JONES

LGBTQ Financial Planning Day

Horizons invests in the fiscal health of our entire community, not just our partner organizations. We understand that individuals make up the vast majority of donations to LGBTQ organizations and that by promoting individual fiscal health, the entire community benefits.

In 2017, Horizons' Professional Advisors Circle, in partnership with the San Francisco LGBT Community Center, presented its inaugural LGBTQ Financial Planning Day. The free event attracted more than 150 community members and included seminars, lectures, and an opportunity to meet one-on-one with professional financial, tax, and estate planners.

Jim Luedde and Robert Gajewski

SUPPORTING THEIR LOGICAL FAMILY

Horizons' supporters Jim Luedde and Robert Gajewski recently celebrated their 35th anniversary.

WHY DID YOU BECOME INVOLVED WITH HORIZONS?

We liked that there is a foundation established that supports so many of the organizations that we already supported – and many that we didn't know about. It gives them the resources they need to continue their missions, giving a voice to those communities. If we don't do it, who will? Unlike a lot of other organizations, Horizons talks the talk and walks the walk.

WHY IS THIS IMPORTANT TO YOU?

Armistead Maupin regularly references the idea that we have both biological families and logical ones. The gay community is our logical family. Not everyone has had the same advantage that some of us have had, living in San Francisco, in an affirming environment.

But that doesn't mean things are perfect at home. Even here in San Francisco, people supported Prop 8. It made us realize that our movement would not pivot on a dime; it would be an evolutionary change we needed to work at as a community. We have to take the initiative and step up and stand up for each other.

And the rest of the country is not at the same place and so it's imperative that we have Horizons – they'll do the research and have the knowledge of the groups that address the issues we face. That's why we trust Horizons with our estate.

WHAT IMPACT HAS HORIZONS MADE IN YOUR LIVES TODAY?

We're seeing a lot of backlash recently. There are people who would still like to see us locked up, but we believe the efforts being made by Horizons will make a difference both now and into the future. We want to make a lasting difference and so we named Horizons as beneficiaries of our estate. We worked with their team to update our financial planning and to make decisions about ultimate beneficiaries. They understood our needs and made it easy.



Join Jim, Bob, and others who have joined Horizons' historic Now and Forever campaign. Help us reach our historic goal of \$100 million in committed future gifts by 2020 and ensure that our community remains strong, now and forever. Contact Vice President of Development Deb Stallings for more information.

Leadership Circle

Every gift to our community matters and Horizons honors all donors and their contributions. The foundation also recognizes the especially generous contributions of our Leadership Circle, who give \$1,000 or more during the year. Their support makes a major difference in every aspect of Horizons' work every day of the year. To see the full list of our generous supporters, please visit horizonsfoundation.org.

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At Horizons' Annual Gala, Transgender Law Center was honored for their pioneering work. Pictured: Kris Hayashi, Isa Noyola, Ace Portis, and friend.

*Deceased

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Horizons' Legacy Circle members ensure that future generations will have the support they'll require to address community needs. Horizons' Legacy Circle recognizes those who have included Horizons in their legacies by planning bequests in a will, creating a trust, or designating us as a beneficiary of an insurance policy, retirement plan, security, real estate, or other asset.

Now through 2020, Legacy Circle members' intended gifts also move us towards the second goal of our historic Now and Forever campaign: identifying at least \$100 million in future legacy gifts for our community.

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 Robert S. Warren
 Denise Wells
 Celeste N. West
 Robert F. West
 Lawrence Wexler
 Ronald K. Wolberg
 Carl Wolf
 Timothy R. Wolfred
 James W. Wright
 Paul Ybarbo
 Bonnie & Hilary Yoffe-Sharp
 Stan Yogi & David Carroll
 Jan Zivic
 Jan Zobel, EA



2017 Horizons Foundation Community Issues Grantees.

Horizons honors the memory of our Legacy Circle members who are no longer with us. We are deeply grateful for the legacy gifts from the following individuals:

Aaron Anderson	Richard M. Cohen	John E. Hambly	Arthur S. Lazere	Tim Pittsford
Gwen Araujo	Kim Cortright	Garretson H. Hammond	Craig Lindhurst	Gil Pratt
Robert Barnes	A. Lindley Cotton	Bruce C. Harris	George W. Lord	Jerry Rosenstein
Robert J. Barnett	George Choy	Beverly Hershey	Lawrence R. Lucas	Joseph A. Rosenthal
William S. Bason	Dr. Gary James Dill	Clint Hockenberry	Tom Markowski &	Constance &
David Bell	Alan W. Dunn	Charles M. Holmes	Jim Leach	Mitchell Sanders
Bernard "Buzz" Bense	James Duggins	Eugene H. Howard	Juan Marquez	David F. Shupp, MD
Dino Bevilaqua	Gary Pete Encinas	Joie Hubbert &	Eugene Maurer	Thomas Steel
Jack E. Bird	Idella Evans, PhD &	Mary C. Greer	Alex Morris	Thomas W. Stratton
George R. Burgess	Lois Fae Witte	Benjamin W. Irvin	Dennis Nix	William J. Sullivan
Robert Blair	David Smith Fox	Douglas McMaster	Peter Olsen	Joseph Towner
Rich Chicotel	Robert Fuller	Jackson	Donald L. Oestreicher	Edward Vanegri
Robert Christensen	Bobby Griffith	Debra Kent	Nicholas Papadopoulos	Phillip Wald
Jeffrey Cohen	Leslie Howard Gundel	Jay A. King	John Peterman	

Horizons is growing permanent resources for the LGBTQ community through the Horizons LGBTQ Endowment Fund. We are grateful for the gifts from the following: Buzz Bense, Robert Fuller, Fairy Godfathers, and Strategy Lab Fund.

Buzz Bense



Buzz Bense played important roles in the San Francisco sex-positive and HIV education communities for three decades, an era that spanned the highly contentious bathhouse battles of the early 1980s to creating a new model of sex clubs in the 1980s that focused on safer sex education and activities that minimized the risk of HIV transmission. Buzz also helped form the Coalition for Healthy Sex to encourage sex club owners to adopt safe sex practices and used his skills as a graphic designer to produce safe sex posters for local organizations.

“Horizons funds projects that would not have a hope of being funded by others. I want my gift to seed innovation in our community, in the arts, community-building, and sexual health.”

– BUZZ BENSE

Fae Witte and Del Evans



Lois Fae Witte and Del Evans always appreciated their many blessings. Both were fortunate to have been born into families that valued education for girls at a time when a woman’s education was not a priority for most families. Both had distinguished careers, Del as a psychologist with a private practice and Fae as a professor of kinesiology. Fae also taught golf and continued to play until she was 90. They wanted to make sure their estate plans reflected their love of community and selected Horizons as a beneficiary of part of their joined estate.

Young Women's Freedom Center

Rebuilding lives and inspiring community is the mission of the Young Women's Freedom Center (YWFC). Led by cisgender and transgender women and girls of color who have grown up in poverty, experienced incarceration, worked in the underground street economy, and have been criminalized, YWFC opens the door for formerly incarcerated women and girls to restart their lives from cycles of violence, economic marginalization, incarceration, and self-destruction.

YWFC empowers its participants, many of whom identify as queer, trans, and/or lesbian, to become active in the organization and their communities, mentor other women, serve on local boards and councils, and advocate for women's and prisoners' rights.

"We all carry so much with us and we have so much power and brilliance from everything we've been through."

– YWFC PARTICIPANT



Horizons is proud to support YWFC with a 2017 Community Issues Grant.

Central to Horizons' mission is helping our community's nonprofits build their leadership and financial capacity. We recognize that strong organizations need more than financial support to be effective. They also need strong leadership.

Executive Director's Forum

Effective organizations of any kind need strong leadership and LGBTQ-focused nonprofits are no different. Our community organizations' executive directors frequently face all the frequent challenges of organizational leaders everywhere – and do so with the added pressures of limited resources, broad constituencies, and seemingly ever-expanding needs. To help support these executive directors, Horizons sponsors regular convenings that provide a unique opportunity to learn from one another, form strong peer-support networks, and help one another to address their organizational challenges. That makes for stronger leaders – which make for more impactful organizations advocating for and serving our community.

Horizons-Dorian Loan Fund

Horizons-Dorian Loan Fund

In 2017, we launched the Horizons-Dorian Loan Fund, an emergency go-to resource for our nonprofit partners. Thanks to the generosity of the Dorian Fund and its trustee, Chris Kollaja, nonprofits serving the LGBTQ community can now receive below-market loans to help them address financial challenges and manage through unexpected situations that might otherwise threaten their sustainability and impact.

Board Leadership Bootcamp

Volunteer boards of directors play often invisible but vitally important roles in the life of nonprofits. At Horizons' Board Leadership Bootcamp, more than 27 board leaders representing a highly diverse set of 17 grantee partners joined together in a day-long intensive to gain a deeper understanding of how they can make a difference in their organizations. Participants developed core tools for building strong boards, managing conflict, fundraising, and financial management. The training was designed with the goal of giving participants a strong understanding of how to maximize their roles as board members in the areas of governance, strategy, fundraising, and financial oversight.



Horizons' Board Leadership Bootcamp.

Rainbow Community Center

Rainbow Community Center of Contra Costa County (RCC) builds community in a region of the Bay Area that offers relatively few services or experiences for LGBTQ people. Especially as more LGBTQ people leave San Francisco for less expensive Bay Area cities, RCC has welcomed an increasing number of people to their Concord-area community.

Their Contra Costa Youth Advocacy Collaborative improves the health of LGBTQ youth, while Kind Hearts Food Pantry provides food boxes for those in need. Its counseling and support groups address mental health, gender, and HIV concerns. RCC's goal is to create a safe space that, when people leave it, they say "I feel good about myself."

"When I found Rainbow, I said this is the place. What was missing in my life was community."

– JOANNA C.



Horizons proudly supports Rainbow Community Center with a 2017 Community Issues Grant.



Learn more about Rainbow CC and meet other Horizons' grantees in our original video series "Our Grantees . . . Their Stories" at [YouTube.com/horizonsfoundation](https://www.youtube.com/horizonsfoundation)

Give OUT Day

Strengthening the LGBTQ movement and LGBTQ organizations by inspiring individuals to give generously lies at the center of Horizons' mission. For Horizons, being the national home to Give OUT Day means working in partnership with more than 300 LGBTQ organizations across all 50 states and D.C. to mobilize and inspire over 10,000 individuals to Give OUT. The result – more than \$750,000 raised in 24 hours to resource change and fuel progress at the local, state, and national level for all LGBTQ people.

Give OUT Day organizations touch every place in America. Whether it's an organization creating a safe space for Trans Latinas in San Francisco's Mission District (El/La Para TransLatinas), one serving homeless LGBTQ youth in Arkansas (Lucie's Place), one that fills its community with music (the Stonewall Chorale), or one that works to build bridges across racial boundaries in the South (Southerners on New Ground), Give OUT Day reaches across red/blue and urban/rural divides to meet our community's needs.



“Everyone is at danger from the current administration; this is one way I have to fight back and protect the people I love – which is everyone.”

– 2017 DONOR

Global Faith and Equality Fund

The Horizons Global Faith and Equality Fund (GFEF) is a 17-year donor-funded initiative focusing on stemming the exportation of religiously-based homophobia and transphobia from the United States to other areas of the world – especially Africa and Latin America – as well as elevating LGBTI-accepting faith voices.

In 2017, GFEF sponsored the Ethics of Reciprocity Project, which held a historic event at the United Nations, marking the first time at the world body that LGBTI faith leaders shared their stories illustrating how telling anyone who to love or who they are can be tantamount to genocide.

The October event came at a time when anti-LGBTI sentiment among many U.N. member states was running high – and on the heels of a shocking earlier vote cast by the U.S. against a U.N. Human Rights Council resolution to ban the death penalty against LGBTI people. Participants from Uganda, Malawi, Tajikistan, Hong Kong, Australia, Samoa, South Africa, Ghana, Brazil, the U.S., and others sent a clear message: the U.N. is an international body for peace, human rights, and development that should never be used as a tool of violence and criminalization.

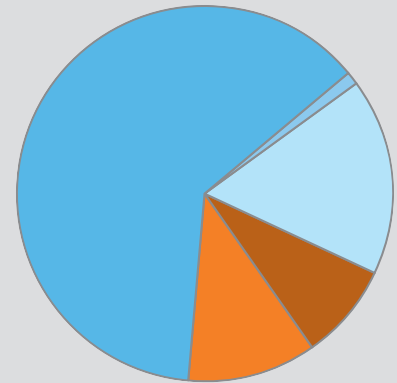
“Through the Global Equality and Faith Fund, Horizons implements innovative funding strategies aimed at creating the type of impact needed in order to make positive change at the intersection of LGBTI rights, reproductive justice, and faith.”

– FRANCISCO O. BUCHTING,
HORIZONS' VICE-PRESIDENT OF GRANTS, PROGRAMS, AND STRATEGIC INITIATIVES

Horizons Foundation ended 2017 in a strong financial position. Total assets rose to almost \$35 million, an increase of \$8 million from 2016. These assets enable Horizons to increase support to the LGBTQ community in the Bay Area and beyond, both in the short term and far into our community's future. Program and grant expenditures were 80% of operating expenses. In addition to grantmaking, Horizons also supported the LGBTQ community by building the capacity of nonprofit organizations serving LGBTQ people, advocating for philanthropy both for and within our community, conducting donor education, and mobilizing resources for the benefit of all LGBTQ people.

Statement of Financial Position

ASSETS	
Current Assets	\$22,973,784
Other Assets	\$11,753,278
Total Assets	\$34,727,062
LIABILITIES	
Current Liabilities	\$889,734
Long-Term Liabilities	–
Total Liabilities	\$889,734
NET ASSETS	
Unrestricted	\$21,682,738
Temporarily Restricted	\$3,103,279
Permanently Restricted	\$9,051,311
Total Net Assets	\$33,837,328
Total Liabilities and Net Assets	\$34,727,062



Statement of Activities

OPERATING REVENUE AND SUPPORT	
Contributions from Individuals	\$8,075,137
Foundation and Corporate Grants	\$ 946,170
Organizations	\$40,300
Bequests	\$1,186,149
Fundraising Events (net)	\$123,271
Total Support	\$10,371,027
Investment Income and Appreciation	\$2,893,981
Other Income	\$13,195
Total Revenue	\$2,907,176
Total Operating Support and Revenue	\$13,278,203
OPERATING EXPENSE	
Program Services	\$4,237,578
Fundraising, Management and General	\$1,089,098
Total Operating Expense	\$5,326,676
Change in Net Assets	\$7,951,527
Net Assets, Beginning of year	\$25,885,801
Net Assets, End of year	\$33,837,328



OUR LEADERSHIP

As an institution deeply rooted in the community we exist to serve, Horizons depends on the vision, commitment, and wisdom of many people who serve in a wide range of leadership roles. Most are volunteers – including the members of Horizons’ board of directors and committees. We are proud to name them here and express our profound gratitude for their contributions.

Staff

Nora L. Alcalá
Francisco O. Buchting, PhD
Theary Chan
Roger Doughty
Jovial
Tara Medve
John Marvuglio
Anthony Morin
Nikole Pagan, MPA
Juni Rusli
Deb Stallings
Scott M. Walton

Board of Directors

Juan Barajas
Derek Barnes
Adam Blum, *Co-Chair*
Tom Burke*
Richard T. Davis-Lowell,
*Chair 2017**
Anne Sterling Dorman
Jill Federico
Erin Flynn, *Secretary*
Dipti Ghosh
Audrey S. Koh, MD,
Chair Emerita
Ash McNeely
Terry Micheau, *Treasurer*
Tim Murray
Olga Talamante, *Co-Chair*
Craig Zodikoff

Board Committees

Audit Committee

Alexander Harkin, *Chair*
Anne Sterling Dorman
Tom Burke
Galen Quaring
Aubrey Hone

Development Committee

Adam Blum, *Chair*
Jill Federico
Terry Micheau
Tim Murray
Paul Olsen
Amy Parrish
AJ Shepherd
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Craig Zodikoff

Finance Committee

Terry Micheau, *Chair*
Jason Cohen
Anne Sterling Dorman
Jeff Lewy
Keith Powell
Craig Zodikoff

Investment Committee

Tom Burke, *Chair*
Audrey Koh
Peter Scott
Darren Smith
Sutanto Widjaja

Membership Committee

Dan Quigley, *Chair*
Juan Barajas
Adam Blum
Erin Flynn
Terry Micheau
Margarita Gandia
Bev Scott

Grants and Program Committee

Ash McNeely, *Chair*
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Cecilia Chung
Brian Freeman
Marissa Guerrero
Randall A. Shields
Alex Sloan
A. Sparks
Olga Talamante

Advisory Council

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Vincent Robinson
Emily Rosenberg
Lia Shigemura
Fred Silverman
Theresa Sparks

Sam & Julia Thoron
Peg Van Camp
Léonie Walker
Denise Wells
Hon. Scott Wiener
Jan Woolsey
Stan Yogi
Helen Zia

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Steve Branton, *Co-Chair*
Alma Soongi Beck, *Co-Chair*
Richard T. Davis-Lowell
Milo Hanke
Frederick Hertz
Audrey Hone
Deb L. Kinney
Chris Kollaja
Brandon J. Miller
Virginia Palmer
Linda Scaparotti
Kim Smith
Jeremy Yost

LGBTQ Golf Fore Good

Dawn Ackerman, *Chair*
Sharna Fey
Fran Herman
Deb L. Kinney
Jennine McFarland
Wendy Schroeder
Maria Sicola
Annette Tracy
Susan Zieff

*Completed Service



Horizons thanks Darwin Bell for use of his photographs on the cover, pages 2, 8, 9, 16, 18 and inside back cover.

PRIDE, DIGNITY, JUSTICE & JOY



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