

ANNUAL REPORT 2017

horizons
foundation



VISION

Horizons Foundation envisions a world where all people live free from prejudice and discrimination, and where LGBTQ people contribute to and thrive in a vibrant, diverse, giving, and compassionate community.

MISSION

A community foundation rooted in and dedicated to the lesbian, gay, bisexual, transgender, and queer community, we exist to:

- Mobilize and increase resources for the LGBTQ movement and organizations that secure the rights, meet the needs, and celebrate the lives of LGBTQ people
- Empower individual donors and promote giving as an integral part of a healthy, compassionate community
- Steward a permanently endowed fund through which donors can make legacy gifts to ensure our community's capacity to meet the needs of LGBTQ people, now and forever.

2017

will not easily be forgotten. Even as the LGBTQ movement notched at least a handful of victories, 2017 also brought a painful and sudden reminder that we cannot take our rights for granted. Our progress remains, in too many ways, fragile.

At the same time, 2017 reminded us of the generosity of our Horizons family. Thanks to the support of donors like you, Horizons grew significantly, ending the year with assets nearing \$35 million. That success enabled us to award more than \$2.5 million in grants to a wide array of nonprofits that advocate for and serve our community day in and day out. Simultaneously, donor commitments to making legacy gifts to the foundation also rose, reaching more than \$65 million in future gifts that will benefit LGBTQ people for decades and decades ahead.

Perhaps in a different era, these achievements might fill our Annual Report, along with a few profiles about our grantees and the lives they touch. But we live in far-from-normal times. 2017 was a year that demanded action. With the support of hundreds of individual donors and institutional partners, Horizons did just that. As you will read in the following pages, Horizons responded to planned white nationalist gatherings by raising critical funds for both LGBTQ and non-LGBTQ rights organizations. We helped grassroots groups nationwide to benefit from the \$750,000 raised from Give OUT Day. We proudly supported everything from the magnificent Women's Marches to immigrant defense to religious intolerance both home and abroad.

But resistance to what is happening now cannot be enough. We are seeing, once again, that our movement's gains are not necessarily safe and that even the smartest among us cannot predict what lies ahead. That recognition drives Horizons' passionate and continuing commitments to creating the financial resources that future generations will need for whatever challenges they face – and whatever opportunities they have. We are proud to share that the foundation's Now and Forever campaign is on track to meet its unprecedented goal of identifying at least \$100 million in future legacy gifts from generous individuals, couples, and families.

None of this would be possible without you, our supporters. Your generosity strengthens our work and makes a true difference in every corner of our LGBTQ community.

In gratitude and in community,



Adam D. Blum
BOARD CO-CHAIR 2018



Olga Talamante
BOARD CO-CHAIR 2018



Roger Doughty
PRESIDENT

The Revolution Started Here

A new site-specific theater experience, *The Compton's Cafeteria Riot* brought to life a crucial moment in LGBTQ history when, in the summer of 1966, a drag queen patron of the San Francisco restaurant threw her cup of hot coffee in the face of a police officer as he made an unwarranted attempt to arrest her. The Tenderloin's drag queens and allies banded together to fight back against unending discrimination, striking the police with their high heels and throwing furniture through the cafeteria's windows. The riot – three years before Stonewall – marked the United States' first recorded act of militant queer resistance to social oppression and police harassment.

Presented by the Tenderloin Museum, a 12-member cast recreated the neighborhood's historic act of resistance and immersed the audience in the realities of a marginalized community striving for survival, recognition, and respect.

"History is powerful. Knowing who and what came before helps us recognize our community's resiliency and reminds us how far we have yet to go."

– CLAIR JOY FARLEY, ACTOR



The Compton's Cafeteria Riot, partially funded by Horizons, was such a success that following its sold-out run, additional performances had to be added.



The new play *The Compton's Cafeteria Riot* was inspired, in part, by the Emmy Award-winning documentary *Screaming Queens: The Riot at Compton's Cafeteria*, a project also funded by Horizons.

Making a Difference in the Bay Area

Horizons made nearly 500 grants to nonprofits in 2017, including nearly 300 grants in the San Francisco metropolitan area. With the generous support of hundreds of donors and partners, Horizons' grants touch lives everywhere.

Each map point represents a grant made to a nonprofit through a Community Issues Grant, a special initiative, and/or a donor-advised fund.



Horizons Foundation fuels the LGBTQ movement through direct financial support to a wide range of organizations that are in the forefront of building a more equitable world for our community. Horizons' Community Issues grants fund a diverse spectrum of organizations in the Bay Area, including many that target specific at-risk populations. In addition, funding circles like HYPE (Horizons Young Professionals for Equality), Red Envelope Giving Circle, and donor-advisors make direct service grants to additional organizations active in the fight for the equality, dignity, and well-being of every member of our community.

In 2017, Horizons awarded grants totaling more than \$2.5 million. For a full list of grants, visit horizonsfoundation.org

Community Issues Grants

| | |
|--|------------------|
| Adolescent Counseling Services | \$9,630 |
| API Equality Northern California | \$10,000 |
| Archive Productions Inc. | \$10,000 |
| Bay Area American Indian Two-Spirits | \$10,000 |
| Bay Area Old Lesbians Organizing for Change (OLOC) | \$5,000 |
| Californians for Justice | \$10,000 |
| Caminar (Family & Children Services of Silicon Valley) | \$9,000 |
| Center for Sex and Culture | \$5,000 |
| Child Advocates of Silicon Valley | \$6,000 |
| Chrysalis Printmaking Studio | \$10,000 |
| Colectivo Acción Latina de Ambiente | \$10,000 |
| Curry Senior Center | \$10,000 |
| El/La Para TransLatinas | \$10,000 |
| From Baghdad to The Bay (Documentary) | \$7,000 |
| GLBT Historical Society | \$10,000 |
| HOMOBILES | \$7,000 |
| Jewish Family & Community Services East Bay | \$10,000 |
| LGBTQ Black Immigrant Justice | \$6,000 |
| LYRIC | \$10,000 |
| Movimiento de Arte y Cultura Latino Americana | \$10,000 |
| Oakland LGBTQ Community Center | \$5,000 |
| Oasis Legal Services | \$10,000 |
| On the Move/LGBTQ Connection | \$10,000 |
| Pacific Center for Human Growth | \$10,000 |
| Peacock Rebellion | \$10,000 |
| Positive Resource Center | \$10,000 |
| Q Foundation (dba AIDS Housing Alliance) | \$5,000 |
| Queer Cultural Center | \$10,000 |
| Queer Rebels Productions | \$6,000 |
| Rainbow Community Center of Contra Costa County | \$15,000 |
| RYSE Center | \$10,000 |
| San Francisco Trans March | \$10,000 |
| Sojourn Chaplaincy | \$10,000 |
| Somos Familia | \$10,000 |
| Sunny Hills Services | \$10,000 |
| Theatre Rhinoceros | \$5,000 |
| The Spahr Center | \$5,000 |
| Topsy Turvy Queer Circus | \$8,500 |
| Uptown Tenderloin, Inc. (dba Tenderloin Museum) | \$10,000 |
| Women's Audio Mission | \$10,000 |
| Young Women's Freedom Center | \$10,000 |
| Z Space Studio | \$8,500 |
| TOTAL | \$372,630 |

Give OUT Day Grants

| | |
|--|-----------------|
| API Equality Northern California | \$3,000 |
| Campus Pride | \$5,000 |
| Equality Federation Institute | \$2,500 |
| Equality North Carolina Foundation | \$5,000 |
| Equality Virginia | \$5,000 |
| Freedom Oklahoma | \$10,000 |
| Genders & Sexualities Alliance Network | \$5,000 |
| Harriet Hancock Center Foundation | \$5,000 |
| Horizons Young Professionals for Equality | \$5,000 |
| National Equality Action Team (NEAT) | \$2,500 |
| Rainbow Community Center of Contra Costa County | \$2,000 |
| ReconcilingWorks: Lutherans for Full Participation | \$2,500 |
| Side by Side | \$3,000 |
| Somos Familia | \$2,000 |
| South Carolina Equality Coalition | \$2,000 |
| Southerners On New Ground | \$10,000 |
| Tennessee Equality Project Foundation | \$3,000 |
| The Source LGBTQ+ Center | \$5,000 |
| Transgender Law Center | \$3,000 |
| Trans Lifeline | \$10,000 |
| ZAMI NOBLA: National Organization of Black Lesbians on Aging | \$2,000 |
| TOTAL | \$92,500 |

Global Faith & Equality Fund Grants

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|--|------------------|
| Ethics of Reciprocity | \$10,000 |
| Ipas | \$50,000 |
| Media Matters for America | \$40,000 |
| OutRight Action International | \$40,000 |
| Planned Parenthood Federation of America, Inc. | \$50,000 |
| Political Research Associates | \$75,000 |
| Yvette A. Flunder Foundation, 2 Grants | \$70,000 |
| TOTAL | \$335,000 |

Horizons Young Professionals for Equality (HYPE) Grants

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|--|-----------------|
| API Equality Northern California | \$5,000 |
| enGender/Bay Area Rainbow Day Camp | \$5,000 |
| Peacock Rebellion | \$5,000 |
| Somos Familia | \$5,000 |
| Transgender Advocates for Justice and Accountability Coalition | \$5,000 |
| TOTAL | \$25,000 |

No Hate SF Grants

| | |
|---|---------|
| Asian & Pacific Islander Wellness Center | \$8,738 |
| Disability Rights Education & Defense Fund | \$8,738 |
| Friendship House Association of American Indians Inc., of San Francisco | \$8,738 |
| Jewish Community Center of San Francisco | \$8,738 |
| La Raza Centro Legal - San Francisco | \$8,738 |
| Muslim Advocates | \$8,738 |
| National Association for the Advancement of Colored People | \$8,738 |
| National Center for Lesbian Rights | \$8,738 |
| National Immigration Law Center | \$8,738 |
| Planned Parenthood Federation of America, Inc. | \$8,738 |
| San Francisco LGBT Community Center | \$8,738 |
| Southern Poverty Law Center | \$8,738 |
| Transgender Law Center | \$8,738 |

TOTAL \$113,594

Red Envelope Giving Circle Grants

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|--|---------|
| Annual Queer and Asian Conference at UC Berkeley | \$1,000 |
| Asian Americans Advancing Justice - Asian Law Caucus | \$1,000 |
| Chinese for Affirmative Action | \$1,250 |
| Chinese Progressive Association | \$3,000 |
| GLBT Historical Society | \$1,250 |
| Japanese American National Library | \$3,000 |
| Justice Now | \$2,000 |
| Natural Wisdom Community Center | \$500 |
| TORCH (Training and Organizing Resources for Community Health) | \$3,000 |
| Trikone, 2 Grants | \$4,000 |

TOTAL \$20,000

Discretionary Grants

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|---------------------------------------|-------|
| Community Foundation of Sonoma County | \$500 |
| Napa Valley Community Foundation | \$500 |

TOTAL \$1,000

Organizational Endowment Grants

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|---|----------|
| eQuality Scholarship Collaborative | \$1,250 |
| Golden Gate Performing Arts/ San Francisco Gay Men's Chorus | \$17,116 |
| New Conservatory Theatre Center | \$1,281 |
| Our Family Coalition | \$1,312 |
| PFLAG San Francisco | \$5,088 |

TOTAL \$26,047

Other Grants

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|----------------------------|---------|
| Diversity Center, 3 Grants | \$4,500 |
|----------------------------|---------|

TOTAL \$4,500

Other Named Fund Grants

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| Castro Upper Market Community Benefit District | \$72,548 |
| Lambda Literary Foundation | \$12,500 |
| Pajaro Valley Pride | \$1,500 |

TOTAL \$86,548

Regranting Partnership Grants

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|--|---------|
| Equality Virginia | \$565 |
| Pride Center at Equality Park | \$1,000 |
| The LGBT Community Center of Greater Cleveland | \$339 |
| William Way LGBT Community Center | \$1,000 |

TOTAL \$2,904

Scholarship & Fellowship Grants

eQuality Scholarship Fund Grants

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|---|----------|
| David Geffen School of Medicine at UCLA | \$6,000 |
| Pace University | \$6,000 |
| Sarah Lawrence College | \$6,000 |
| University of California, Berkeley, 4 Grants | \$19,600 |
| University of California, Davis | \$6,000 |
| University of California, Los Angeles, 2 Grants | \$9,500 |
| University of California, San Francisco | \$6,000 |
| University of Illinois at Chicago | \$6,000 |
| Westminster College | \$3,000 |
| Yale University | \$955 |

George Choy Memorial Scholarship Fund Grants

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|--------------------|---------|
| Chapman University | \$1,500 |
|--------------------|---------|

Juan Marquez Memorial Fund Scholarship Grants

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| California Arts Education Association | \$1,000 |
| Indiana University Purdue University of Indianapolis | \$1,000 |

Markowski-Leach Scholarship Fund Grants

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|---|----------|
| San Francisco State University | \$4,000 |
| Stanford University, 2 Grants | \$11,334 |
| University of California, Berkeley | \$10,000 |
| University of California, San Francisco | \$2,000 |

Thomas H. Steel Fellowship Fund Grants

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|-----------------|----------|
| Youth Represent | \$15,000 |
|-----------------|----------|

TOTAL \$114,889



**ADVOCACY &
CIVIL RIGHTS**



**ARTS &
CULTURE**



**COMMUNITY
BUILDING
& LEADERSHIP**



**HEALTH &
HUMAN SERVICES**



**SCHOLARSHIPS
& FELLOWSHIPS**

Donor Advised Funds

These are grants recommended by donors who have donor-advised funds at Horizons Foundation. Through these funds, donors support a variety of causes about which they are passionate. Horizons is pleased to provide philanthropic counseling to donors and help them maximize the impact of their giving.

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| 3rd Street Youth Center and Clinic | \$25,000 | Center for Climate Protection | \$2,500 |
| A C T for Multiple Sclerosis | \$1,000 | Center for Community Change | \$250 |
| Abundant Grace Coastside Worker | \$250 | Center for New Music San Francisco | \$500 |
| Access Fund | \$1,000 | Center for Popular Democracy | \$500 |
| Access Institute | \$500 | Chabad of Cole Valley | \$540 |
| Adolescent Counseling Services | \$500 | Chamber Music Partnership Inc. | \$2,000 |
| Alameda County Community Food Bank, Inc., 3 Grants | \$6,750 | Chanticleer | \$1,000 |
| Alameda Family Services | \$5,000 | Chicana/Latina Foundation, 5 Grants | \$3,600 |
| All Five | \$500 | Children of Lesbians and Gays Everywhere, 2 Grants | \$2,000 |
| Alliance for Smiles, 2 Grants | \$1,000 | Classical Public Radio Network LLC | \$1,000 |
| Alonzo King Lines Ballet | \$500 | Clarity Foundation, 2 Grants | \$1,750 |
| America SCORES | \$1,500 | Coastside Jewish Community, 2 Grants | \$1,450 |
| American Association of Physicians for Human Rights | \$250 | Color of Change | \$540 |
| American Civil Liberties Union NY | \$500 | Columbia College Fund | \$250 |
| American Civil Liberties Union Southern California | \$1,000 | Community Foundation of Sonoma County, 8 Grants | \$22,500 |
| American Civil Liberties Union Foundation, 8 Grants | \$16,000 | Community Foundation of the Napa Valley, 3 Grants | \$1,750 |
| American Civil Liberties Union Foundation of Northern California, 3 Grants | \$101,250 | Community Initiatives, 2 Grants | \$750 |
| American Conservatory Theater, 2 Grants | \$16,500 | Community Music Center | \$2,500 |
| American Friends of Rainbow Railroad Inc. | \$1,000 | Congregation Sha'ar Zahav, 2 Grants | \$6,400 |
| American Heart Association | \$250 | Cope Family Center | \$250 |
| American Red Cross, 2 Grants | \$500 | Cultural Landscape Foundation | \$500 |
| ASPCA | \$250 | Curtis Institute of Music | \$500 |
| American Support for Israel | \$360 | DC Preservation League | \$500 |
| Amnesty International USA | \$500 | De Marillac Academy | \$1,000 |
| Arc of San Francisco | \$1,500 | DePauw University | \$2,000 |
| Asian Women's Shelter | \$1,000 | Desert AIDS Project | \$6,000 |
| Association for Investment in Popular Action Committees | \$1,000 | Design Industries Foundation Fighting AIDS | \$2,200 |
| Astraea Lesbian Foundation for Justice, 7 Grants | \$6,750 | dev/color | \$1,000 |
| At The Crossroads, 2 Grants | \$750 | DIGICOM | \$5,000 |
| Athletic Scholars Advancement Program | \$250 | Diversity Center | \$2,500 |
| Aurora Theatre Company | \$250 | Doctors without Borders USA, 5 Grants | \$3,500 |
| Bay Area Ridge Trail Council | \$250 | Earle Baum Center of the Blind, Inc. | \$500 |
| Bend the Arc: A Jewish Partnership for Justice | \$1,080 | Earned Asset Resource Network, Inc. | \$3,000 |
| Berkeley Food and Housing Project | \$300 | East Bay Innovations Inc. | \$250 |
| Black Lives Matter Foundation, 2 Grants | \$1,500 | East Bay Sanctuary Covenant | \$1,000 |
| BTSELEM | \$360 | Ella Baker Center for Human Rights | \$3,000 |
| California Court Appointed Special Advocate Association | \$250 | Encampment for Citizenship | \$250 |
| California Pacific Medical Center Foundation | \$5,000 | enGender/Bay Area Rainbow Day Camp | \$10,000 |
| California Youth Connection | \$1,000 | Environmental Defense Fund Inc. | \$500 |
| Call of the Sea | \$5,000 | Equal Justice Society | \$500 |
| Camp Winnarainbow | \$500 | Equal Rights Advocates, 2 Grants | \$500 |
| Career Technical Education Foundation Sonoma County | \$1,000 | Equal Rights Washington Foundation | \$2,500 |
| Center for Animal Research and Education Inc. | \$2,000 | Equality California Institute, 3 Grants | \$5,500 |
| | | Erika Whitmore Godwin Foundation-griefHaven | \$1,000 |
| | | Esperanza Peace and Justice Center | \$250 |
| | | Everytown for Gun Safety | \$1,000 |
| | | Face to Face: Sonoma County AIDS Network | \$250 |
| | | Families & Friends of Louisiana's Incarcerated Children | \$250 |
| | | Federation of Community Controlled Centers of Alabama for Child Care | \$500 |
| | | First Unitarian Universalist Society of SF, 2 Grants | \$5,000 |
| | | Food of God for the People of God | \$1,000 |
| | | Foundation for Puerto Rico Inc. | \$700 |
| | | Foundation for Santa Barbara City College | \$300 |
| | | Foundation for Students Rising Above | \$1,000 |

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| Fractured Atlas Productions, Inc., 2 Grants | \$6,000 | Hebrew Home for Aged Disabled | \$498 |
| Frameline, 3 Grants | \$6,125 | Heroes' Voices | \$250 |
| Freedom Archives | \$1,000 | Heyday | \$1,000 |
| Friends of Adams Farm, Inc. | \$250 | Homebridge, Inc. | \$500 |
| Friends of San Francisco Animal Care and Control | \$250 | Homeless Youth Alliance | \$250 |
| Friends of Thai Daughters Inc. | \$500 | Houston Food Bank | \$250 |
| Friendship Place | \$500 | Human Rights Campaign, 4 Grants | \$29,500 |
| From the Heart Productions, Inc. | \$500 | Human Rights Watch | \$250 |
| Gay & Lesbian Advocates & Defenders, 3 Grants | \$2,500 | Impact Fund | \$6,000 |
| Gay, Lesbian & Straight Education Network NY, 3 Grants | \$41,500 | Independent Arts & Media, 2 Grants | \$1,000 |
| Generation Citizen Inc. | \$5,000 | Inner-City Computer Stars Foundation (Trans*H4CK) | \$3,000 |
| George Bush Presidential Library Foundation | \$1,000 | Inquiring Systems, Inc. | \$1,000 |
| Giant Steps Therapeutic Equestrian Center, Inc. | \$250 | Institute for Democratic Education and Culture, 2 Grants | \$4,000 |
| Girls Inc. | \$15,000 | Institute for the Future | \$500 |
| Girls Incorporated of Alameda County | \$500 | International Gay & Lesbian Human Rights Commission | \$1,200 |
| GLBT Historical Society, 7 Grants | \$10,500 | Jewish Family & Community Services East Bay | \$1,000 |
| GLBT National Help Center Inc. | \$500 | Jewish Family and Children's Services | \$500 |
| Glide Foundation, 4 Grants | \$9,600 | Jewish Vocational & Career Counseling Service | \$500 |
| Global Exchange | \$1,000 | Jewish Voice for Peace | \$500 |
| Global Fund for Women | \$500 | John Ernest Foundation | \$500 |
| GlobalGiving, 2 Grants | \$1,700 | KALW Public Radio | \$1,000 |
| Golden Gate National Parks Conservancy, 2 Grants | \$5,500 | Kehila Community Synagogue, 3 Grants | \$2,400 |
| Golden Gate Performing Arts/ San Francisco Gay Men's Chorus, 8 Grants | \$20,500 | Kehillat Israel, 2 Grants | \$6,180 |
| Grace Cathedral Corporation | \$250 | Keshet | \$9,000 |
| Graduate Theological Union | \$2,500 | Keys To Canaan, 2 Grants | \$31,500 |
| Grantmakers Concerned With Immigrants and Refugees, 2 Grants | \$5,500 | KQED, 3 Grants | \$2,500 |
| Greenpeace | \$500 | Laguna De Santa Rosa Foundation | \$250 |
| Groundspark | \$1,000 | Lambda Legal Defense & Education Fund, 7 Grants | \$14,100 |
| Habitat for Humanity Greater San Francisco | \$350 | Lambda Literary Foundation | \$2,000 |
| Habitat for Humanity of Sonoma County | \$250 | Lambert House | \$300 |
| Haight Ashbury Psychological Services | \$1,000 | Laos Literacy Project | \$1,000 |
| Handprints of Hope | \$250 | Larkin Street Youth Services, 4 Grants | \$8,500 |
| Harvard-Westlake School | \$1,000 | Latino Community Foundation, 2 Grants | \$1,500 |
| Healing Waters Wilderness Adventures | \$750 | Lava Mae, 2 Grants | \$800 |
| Heart Consciousness Church Inc. | \$500 | Legacy Community Health Services, Inc. | \$2,500 |
| | | Legal Services for Children | \$500 |
| | | Legal Services for Prisoners with Children, 2 Grants | \$750 |
| | | Leland Stanford Junior University / Stanford University Development Services | \$2,000 |
| | | Leslie Lohman Museum of Gay and Lesbian Art, 2 Grants | \$2,000 |
| | | LGBT Detroit | \$750 |
| | | Lindenwold High School | \$1,000 |
| | | Litquake Foundation, 2 Grants | \$1,000 |
| | | Livable City | \$500 |
| | | Loco Bloco | \$1,000 |
| | | Lowcountry AIDS Services, 2 Grants | \$1,130 |
| | | Lutheran World Relief, 2 Grants | \$1,000 |
| | | LYRIC, 2 Grants | \$1,000 |
| | | Madonna Rehabilitation Hospital | \$5,000 |
| | | MADRE, 2 Grants | \$1,000 |
| | | Maitri Compassionate Care | \$1,000 |
| | | Making Contact / International Media Project | \$1,000 |
| | | Marin AIDS Project | \$500 |
| | | Marin Shakespeare Company | \$250 |



Members of OLOC (Old Lesbians Organizing for Change) at the Women's March

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|--|----------|--|----------|
| Marin Waldorf School Assn Inc., 2 Grants | \$1,750 | Palm Springs Gay Men's Chorus | \$500 |
| Marine Mammal Center | \$250 | Palm Springs Woman's Club | \$1,000 |
| Meals on Wheels of San Francisco | \$250 | Pam Byers Memorial Fund | \$1,000 |
| Mental Health America of Hawai'i | \$250 | Partakers | \$250 |
| Middle East Children's Alliance, 3 Grants | \$2,000 | Peace Development Fund, Inc. | \$250 |
| Mono Lake Foundation | \$500 | Performing Artists Coalition for Theater, 2 Grants | \$500 |
| Montefiore Medical Center | \$250 | PFLAG - National, 2 Grants | \$1,250 |
| Motivating, Inspiring, Supporting & Serving Sexually Exploited Youth | \$750 | Physicians for Social Responsibility | \$250 |
| Movement Advancement Project | \$750 | PKD Foundation | \$7,600 |
| Mujeres Unidas y Activas | \$1,000 | Placer People of Faith Together, DBA Arts Action Academy | \$1,000 |
| Muslim Advocates, 3 Grants | \$5,550 | Planned Parenthood Federation of America, 3 Grants | \$2,000 |
| MUTTVILLE | \$500 | Planned Parenthood of the Pacific Southwest | \$5,000 |
| NARAL Pro-Choice America Foundation | \$1,000 | Playground Inc. | \$300 |
| National Advocates for Pregnant Women, 2 Grants | \$500 | Point Foundation, 6 Grants | \$2,750 |
| National AIDS Memorial Grove, 4 Grants | \$2,468 | Positive Resource Center | \$500 |
| National Center for Lesbian Rights, 20 Grants | \$94,500 | President & Fellows of Harvard College | \$1,200 |
| National Center for Transgender Equality | \$20,000 | Pride Foundation | \$500 |
| National Clearinghouse for the Defense of Battered Women | \$250 | Project Open Hand, 3 Grants | \$6,400 |
| National Gay and Lesbian Task Force, 3 Grants | \$7,541 | Provide, Inc. | \$250 |
| National LGBT Cancer Network | \$250 | Puente de la Costa Sur | \$2,400 |
| National MS Society | \$250 | QWOCMAP - Queer Women of Color Media Arts Project | \$2,000 |
| National Network of Abortion Funds | \$250 | Race Forward | \$500 |
| National Park Trust | \$250 | Rainforest Action Network | \$1,000 |
| National Radio Project | \$250 | Redwood Credit Union Community Fund | \$500 |
| National Tropical Botanical Garden | \$3,000 | Redwood Justice Fund | \$1,000 |
| National Trust for Historic Preservation in the US | \$1,000 | Regents of University of California at Berkeley | \$2,500 |
| Natural Resources Defense Council Inc. | \$500 | Restore Mass Ave | \$1,000 |
| New Conservatory Theatre Center, 3 Grants | \$3,000 | Richmond-Ermet Foundation, 2 Grants | \$11,200 |
| New Israel Fund, 3 Grants | \$2,500 | Roots of Peace | \$500 |
| New Music Works | \$500 | Rosenberg Fund for Children | \$1,000 |
| New Venture Fund | \$1,500 | Rotaplast International | \$1,000 |
| New York Theatre Barn | \$2,500 | Rotary Foundation of Rotary International | \$1,500 |
| National Organization of Gay and Lesbian Scientists and Technical Professionals | \$2,000 | Rotary Service Inc. | \$1,500 |
| NorCal Outreach Project | \$1,000 | San Francisco AIDS Foundation, 6 Grants | \$17,250 |
| North Carolina Outward Bound School | \$5,000 | San Francisco Art Institute | \$10,000 |
| Noyo Center for Marine Science | \$25,000 | San Francisco Bicycle Coalition Education Fund, 2 Grants | \$3,000 |
| Oakland East Bay Gay Men's Chorus | \$500 | San Francisco Chronicle Season of Sharing Fund, 2 Grants | \$850 |
| Oakland East Bay Symphony | \$250 | San Francisco Conservatory of Music, 2 Grants | \$2,000 |
| Oakland LGBTQ Community Center | \$500 | San Francisco Food Bank, 2 Grants | \$700 |
| Oakland Peace Center | \$5,000 | San Francisco Interfaith Council | \$250 |
| Oakland Public Education Fund | \$5,000 | San Francisco Jewish Film Festival | \$5,000 |
| ODC Theater | \$1,000 | San Francisco LGBT Community Center, 11 Grants | \$19,985 |
| Odyssey 2020 Academy Inc., 3 Grants | \$1,900 | San Francisco Opera | \$10,000 |
| Old First Center for the Arts | \$500 | San Francisco Planning and Urban Research Association, 2 Grants | \$5,150 |
| Old First Presbyterian Church | \$6,000 | San Francisco SPCA | \$250 |
| Old Lesbians Organizing for Change | \$500 | San Francisco State University | \$500 |
| Openhouse, 10 Grants | \$35,250 | San Francisco State University Foundation | \$1,000 |
| Opera Parallèle, 2 Grants | \$5,225 | San Francisco Suicide Prevention Inc. | \$1,000 |
| Operation Access | \$250 | San Francisco Symphony | \$2,500 |
| ORAM - Organization For Refuge Asylum & Migration | \$500 | San Francisco Unified School District | \$1,000 |
| Oregon Symphony Association | \$2,500 | San Francisco Women Against Rape | \$500 |
| Our Children's Trust | \$750 | San Francisco Women's Center/ The Womens Building | \$1,000 |
| OutRight Action International, 6 Grants | \$9,250 | Sapling Foundation | \$22,000 |
| Outward Bound California, 2 Grants | \$750 | | |
| P.E.F Israel Endowment Funds, Inc. | \$360 | | |
| Pacific Center for Human Growth, 3 Grants | \$7,900 | | |
| Pacific School of Religion | \$1,000 | | |

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| Sea Ranch Chapel Foundation | \$500 |
| Second Stage Theatre, 2 Grants | \$5,700 |
| Segundo Ruiz Belvis Cultural Center | \$5,000 |
| Seminary of the Street | \$5,000 |
| Sequoia Hospital Foundation | \$1,000 |
| SFJAZZ | \$1,000 |
| Shakespeare-San Francisco | \$500 |
| Shoga Films Foundation, 3 Grants | \$6,250 |
| Sierra Club Foundation, 2 Grants | \$1,290 |
| Silicon Valley Community Foundation, 2 Grants | \$3,000 |
| Slow Food USA Inc., 3 Grants | \$22,500 |
| Smith College | \$500 |
| Sonoma Land Trust | \$10,000 |
| Southern Poverty Law Center, 4 Grants | \$4,750 |
| Special Olympics Kansas, Inc. | \$5,000 |
| Spirit Rock Meditation Center | \$250 |
| St. Anthony's Foundation | \$500 |
| Stanford Law School | \$500 |
| Starr-King Parent-Child Workshop | \$2,500 |
| StartOut | \$250 |
| Stewards of the Coast and Redwoods | \$250 |
| Sundance Association for Country Western Dancing | \$1,200 |
| Sunshine Social Services Inc. | \$500 |
| Sustainable Markets Foundation | \$2,000 |
| T.A.G./Treatment Action Group Inc. | \$1,000 |

| | |
|--|----------|
| Tahoe Rim Trail Association | \$360 |
| The Brooklyn Historical Society | \$1,000 |
| The Center (NYC) | \$10,000 |
| The Coral Reef Alliance | \$250 |
| The Joffrey Ballet | \$1,000 |
| The Leukemia & Lymphoma Society, Inc. | \$2,000 |
| The LGBT Community Center of the Desert, 4 Grants | \$5,000 |
| The LGBT Sanctuary of Palm Springs Inc. | \$1,200 |
| The Montrose Center | \$500 |
| The Nature Conservancy of Hawaii | \$5,000 |
| The Spahr Center | \$300 |
| The Trevor Project, 2 Grants | \$6,200 |
| Theatre Rhinoceros, 3 Grants | \$12,800 |
| Thousand Currents, 2 Grants | \$1,500 |
| Tides Center, 2 Grants | \$750 |
| Tides Foundation, 2 Grants | \$15,000 |
| Transgender Law Center, 5 Grants | \$4,260 |
| Treasure Island Museum Association | \$250 |
| Tregaron Conservancy | \$1,000 |
| True Colors Fund | \$1,000 |
| Twenty Summers | \$1,000 |
| UM Army - Northeast | \$5,000 |
| UCSF Benioff Children's Hospital Foundation | \$3,000 |
| Unitarian Universalist Association | \$250 |
| United Negro College Fund | \$500 |
| United States Fund for UNICEF, 2 Grants | \$1,000 |
| University of California San Francisco Foundation, 3 Grants | \$15,500 |
| University of California Los Angeles Foundation | \$25,000 |
| University of California, San Francisco, 3 Grants | \$2,000 |
| University of Illinois Foundation | \$500 |
| University of Michigan | \$500 |
| University Of Washington Foundation | \$1,500 |
| Urban Justice Center | \$3,000 |
| URGE | \$250 |
| Urgent Action Fund for Women's Human Rights | \$3,500 |
| Vipassana Santa Cruz | \$250 |
| Virgin Unite USA Inc. | \$500 |
| Walt Disney Family Museum, 3 Grants | \$5,000 |
| West Edge Opera | \$1,000 |
| Wikimedia Foundation, Inc. | \$500 |
| Will S. Way Foundation | \$500 |
| Wisconsin Preservation Fund Inc., 2 Grants | \$10,000 |
| Woman Vision - Women's Music Project | \$6,000 |
| Women In Medicine, Inc. | \$5,000 |
| Women of the World | \$5,000 |
| Women's Community Clinic | \$25,000 |
| Woodside Community Foundation | \$250 |
| Yale University, 3 Grants | \$10,000 |
| YEAH! | \$5,000 |
| Yerba Buena Center for the Arts | \$1,000 |
| YMCA SF NMTC Inc. | \$400 |
| Z Space Studio | \$1,000 |

TOTAL GRANTS 594
TOTAL \$1,355,652



Oasis Legal Services

Jorli faced many difficulties living in Mexico due to her sexual orientation, including humiliation and violent persecution. She fled to the United States at 26. Her son Joseph was born here and is now in school. Jorli always worried that she would be detained by I.C.E. and there would be no one to pick Joseph up from school.

Jorli became a client of Oasis Legal Services. Oasis provides quality legal immigration services to under-represented low-income LGBTQ individuals. Oasis understands that having lawful immigration status can change people's lives in profound ways, as they can then come out of the shadows to work legally, pursue educational opportunities, and access necessary medical and psychological services that will help them succeed in a new culture and heal wounds from the past.

Now that she feels safe, Jorli no longer fears going out in public with her son. Recently, they realized their long-time dream of going to a Giants game together.

"Working with Oasis staff has changed my life, making me feel more safe and like I can be myself."

– JORLI



Horizons is proud to support Oasis Legal Services with a 2017 Community Issues Grant.

INSTITUTIONAL DONORS

Horizons is fortunate to benefit from the generosity of numerous corporations and foundations. Their contributions help make all that we do possible and we are most grateful.



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2017 brought enormous challenges to the LGBTQ movement and to our communities at home in the Bay Area. Throughout the year, Horizons helped our community by responding with grantmaking, special initiatives, and programming.

Q Series

Horizons' Q Series brings free public events featuring dynamic leaders of the LGBTQ movement in dialogue about our movement, our challenges, our culture, and what it means to be LGBTQ.



- Equality and Justice in the Age of Trump
- What to Do about Hate-Motivated Violence
- Allies: LGBTQ Rights and Reproductive Justice
- Housing: Inequality and Broken Dreams in the Bay Area
- State of the LGBTQ Movement 2017

Standing Up to Hate

When a group of white nationalists and other extremists began planning rallies in the Bay Area last summer, Horizons Foundation partnered with legendary activist Cleve Jones to answer the threat. The foundation set up a fund to support organizations that fight extremism of every kind. In just days, the No Hate SF Fund raised more than \$116,000.



“The Bay Area is known throughout the world as a region that embraces diversity, chooses love over hate, and peace over war. With the No Hate SF Fund, a clear message was sent: No Hate Here.”

– CLEVE JONES

LGBTQ Financial Planning Day

Horizons invests in the fiscal health of our entire community, not just our partner organizations. We understand that individuals make up the vast majority of donations to LGBTQ organizations and that by promoting individual fiscal health, the entire community benefits.

In 2017, Horizons' Professional Advisors Circle, in partnership with the San Francisco LGBT Community Center, presented its inaugural LGBTQ Financial Planning Day. The free event attracted more than 150 community members and included seminars, lectures, and an opportunity to meet one-on-one with professional financial, tax, and estate planners.

Jim Luedde and Robert Gajewski

SUPPORTING THEIR LOGICAL FAMILY

Horizons' supporters Jim Luedde and Robert Gajewski recently celebrated their 35th anniversary.

WHY DID YOU BECOME INVOLVED WITH HORIZONS?

We liked that there is a foundation established that supports so many of the organizations that we already supported – and many that we didn't know about. It gives them the resources they need to continue their missions, giving a voice to those communities. If we don't do it, who will? Unlike a lot of other organizations, Horizons talks the talk and walks the walk.

WHY IS THIS IMPORTANT TO YOU?

Armistead Maupin regularly references the idea that we have both biological families and logical ones. The gay community is our logical family. Not everyone has had the same advantage that some of us have had, living in San Francisco, in an affirming environment.

But that doesn't mean things are perfect at home. Even here in San Francisco, people supported Prop 8. It made us realize that our movement would not pivot on a dime; it would be an evolutionary change we needed to work at as a community. We have to take the initiative and step up and stand up for each other.

And the rest of the country is not at the same place and so it's imperative that we have Horizons – they'll do the research and have the knowledge of the groups that address the issues we face. That's why we trust Horizons with our estate.

WHAT IMPACT HAS HORIZONS MADE IN YOUR LIVES TODAY?

We're seeing a lot of backlash recently. There are people who would still like to see us locked up, but we believe the efforts being made by Horizons will make a difference both now and into the future. We want to make a lasting difference and so we named Horizons as beneficiaries of our estate. We worked with their team to update our financial planning and to make decisions about ultimate beneficiaries. They understood our needs and made it easy.



Join Jim, Bob, and others who have joined Horizons' historic Now and Forever campaign. Help us reach our historic goal of \$100 million in committed future gifts by 2020 and ensure that our community remains strong, now and forever. Contact Vice President of Development Deb Stallings for more information.

Leadership Circle

Every gift to our community matters and Horizons honors all donors and their contributions. The foundation also recognizes the especially generous contributions of our Leadership Circle, who give \$1,000 or more during the year. Their support makes a major difference in every aspect of Horizons' work every day of the year. To see the full list of our generous supporters, please visit horizonsfoundation.org.

Champion

\$50,000 OR MORE

Estate of Robert Fuller
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At Horizons' Annual Gala, Transgender Law Center was honored for their pioneering work. Pictured: Kris Hayashi, Isa Noyola, Ace Portis, and friend.

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Horizons' Legacy Circle members ensure that future generations will have the support they'll require to address community needs. Horizons' Legacy Circle recognizes those who have included Horizons in their legacies by planning bequests in a will, creating a trust, or designating us as a beneficiary of an insurance policy, retirement plan, security, real estate, or other asset.

Now through 2020, Legacy Circle members' intended gifts also move us towards the second goal of our historic Now and Forever campaign: identifying at least \$100 million in future legacy gifts for our community.

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 Howard L. Grothe, Jr. & Robert James
 Michael Carrillo Hall
 Richard D. Hansen
 Stuart Harrison & David Ring
 Pan Haskins, CPA, MS (Taxation)
 Brian Hauck
 David C. Hawk
 Meri Hayos & Kathy Moore
 Mitzi Henderson
 Kevin Herglotz & James Maxwell
 Bob Hermann & Dan Joraanstad
 Frederick Hertz
 Constance G. Hills, PhD &
 Julie Nicholson
 Rick Holden & Peter Philipp
 Katharine Holland, Zephyr Real Estate
 Peter G. Holmstrom
 April Hopkins
 Michael Hulton
 Jose L. Iglesias & Donald C. Myers
 John Inson & Barry R. Taylor, CFP
 Darren J. Isom
 Bayan Jamay & Elvia Marta
 Kevin James & Thomas P. Rielly
 David Jones & Don Williams
 Dan Bellm & Rabbi Yoel Kahn
 James M. Kaplan
 E. William Kean
 Thaddeus A. Kellam
 Devesh Khatu
 Deb L. Kinney
 David L. Kirp
 Eric Knudtson
 Lawrence R. Kolka &
 Ian J. MacWilliams

Geoffrey Kors & James G. Williamson
 Michael Kossman
 Rita A. Kresha &
 Susan S. Vanderburgh
 David J. Kundtz & Robert W. Stenberg
 Kelly Lake & Lisa Schoonerman
 Neil Lang & Joe Pessa
 Joq S. Lasner
 Jim Lauber & Tim Portwood
 Barry C. Lawrence
 Hon. Mark Leno
 John Clay Leonard
 William Lerrigo & Shannon Trimble
 Steve Bromer & Steve Lew
 Edward G. Liebst Jr. & Cedric Chua Yap
 Mimi Liem & Barbara Noda
 Petra Liljestrand & Alice C. Philpson
 Cal Long & Randolph S. Quebec
 Susan Lowenberg & Joyce Newstat
 Glen Lubbert
 JoVanna Luque
 Jim Maloney & Andrew Nance
 Arif Hasyim & John Marcom
 Jan Marks
 Charles M. Marsteller
 Cynthia Martin
 Juan Mata
 David P. Bui, MD &
 Hon. Kevin McCarthy
 Adair McClatchy
 Douglas McCracken &
 A. Kristian Nergaard
 Richard H. McKenzie

Charles R. Minehart
 Rick Mordesovich
 Sandy Morris
 Thomas Murphy & Timothy Murray
 Alex L. Nellas
 Dan Neumann & David Richardson
 Jeffrey A. Nigh
 Ken Noyes & Alan Pardini
 James Oakley
 Kate O'Hanlan, MD & Léonie Walker
 John Osborn
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 Carol Patterson & Peg Van Camp
 Deacon Robin M. Poppoff
 Mark Anthony Porter
 Dale Rettinger
 Edward Michael Reyes
 Chuck Roppel
 Vince A. Sales
 Robert W. Sass
 Linda Scaparotti
 Richard Tait Schraishuhn
 Peter Scott
 Bev Scott & Courtney
 Stephen M. Seewer
 Lowell Selvin & Gilbert Winebar
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 Randall A. Shields
 Lia Shigemura & Helen Zia
 Robert G. Shultz
 Daniel Siedler
 Len Silva

Rebecca Silverstein
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 Deb Stallings
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 Howard M. Steiermann
 Robert Stenberg
 Demetrhea Terrien & Betsy York
 Sam Thal, MD
 David J. Thomas
 Julia & Sam Thoron
 Cheryl Traverse
 Richard Tuck
 Paul V. Turner
 Andrew Utiger
 Gregory C. Walker
 Robert S. Warren
 Denise Wells
 Celeste N. West
 Robert F. West
 Lawrence Wexler
 Ronald K. Wolberg
 Carl Wolf
 Timothy R. Wolfred
 James W. Wright
 Paul Ybarbo
 Bonnie & Hilary Yoffe-Sharp
 Stan Yogi & David Carroll
 Jan Zivic
 Jan Zobel, EA



2017 Horizons Foundation Community Issues Grantees.

Horizons honors the memory of our Legacy Circle members who are no longer with us. We are deeply grateful for the legacy gifts from the following individuals:

| | | | | |
|----------------------|----------------------|----------------------|-----------------------|---------------------|
| Aaron Anderson | Richard M. Cohen | John E. Hambly | Arthur S. Lazere | Tim Pittsford |
| Gwen Araujo | Kim Cortright | Garretson H. Hammond | Craig Lindhurst | Gil Pratt |
| Robert Barnes | A. Lindley Cotton | Bruce C. Harris | George W. Lord | Jerry Rosenstein |
| Robert J. Barnett | George Choy | Beverly Hershey | Lawrence R. Lucas | Joseph A. Rosenthal |
| William S. Bason | Dr. Gary James Dill | Clint Hockenberry | Tom Markowski & | Constance & |
| David Bell | Alan W. Dunn | Charles M. Holmes | Jim Leach | Mitchell Sanders |
| Bernard "Buzz" Bense | James Duggins | Eugene H. Howard | Juan Marquez | David. F. Shupp, MD |
| Dino Bevilacqua | Gary Pete Encinas | Joie Hubbert & | Eugene Maurer | Thomas Steel |
| Jack E. Bird | Idella Evans, PhD & | Mary C. Greer | Alex Morris | Thomas W. Stratton |
| George R. Burgess | Lois Fae Witte | Benjamin W. Irvin | Dennis Nix | William J. Sullivan |
| Robert Blair | David Smith Fox | Douglas McMaster | Peter Olsen | Joseph Towner |
| Rich Chicotel | Robert Fuller | Jackson | Donald L. Oestreicher | Edward Vanegri |
| Robert Christensen | Bobby Griffith | Debra Kent | Nicholas Papadopoulos | Phillip Wald |
| Jeffrey Cohen | Leslie Howard Gundel | Jay A. King | John Peterman | |

Horizons is growing permanent resources for the LGBTQ community through the Horizons LGBTQ Endowment Fund. We are grateful for the gifts from the following: Buzz Bense, Robert Fuller, Fairy Godfathers, and Strategy Lab Fund.

Buzz Bense



Buzz Bense played important roles in the San Francisco sex-positive and HIV education communities for three decades, an era that spanned the highly contentious bathhouse battles of the early 1980s to creating a new model of sex clubs in the 1980s that focused on safer sex education and activities that minimized the risk of HIV transmission. Buzz also helped form the Coalition for Healthy Sex to encourage sex club owners to adopt safe sex practices and used his skills as a graphic designer to produce safe sex posters for local organizations.

"Horizons funds projects that would not have a hope of being funded by others. I want my gift to seed innovation in our community, in the arts, community-building, and sexual health."

– BUZZ BENSE

Fae Witte and Del Evans



Lois Fae Witte and Del Evans always appreciated their many blessings. Both were fortunate to have been born into families that valued education for girls at a time when a woman's education was not a priority for most families. Both had distinguished careers, Del as a psychologist with a private practice and Fae as a professor of kinesiology. Fae also taught golf and continued to play until she was 90. They wanted to make sure their estate plans reflected their love of community and selected Horizons as a beneficiary of part of their joined estate.

Young Women's Freedom Center

Rebuilding lives and inspiring community is the mission of the Young Women's Freedom Center (YWFC). Led by cisgender and transgender women and girls of color who have grown up in poverty, experienced incarceration, worked in the underground street economy, and have been criminalized, YWFC opens the door for formerly incarcerated women and girls to restart their lives from cycles of violence, economic marginalization, incarceration, and self-destruction.

YWFC empowers its participants, many of whom identify as queer, trans, and/or lesbian, to become active in the organization and their communities, mentor other women, serve on local boards and councils, and advocate for women's and prisoners' rights.

"We all carry so much with us and we have so much power and brilliance from everything we've been through."

– YWFC PARTICIPANT



Horizons is proud to support YWFC with a 2017 Community Issues Grant.

Central to Horizons' mission is helping our community's nonprofits build their leadership and financial capacity. We recognize that strong organizations need more than financial support to be effective. They also need strong leadership.

Executive Director's Forum

Effective organizations of any kind need strong leadership and LGBTQ-focused nonprofits are no different. Our community organizations' executive directors frequently face all the frequent challenges of organizational leaders everywhere – and do so with the added pressures of limited resources, broad constituencies, and seemingly ever-expanding needs. To help support these executive directors, Horizons sponsors regular convenings that provide a unique opportunity to learn from one another, form strong peer-support networks, and help one another to address their organizational challenges. That makes for stronger leaders – which make for more impactful organizations advocating for and serving our community.

Horizons-Dorian Loan Fund

**Horizons-
Dorian
Loan
Fund**

In 2017, we launched the Horizons-Dorian Loan Fund, an emergency go-to resource for our nonprofit partners. Thanks to the generosity of the Dorian Fund and its trustee, Chris Kollaja, nonprofits serving the LGBTQ community can now receive below-market loans to help them address financial challenges and manage through unexpected situations that might otherwise threaten their sustainability and impact.

Board Leadership Bootcamp

Volunteer boards of directors play often invisible but vitally important roles in the life of nonprofits. At Horizons' Board Leadership Bootcamp, more than 27 board leaders representing a highly diverse set of 17 grantee partners joined together in a day-long intensive to gain a deeper understanding of how they can make a difference in their organizations. Participants developed core tools for building strong boards, managing conflict, fundraising, and financial management. The training was designed with the goal of giving participants a strong understanding of how to maximize their roles as board members in the areas of governance, strategy, fundraising, and financial oversight.



Horizons' Board Leadership Bootcamp.

Rainbow Community Center

Rainbow Community Center of Contra Costa County (RCC) builds community in a region of the Bay Area that offers relatively few services or experiences for LGBTQ people. Especially as more LGBTQ people leave San Francisco for less expensive Bay Area cities, RCC has welcomed an increasing number of people to their Concord-area community.

Their Contra Costa Youth Advocacy Collaborative improves the health of LGBTQ youth, while Kind Hearts Food Pantry provides food boxes for those in need. Its counseling and support groups address mental health, gender, and HIV concerns. RCC's goal is to create a safe space that, when people leave it, they say "I feel good about myself."

"When I found Rainbow, I said this is the place. What was missing in my life was community."

– JOANNA C.



Horizons proudly supports Rainbow Community Center with a 2017 Community Issues Grant.



Learn more about Rainbow CC and meet other Horizons' grantees in our original video series "Our Grantees . . . Their Stories" at [YouTube.com/horizonsfoundation](https://www.youtube.com/horizonsfoundation)

Give OUT Day

Strengthening the LGBTQ movement and LGBTQ organizations by inspiring individuals to give generously lies at the center of Horizons' mission. For Horizons, being the national home to Give OUT Day means working in partnership with more than 300 LGBTQ organizations across all 50 states and D.C. to mobilize and inspire over 10,000 individuals to Give OUT. The result – more than \$750,000 raised in 24 hours to resource change and fuel progress at the local, state, and national level for all LGBTQ people.

Give OUT Day organizations touch every place in America. Whether it's an organization creating a safe space for Trans Latinas in San Francisco's Mission District (El/La Para TransLatinas), one serving homeless LGBTQ youth in Arkansas (Lucie's Place), one that fills its community with music (the Stonewall Chorale), or one that works to build bridges across racial boundaries in the South (Southerners on New Ground), Give OUT Day reaches across red/blue and urban/rural divides to meet our community's needs.



“Everyone is at danger from the current administration; this is one way I have to fight back and protect the people I love – which is everyone.”

– 2017 DONOR

Global Faith and Equality Fund

The Horizons Global Faith and Equality Fund (GFEF) is a 17-year donor-funded initiative focusing on stemming the exportation of religiously-based homophobia and transphobia from the United States to other areas of the world – especially Africa and Latin America – as well as elevating LGBTI-accepting faith voices.

In 2017, GFEF sponsored the Ethics of Reciprocity Project, which held a historic event at the United Nations, marking the first time at the world body that LGBTI faith leaders shared their stories illustrating how telling anyone who to love or who they are can be tantamount to genocide.

The October event came at a time when anti-LGBTI sentiment among many U.N. member states was running high – and on the heels of a shocking earlier vote cast by the U.S. against a U.N. Human Rights Council resolution to ban the death penalty against LGBTI people. Participants from Uganda, Malawi, Tajikistan, Hong Kong, Australia, Samoa, South Africa, Ghana, Brazil, the U.S., and others sent a clear message: the U.N. is an international body for peace, human rights, and development that should never be used as a tool of violence and criminalization.

“Through the Global Equality and Faith Fund, Horizons implements innovative funding strategies aimed at creating the type of impact needed in order to make positive change at the intersection of LGBTI rights, reproductive justice, and faith.”

– FRANCISCO O. BUCHTING,
HORIZONS' VICE-PRESIDENT OF GRANTS, PROGRAMS, AND STRATEGIC INITIATIVES

Horizons Foundation ended 2017 in a strong financial position. Total assets rose to almost \$35 million, an increase of \$8 million from 2016. These assets enable Horizons to increase support to the LGBTQ community in the Bay Area and beyond, both in the short term and far into our community's future. Program and grant expenditures were 80% of operating expenses. In addition to grantmaking, Horizons also supported the LGBTQ community by building the capacity of nonprofit organizations serving LGBTQ people, advocating for philanthropy both for and within our community, conducting donor education, and mobilizing resources for the benefit of all LGBTQ people.

Statement of Financial Position

ASSETS

| | |
|---------------------|---------------------|
| Current Assets | \$22,973,784 |
| Other Assets | \$11,753,278 |
| Total Assets | \$34,727,062 |

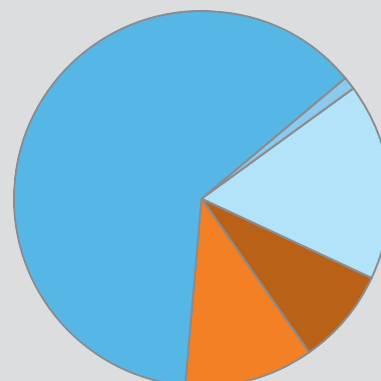
LIABILITIES

| | |
|--------------------------|------------------|
| Current Liabilities | \$889,734 |
| Long-Term Liabilities | — |
| Total Liabilities | \$889,734 |

NET ASSETS

| | |
|-------------------------|---------------------|
| Unrestricted | \$21,682,738 |
| Temporarily Restricted | \$3,103,279 |
| Permanently Restricted | \$9,051,311 |
| Total Net Assets | \$33,837,328 |

Total Liabilities and Net Assets \$34,727,062



Statement of Activities

OPERATING REVENUE AND SUPPORT

| | |
|---------------------------------|---------------------|
| Contributions from Individuals | \$8,075,137 |
| Foundation and Corporate Grants | \$ 946,170 |
| Organizations | \$40,300 |
| Bequests | \$1,186,149 |
| Fundraising Events (net) | \$123,271 |
| Total Support | \$10,371,027 |

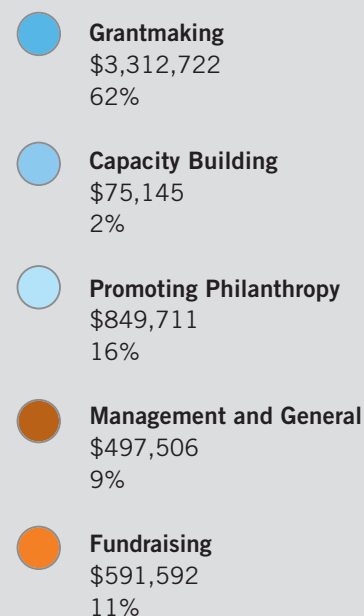
| | |
|------------------------------------|--------------------|
| Investment Income and Appreciation | \$2,893,981 |
| Other Income | \$13,195 |
| Total Revenue | \$2,907,176 |

Total Operating Support and Revenue \$13,278,203

OPERATING EXPENSE

| | |
|-------------------------------------|--------------------|
| Program Services | \$4,237,578 |
| Fundraising, Management and General | \$1,089,098 |
| Total Operating Expense | \$5,326,676 |

| | |
|-------------------------------|--------------|
| Change in Net Assets | \$7,951,527 |
| Net Assets, Beginning of year | \$25,885,801 |
| Net Assets, End of year | \$33,837,328 |



OUR LEADERSHIP

As an institution deeply rooted in the community we exist to serve, Horizons depends on the vision, commitment, and wisdom of many people who serve in a wide range of leadership roles. Most are volunteers – including the members of Horizons’ board of directors and committees. We are proud to name them here and express our profound gratitude for their contributions.

Staff

Nora L. Alcalá
Francisco O. Buchting, PhD
Theary Chan
Roger Doughty
Jovial
Tara Medve
John Marvuglio
Anthony Morin
Nikole Pagan, MPA
Juni Rusli
Deb Stallings
Scott M. Walton

Board of Directors

Juan Barajas
Derek Barnes
Adam Blum, *Co-Chair*
Tom Burke*
Richard T. Davis-Lowell,
*Chair 2017**
Anne Sterling Dorman
Jill Federico
Erin Flynn, *Secretary*
Dipti Ghosh
Audrey S. Koh, MD,
Chair Emerita
Ash McNeely
Terry Micheau, *Treasurer*
Tim Murray
Olga Talamante, *Co-Chair*
Craig Zodikoff

Board Committees

Audit Committee

Alexander Harkin, *Chair*
Anne Sterling Dorman
Tom Burke
Galen Quaring
Aubrey Hone

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Adam Blum, *Chair*
Jill Federico
Terry Micheau
Tim Murray
Paul Olsen
Amy Parrish
AJ Shepherd
Randy Shields
Craig Zodikoff

Finance Committee

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Jason Cohen
Anne Sterling Dorman
Jeff Lewy
Keith Powell
Craig Zodikoff

Investment Committee

Tom Burke, *Chair*
Audrey Koh
Peter Scott
Darren Smith
Sutanto Widjaja

Membership Committee

Dan Quigley, *Chair*
Juan Barajas
Adam Blum
Erin Flynn
Terry Micheau
Margarita Gandia
Bev Scott

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Brian Freeman
Marissa Guerrero
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A. Sparks
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Lia Shigemura
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Theresa Sparks

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Peg Van Camp
Léonie Walker
Denise Wells
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Stan Yogi
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Steve Branton, *Co-Chair*
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Milo Hanke
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Virginia Palmer
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Kim Smith
Jeremy Yost

LGBTQ Golf Fore Good

Dawn Ackerman, *Chair*
Sharna Fey
Fran Herman
Deb L. Kinney
Jennine McFarland
Wendy Schroeder
Maria Sicola
Annette Tracy
Susan Zieff

*Completed Service



Horizons thanks Darwin Bell for use of his photographs
on the cover, pages 2, 8, 9, 16, 18 and inside back cover.

PRIDE, DIGNITY, JUSTICE & JOY



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