



H O R I Z O N S

our LGBTQ foundation

*Celebrating 40 Years
In Community*



In Community

against
HIV/AIDS

to support our
youth & elders

for the arts

for racial
justice

for trans
justice

for justice &
equality for all

for LGBTQ
women

to build
LGBTQ leaders
& nonprofits

to build a
culture of
giving

everywhere

for our future

What does it mean to be *In Community*?

To be in community means, in 1980, dedicating our very first grant to the fight for equal rights for all LGBTQ people by supporting the Lesbian Rights Project, now known as the National Center for Lesbian Rights.

It means, in 1982, awarding the first-ever grant to an AIDS-service provider — and continuing to fight the AIDS epidemic to this day.

It means, in 2005, launching our LGBTQ Community Endowment Fund, a permanent source of resources for the community, to help us take on any challenge or opportunity that might come our way in the future.

It means, in 2009, creating the People of Color Initiative to Build Leadership and Effectiveness (POCIBLE), a grantmaking program specifically focused on LGBTQ people of color — continuing a trend of supporting all parts of the diverse LGBTQ community since the foundation’s earliest days.

It means, in 2013, developing the Global Faith and Equality Fund to stem the export of religion-based homophobia from the United States to other parts of the world.

It means, in 2014, launching our ambitious Now and Forever Campaign, which exceeded its initial goal of \$100 million in future legacy gifts for the LGBTQ community ahead of schedule.

It means, in 2019, supporting hundreds of nonprofits across the country in raising over \$1 million through Give OUT Day, our national day of giving — success we’ve grown year after year.

And in 2020, the most challenging year in recent memory, with 40 years of experience guiding us, it means pulling out all the stops to support the LGBTQ community, which over and over again has responded to crisis with compassion and innovation.

And this list only scratches the surface. Horizons’ four decades in community offer thousands more examples — over 11,000 grants in all. To read through lists of Horizons’ grants over the years is to read our community’s history, a history that the foundation’s work has not only tracked but shaped.

In the pages that follow, we invite you to explore Horizons’ history through the lens of community — its many complex dimensions, its many overlapping layers. Each two-page spread features a timeline that spotlights one facet of our work, tracing its development from 1980 through the present, and revealing along the way, with extraordinary clarity, what it means to be in community.

Afterward, zoom into our most recent fiscal year — July 2019 to June 2020 — and see our list of supporters, financials, and more about our recent grantmaking.

On behalf of Horizons’ entire board and staff, we thank you for being in community with us during our milestone 40th Anniversary year. We couldn’t do this without your support. Here’s to many more decades to come.

Roger Doughty
President



Dipti Ghosh
Board Co-Chair

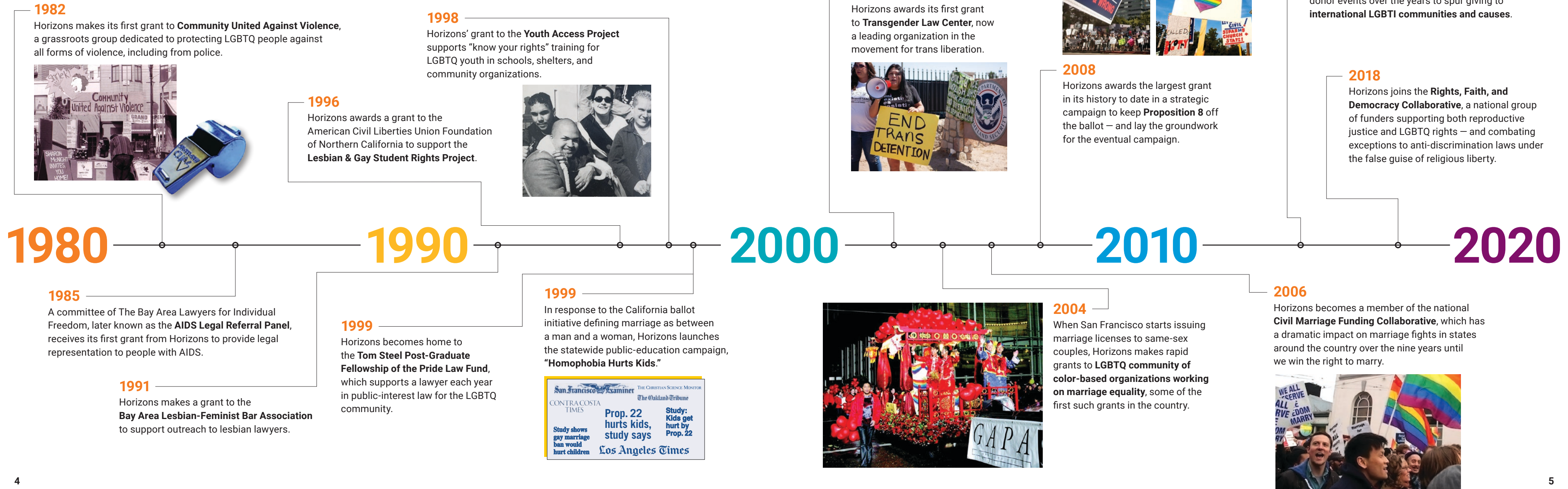


Tim Murray
Board Co-Chair



In Community for justice & equality for all

Fighting for equal rights for the LGBTQ community has always been a core part of the foundation's work. From student rights to marriage equality, Horizons has supported organizations and initiatives advancing equality and justice in law and policy. The fight for LGBTQ rights has advanced rapidly over the decades, and Horizons has been there to fuel it every step of the way.



1982

Horizons makes its first grant to **Community United Against Violence**, a grassroots group dedicated to protecting LGBTQ people against all forms of violence, including from police.



1996

Horizons awards a grant to the American Civil Liberties Union Foundation of Northern California to support the **Lesbian & Gay Student Rights Project**.



1998

Horizons' grant to the **Youth Access Project** supports "know your rights" training for LGBTQ youth in schools, shelters, and community organizations.

1985

A committee of The Bay Area Lawyers for Individual Freedom, later known as the **AIDS Legal Referral Panel**, receives its first grant from Horizons to provide legal representation to people with AIDS.

1991

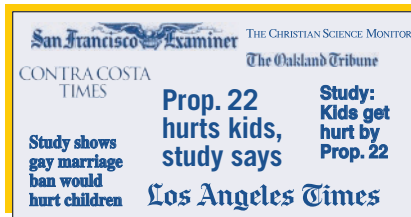
Horizons makes a grant to the **Bay Area Lesbian-Feminist Bar Association** to support outreach to lesbian lawyers.

1999

Horizons becomes home to the **Tom Steel Post-Graduate Fellowship of the Pride Law Fund**, which supports a lawyer each year in public-interest law for the LGBTQ community.

1999

In response to the California ballot initiative defining marriage as between a man and a woman, Horizons launches the statewide public-education campaign, "**Homophobia Hurts Kids.**"



2002

Horizons awards its first grant to **Transgender Law Center**, now a leading organization in the movement for trans liberation.



2008

Horizons awards the largest grant in its history to date in a strategic campaign to keep **Proposition 8** off the ballot – and lay the groundwork for the eventual campaign.

2014

Horizons sponsors one of its numerous donor events over the years to spur giving to **international LGBTI communities and causes**.

2018

Horizons joins the **Rights, Faith, and Democracy Collaborative**, a national group of funders supporting both reproductive justice and LGBTQ rights – and combating exceptions to anti-discrimination laws under the false guise of religious liberty.

2006

Horizons becomes a member of the national **Civil Marriage Funding Collaborative**, which has a dramatic impact on marriage fights in states around the country over the nine years until we win the right to marry.



2004

When San Francisco starts issuing marriage licenses to same-sex couples, Horizons makes rapid grants to **LGBTQ community of color-based organizations working on marriage equality**, some of the first such grants in the country.

In Community against HIV/AIDS

Horizons' founding preceded the AIDS crisis by little more than a year. The foundation's grantmaking to fight HIV/AIDS rises and shifts over the course of the epidemic, adapting to meet the needs of the community: from awarding the first-ever grant to an AIDS-service provider in 1982 to supporting populations disproportionately affected by the virus today.

1982

Horizons awards the first-ever AIDS-related grant to The Kaposi's Sarcoma Research and Education Foundation, later known as the **SF AIDS Foundation**.



1987

Horizons awards **The NAMES Project** its first foundation grant. The first public display of panels from the AIDS Memorial Quilt takes place at the foundation's signature "22 on the Red" event.

1998

As the needs of people with AIDS changed, so does Horizons' grantmaking. Horizons' grant to **AIDS Benefits Counselors** supports HIV+ people in their decisions to return to the workplace — one of many Horizons' grants focused on supporting people living with HIV/AIDS beyond healthcare.

1980



1985

Founded by Ruth Brinker, **Project Open Hand** provides meals to people living with AIDS. Horizons gives Project Open Hand its first grant, finds it a fiscal sponsor, and helps it secure its nonprofit status.

1990



1999

Horizons partners with the SF AIDS Foundation to run the grantmaking process of **AIDS Walk San Francisco**, distributing nearly a million dollars to 37 AIDS service organizations across the Bay Area in 1999 alone.

2000



2006

Rock for AIDS Awareness, supported by a Horizons grant, helps connect students with resources for prevention and testing, using music as a means to engage and educate.



2002

Horizons launches a second collaborative grantmaking program with the **San Francisco AIDS Foundation** to distribute funds generated by two marathon events to support needle-exchange programs and related services.

2010

2009

Horizons concludes its years of support for the **AIDS Walk**'s community grantmaking, having made more than \$7.5 million in grants to over 100 organizations.



2018

Horizons awards a grant to **AIDS Project of the East Bay (APEB)**, which primarily serves transgender women, youth, and Black and Latinx men who have sex with men — just one recent example of Horizons' support of populations disproportionately impacted by the virus today.



In Community for racial justice

From targeted support during the AIDS epidemic to the current Movement for Black Lives, Horizons has long prioritized racial justice as one of its bedrock values. Across the Bay Area and beyond, Horizons has supported scores of organizations of, by, and for LGBTQ people of color that provide direct services, build community, and advance justice.

1985

Gay American Indians becomes Horizons' first grantee partner explicitly serving LGBTQ people of color.



1998

AfroSolo Theatre Company, supported by a Horizons grant, uses performance to share the experiences of LGBTQ African Americans with the larger community.



2002

Horizons awards a grant to **Trikone**, whose programs support community building among LGBTQ South Asians.



2009

Horizons initiates the multi-year **People of Color Initiative to Build Leadership and Effectiveness (POCIBLE)**, a grantmaking and capacity-building program supporting 16 community of color-based LGBTQ nonprofits throughout the Bay Area. One of these is QWOCMAP, which hosts the Queer Women of Color Film Festival.

2017

When white nationalists begin planning rallies in the Bay Area, Horizons partners with legendary activist Cleve Jones to raise more than \$116,000 to support organizations fighting extremism and hate.



2020

Horizons awards over \$300,000 in **COVID-19 emergency grants** explicitly supporting communities of color, who have been disproportionately harmed by the COVID-19 pandemic.

1980

1986

Horizons awards a grant to the **Latino Coalition on AIDS** to support Latinx people with AIDS.



1999

Horizons awards its first grant to **Bay Area American Indian Two-Spirits** to support their annual Two-Spirit gathering, now the largest public Two-Spirit powwow in the world.

1990

2003

Horizons leads effort in the LGBTQ community to rally opposition to **Prop 54**, which would have prohibited government data collection related to race.



2000

2006

Working with **And Castro For All** to combat racism in the Castro, Horizons launches the **Rickey Williams Fellowships** to invest in developing leadership in LGBTQ communities of color.

2010

2012

Horizons concludes six years of national leadership with the **Diversity in Philanthropy Project** and "D5," groundbreaking efforts to deepen diversity, equity, and inclusion in the foundation field.

2020

When the nation erupts in protest following the police killing of George Floyd and many others, Horizons quickly awards an additional set of grants in support of the **continuing fight for racial justice**, with a focus on the Black LGBTQ community.



In Community to support youth & elders

Since the early '80s, Horizons has supported organizations serving LGBTQ youth and elders and their unique needs. The foundation made early seed grants to critical institutions like LYRIC and Openhouse, and has worked tirelessly through the decades to funnel resources from individual donors and mainstream foundations to organizations serving these critical — and too often vulnerable — groups.

1981

One of Horizons' first 10 grants goes to **Huckleberry House**, to support programs that provided emergency shelter for LGBTQ youth.



1996

Horizons partners with **PG&E** on the **Fund for Lesbian and Gay Youth Education**, which awarded over \$200,000 through 1999.

One grantee partner, **Brava! For Women in the Arts' DramaDIVAS**, is the nation's first arts-based intervention program for LGBTQ youth of color.

1998

The **Queer Youth and Elder Donor Circle** pools the contributions of individual donors to build an innovative grant fund for youth and elder issues.

1990



2000

Horizons awards early funding to **Openhouse** — now a community pillar for LGBTQ elders in the Bay Area. Over the years, Horizons has granted hundreds of thousands in support for Openhouse.

2000

2003

Through a partnership with The California Endowment, Horizons funds the **Contra Costa Safe Schools Coalition**, which advanced LGBTQ issues in schools.



2001

One of many scholarship funds at Horizons, the **Markowski-Leach Scholarship Fund**, established through a bequest from Jim Markowski and Tom Leach, awards its first scholarship to support LGBTQ students — the first of over 350 and counting.



2005

In keeping with its commitment to serve the whole Bay Area, Horizons awards a grant to **The Outlet Program**, which supports LGBTQ youth on the mid-Peninsula — one grant of many supporting youth outside San Francisco.

2010

2006

In partnership with **The California Wellness Foundation**, Horizons launches **LGBT WISE**, a grantmaking program focused on building the capacity of Bay Area organizations serving LGBTQ elders, awarding over \$800,000 over the next six years.



2014

Horizons' grant to the **LGBTQ Youth Space** offers LGBTQ youth from Santa Clara County the opportunity to develop essential life and leadership skills.



2020

In response to the **COVID-19 pandemic**, Horizons awards multiple grants to Bay Area organizations serving **LGBTQ elders with food delivery and other essential needs**.

2020

In Community for the arts

Horizons' grantmaking philosophy has always included all parts of LGBTQ life, including the arts. The arts are not only vital as cultural expressions, but they can activate social change — as has been the case again and again in the LGBTQ movement. Recognizing the unique and critical role of the arts in our community, Horizons has supported hundreds of films, performances, and theater works.

1983
Horizons awards early funding to **Frameline**, now the world's leader in LGBTQ cinema.



1987
Institute for the Musical Arts receives a grant to seed a women of color arts organization.



1996
Horizons' grant to **Luna Sea Women's Performance Project** supports *Skin: The Black and White of It*, a work examining racism in the lesbian community.

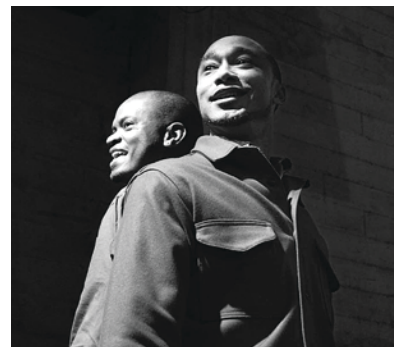
1980

1983
The Times of Harvey Milk, an Academy Award-winning documentary, receives a Horizons grant.



1990

1992
Horizons awards a grant to **VOICES Lesbian Choral Ensemble** to fund the purchase of a wheelchair ramp and microphones.



1999
Horizons' grant to the **Black Gay Letters and Arts Movement** supports the first **B/Glam Arts Festival**, which highlights artistic contributions of Bay Area Black gay men.

2000

2000
QueLACo, Queer Latina/o Artists Coalition, receives funding for the **Queer Latino/a Arts Festival**.



2006
Horizons launches a partnership with the **William and Flora Hewlett Foundation** to fund LGBTQ arts projects. The partnership has brought nearly \$1 million to LGBTQ arts and cultural expression.

2003
A donor-education session on LGBTQ film generates so much enthusiasm that Horizons launches the **LGBT Film Donor Circle**, a forum for filmmakers and donors interested in funding LGBTQ films.



2009
Horizons awards its first grant to **Sins Invalid**, an organization led by disabled people of color, whose performance work explores the themes of sexuality, embodiment, and the disabled body.

2014
Horizons awards a grant to **Queer Rebels Productions** to support performance art projects, like **Queer Harlem**, focused on LGBTQ people of color.



2010

2017
Horizons funds **Compton's Cafeteria Riot**, an interactive play inspired by the eponymous 1966 uprising for trans rights.



2020

In Community for trans justice

As organizations and programs began emerging to provide targeted support for the transgender community, Horizons was there to provide early funding and marshal resources from larger foundations. These organizations have worked tirelessly to advance hard-won progress for the trans community, from fighting police abuse to educating youth about trans issues in schools. Today, Horizons continues to support numerous trans-based nonprofits, especially ones based in transgender communities of color.

1998

Horizons makes its first trans-specific grant to **FTM International** to increase access to the organization's programs among low-income participants and people with disabilities.



2002

In partnership with **Northern California Grantmakers**, Horizons hosts a briefing on the unique needs and funding barriers for the transgender community, which leads to a number of trans-focused organizations receiving new foundation support.



2002

Horizons awards a grant to **TransAction**, an organization that works to end rampant police abuse against transgender people of color.



2005

Horizons awards early funding for **TGI Justice Project** to support trans, gender-variant, and intersex people in prisons, detention centers, and beyond.

2011

Horizons marks 10 years of continuous grant support for the **Transgender Law Center**, helping the organization grow into the country's leading transgender advocacy organization.

2011

Only a year after its founding, **Brown Boi Project**, a masculine-of-center community, receives its first Horizons grant for its groundbreaking work on changing how communities of color talk about gender.

2014

Horizons awards its first grant to **Peacock Rebellion**, one of many grants specifically supporting trans artists of color.



1980

2000

The **Youth Gender Project** receives its first Horizons grant to support trans, gender-variant, intersex, and gender-questioning youth — one of many grants over the years specifically supporting these groups.



2003

Following her brutal murder, and alongside her family and community activists, Horizons launches the **Gwen Araujo Memorial Fund for Transgender Education** to promote young people's understanding of transgender issues.

2000

2007

Horizons funds the **San Francisco Trans March**, which has grown every year to become one of the central events of Pride every June.



2010

2018

Horizons awards a grant to support **bail bonds** to release transgender women and HIV+ LGBTI individuals from U.S. Immigration and Customs Enforcement detention.

2020

In Community for LGBTQ women

Starting with the foundation's very first grant, Horizons is proud to have consistently supported lesbian, bisexual, transgender, and queer women. The foundation provided early funding for community pillars like National Center for Lesbian Rights and Lyon-Martin Women's Health Services, and has also worked to expand philanthropy within the community. From an early grant supporting a conference about racism in the lesbian community to our more recent grants to organizations focused on trans women of color, supporting women has been central to Horizons' work.

1980

Horizons awards one of its first two grants to the **Lesbian Rights Project**, now known as the **National Center for Lesbian Rights**.



1987

Horizons awards a grant to **Lesbian Agenda for Action** to support a conference on racism for Bay Area lesbians.

1990

1989

Horizons becomes home to **Bay Area Career Women's "A Fund of Our Own,"** which supported organizations benefiting lesbians over many years.



1992

The **Deaf Counseling, Advocacy, and Referral Agency** receives a Horizons grant to support programs for the deaf lesbian community.



1999

Horizons awards a grant to **NIA Collective**, which helps lesbians of African descent come together to share their experiences and affirm their community – one of many Horizons' grants over the years specifically supporting lesbians of color.

2000

1999

In partnership with peer organizations, Horizons launches **Lesbians, Money, and Giving**, a series of workshops to explore the world of – and the potential in – lesbian philanthropy.



2007

Bay Area Old Lesbians Organizing for Change receives its first of many Horizons grants to advocate for the older lesbian community.

2009

El/La Para TransLatinas receives its first Horizons grant to advocate for and create community among trans Latinas.



2010



2018

Young Women's Freedom Center receives a grant to fund their work supporting formerly incarcerated and systems-impacted girls, women, and trans and gender nonconforming people.

2020



2015

Horizons awards a grant to **TAJA's Coalition**, whose work aims to stop the genocide of trans women of color.

In Community to build leaders & nonprofits

Horizons' grantmaking has always been at the core of our work. But the foundation's commitment to LGBTQ organizations has extended far beyond direct grants to include technical assistance, leadership development, and more. We have always strived to increase organizations' capacity and impact, believing that stronger organizations make a stronger community.

1985

Horizons acts as a fiscal sponsor for AIDS fundraising events such as the **AIDS Bike-a-thon**, helping these events collect and process donations.



1997

Horizons hosts a technology training workshop with **Digital Queers and Pacific Bell** to improve the capacity of nonprofits to use computers, email, and the Internet.



1980

1997

Horizons offers a **fundraising workshop** attended by staff from nearly two dozen Bay Area LGBTQ organizations. Horizons continues to offer workshops like this one for many years.

1990

2000

Horizon launches the **Strategic Partnership Program**, which helps the leaders of a core group of Bay Area LGBTQ nonprofits with leadership development, networking, and coaching.



2000

2006

Horizons partners with **CompassPoint Nonprofit Services** to offer free and low-cost access to various workshops, utilized by dozens of LGBTQ organizations.



2010

2012

During the Great Recession, **Horizons' Intentional Change Fund** supports organizations exploring ways to reduce costs and strengthen programs through mergers, acquisitions, and other means.

2017

Horizons launches the **Dorian Loan Fund**, an emergency resource for nonprofit partners to help address financial challenges and manage through unexpected situations.



2018

Horizons awards a grant to provide scholarships for Bay Area API LGBTQ leaders to attend a leadership summit hosted by the **National Queer Asian Pacific Islander Alliance**.

2020

Horizons marks 20 continuous years of underwriting and organizing a unique peer-learning group for LGBTQ nonprofit executive directors.

2020

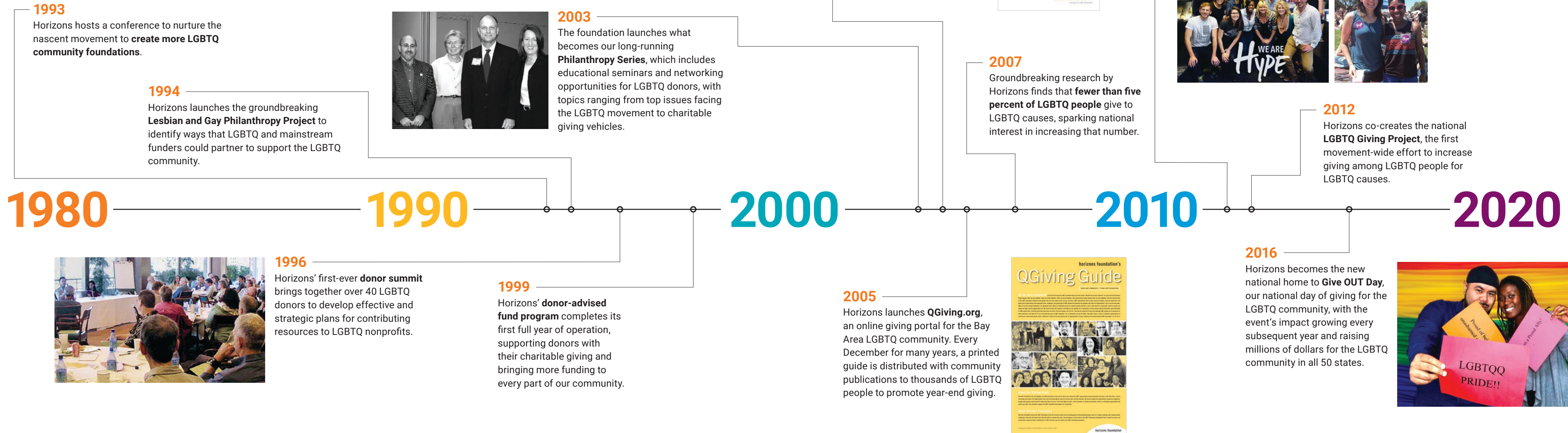
2017

At Horizons' **Board Leadership Bootcamp**, dozens of board leaders representing a diverse set of grantee organizations came together to network and sharpen their skills.



In Community to build a culture of giving

While our grantmaking stands as the most visible area of Horizons' work, strengthening giving in our community is just as crucial to our mission. Not only have donations from individuals — from bar fundraisers to gala events — long been the backbone of many organizations' finances, but the very act of giving creates connection and power within the LGBTQ community. Whether providing one-on-one philanthropic advising to donors or conducting research on LGBTQ philanthropy, we've worked consistently over the decades to strengthen a sustainable culture of giving.



In Community everywhere

Though based in San Francisco, Horizons' reach has always extended far beyond the city—into all nine counties of the SF Bay Area, all 50 states, and several countries around the world. Horizons has continued to call the Bay Area home—and our central focus—throughout our history, but through Give OUT Day, our donor-advised fund program, and other initiatives, our reach extends well beyond our local community.

1982

Horizons awards the first grant to the inaugural **Gay Olympics**, held at Kezar Stadium in Golden Gate Park. Now known as the Gay Games, they have since grown into one of the world's largest sporting events.



1990

Horizons makes a grant to **Oakland Men's Project**, one of scores of East Bay organizations the foundation has supported over the years—many with multiple grants.

1980

1990

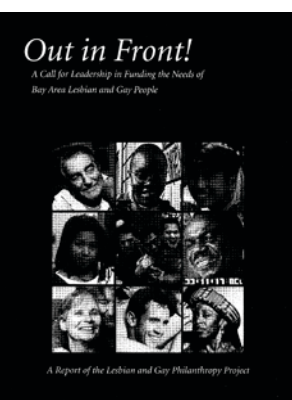
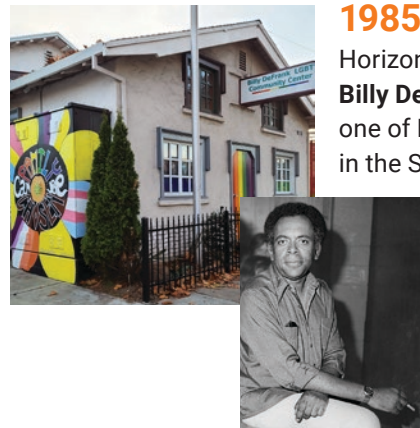
2000

2010

2020

1985

Horizons awards its first grant to **Billy DeFrank LGBT Community Center**, one of Horizons' many grantee partners in the South Bay.



1995

Horizons publishes **Out in Front!**, a landmark study that identifies areas of need among the LGBTQ community in **all nine counties** of the SF Bay Area.

1998

The foundation awards its first grant to **OutRight Action International** to help individuals seeking asylum because of persecution for their HIV status, sexual orientation, and/or gender identity.



2007

Horizons' donor-advised fund program reaches \$1 million in grants in a year, including support for **organizations all across the country**.



2018

Through the Global Faith and Equality Fund, Horizons awards a grant to **Sexual Minorities Uganda** to build out the first LGBTI center in the country.

2013

We launch a groundbreaking effort, funded by the new **Global Faith and Equality Fund**, to stem the export of religious-based homophobia from the United States to Africa, Latin America, and the Caribbean.



2019

We release the **SF Bay Area LGBTQ Community Needs Assessment**, an update to the 1995 report, which examines the needs of our community and, in so doing, charts the path forward for our movement.

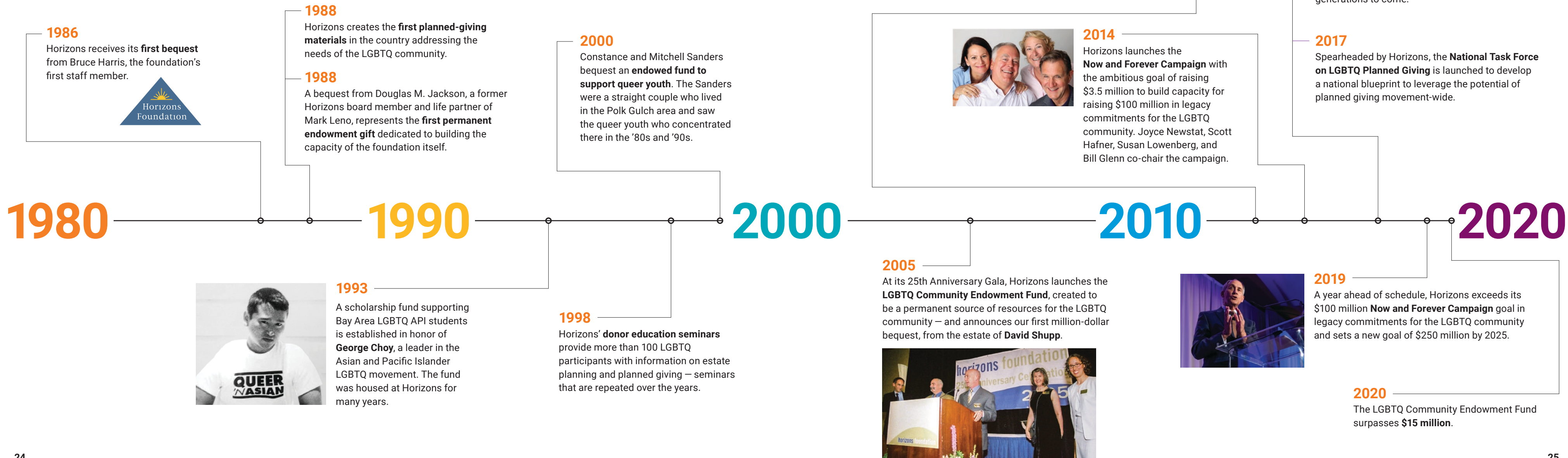
2019

Give OUT Day, our national day of giving for the LGBTQ community, raises over \$1 million for the first time, supporting hundreds of organizations across the country.



In Community for our future

Since Horizons' first decade, we have known that meeting our community's immediate needs is not enough. As our community's foundation, Horizons must be thinking about the future — growing the resources we will need to respond to any challenge or opportunity that comes our way. That clarity and that commitment led to Horizons' vision of creating resources for generations to come through legacy giving — often the most significant charitable giving that LGBTQ people can do from their estates.

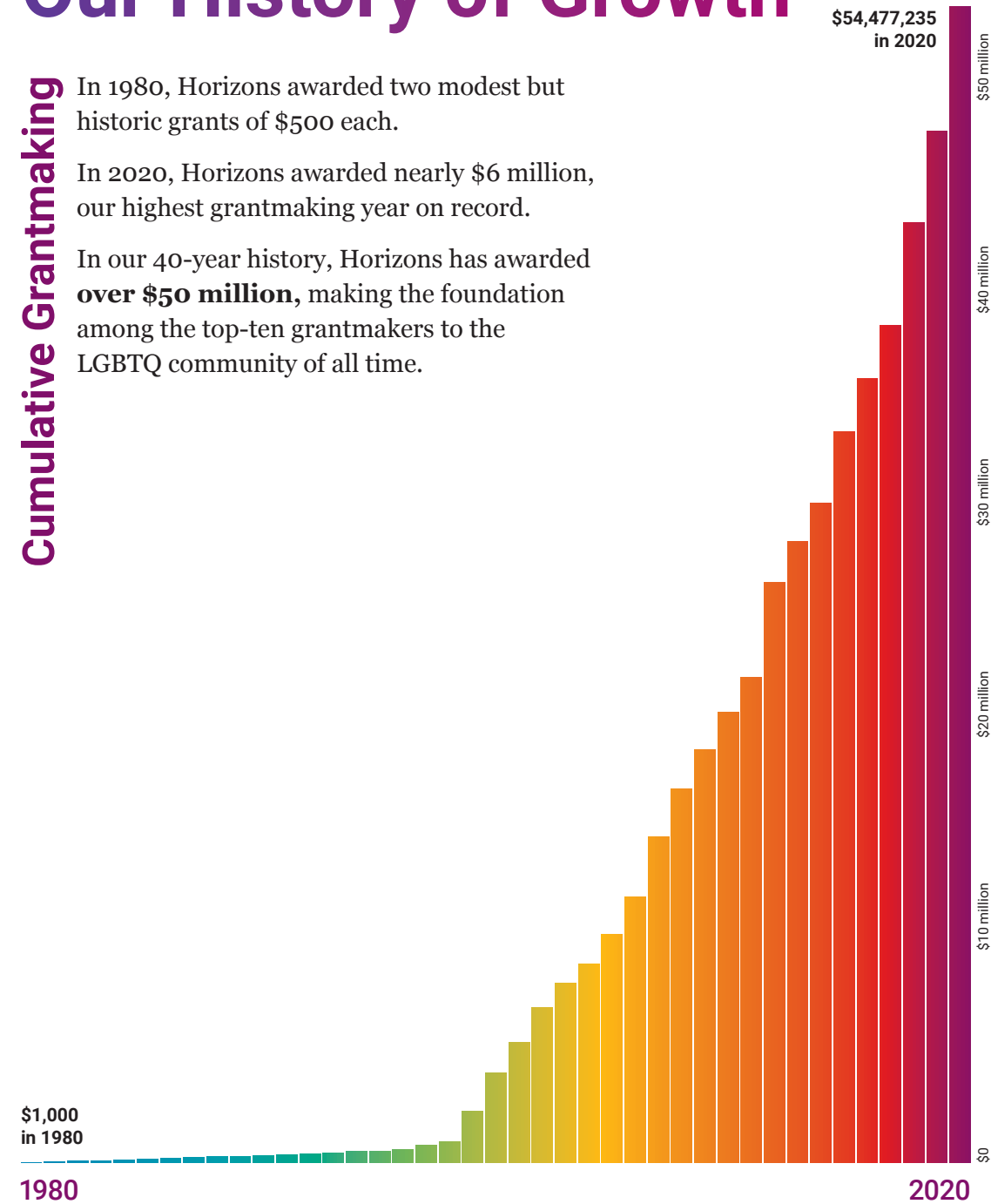


Our History of Growth

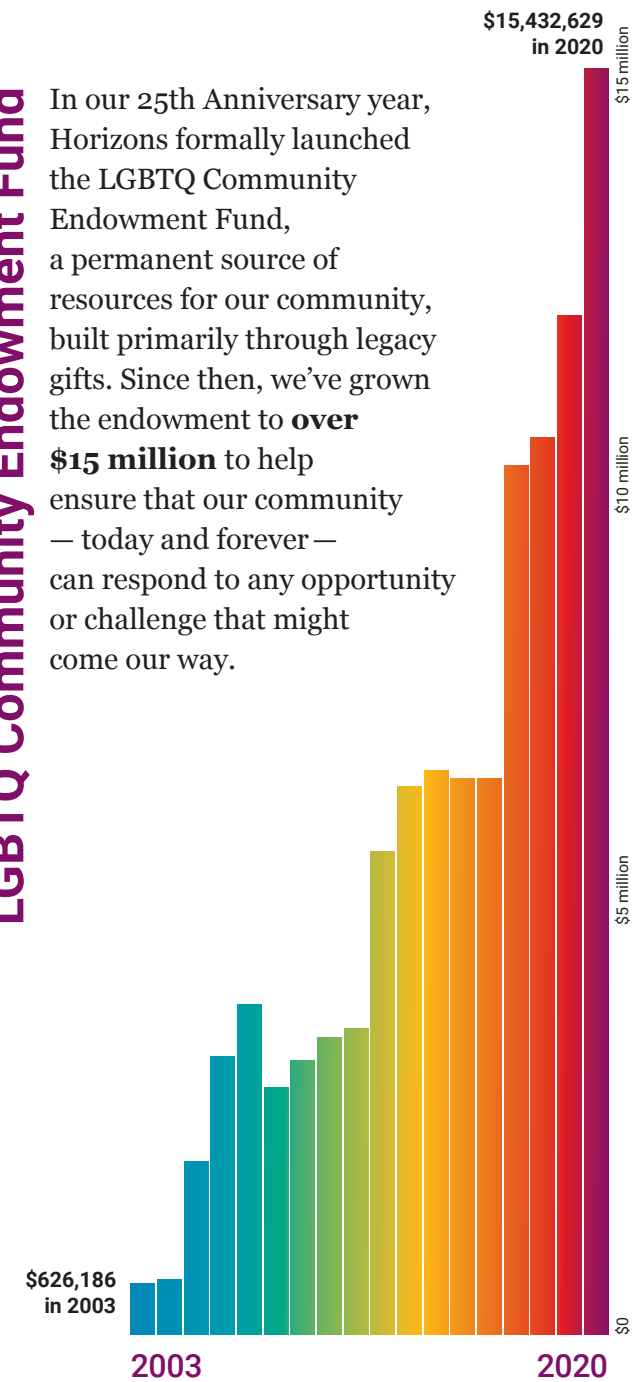
Cumulative Grantmaking In 1980, Horizons awarded two modest but historic grants of \$500 each.

In 2020, Horizons awarded nearly \$6 million, our highest grantmaking year on record.

In our 40-year history, Horizons has awarded **over \$50 million**, making the foundation among the top-ten grantmakers to the LGBTQ community of all time.



LGBTQ Community Endowment Fund In our 25th Anniversary year, Horizons formally launched the LGBTQ Community Endowment Fund, a permanent source of resources for our community, built primarily through legacy gifts. Since then, we've grown the endowment to **over \$15 million** to help ensure that our community — today and forever — can respond to any opportunity or challenge that might come our way.



A Community of Leaders

Past and Present* Staff and Board

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* Present staff and board members are in **bold**.

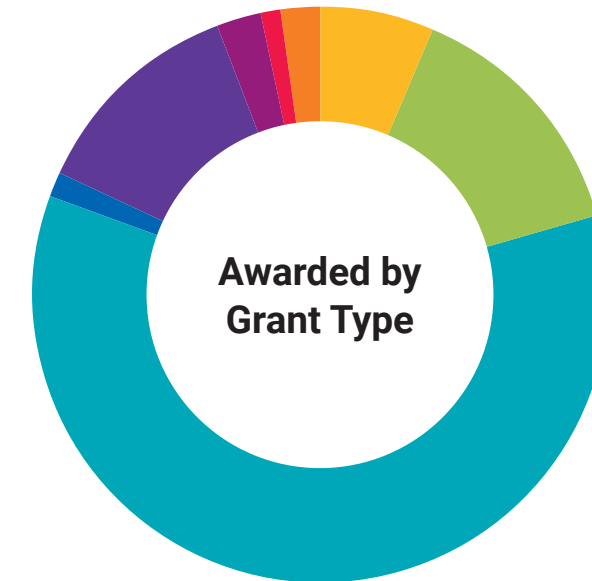
Recent Grantmaking

In our most recent fiscal year, grants came from multiple sources, including our donor-advised funds, scholarship funds, and giving circles. Nearly \$1 million came from our LGBTQ COVID-19 Response Emergency Fund, which awarded grants to 71 Bay Area LGBTQ organizations responding to the COVID-19 pandemic.

LGBTQ COVID-19 Response Emergency Fund Grants

- ABO Comix
- AIDS Legal Referral Panel of the San Francisco Bay Area
- AIDS Project of the East Bay (APEB)
- API Equality - Northern California (APIENC)
- Billy DeFrank LGBTQ+ Community Center
- CoastPride
- Colectivo Acción Latina de Ambiente
- Community United Against Violence
- Curry Senior Center
- Deaf Queer Resource Center
- El/La Para TransLatinas
- Equality California Institute
- Face to Face/Sonoma County AIDS Network
- Folsom Street Events
- Frameline
- Fresh Meat Productions
- Gender Spectrum
- GLBT Historical Society
- Homeless Youth Alliance
- Homobiles.org
- In Lak'ech Dance Academy
- Instituto Familiar de la Raza
- Lavender Seniors of the East Bay
- LGBT Aging Policy Task Force
- LGBTQ Connection Napa & Sonoma
- LYRIC (Lavender Youth Recreation and Information Center)
- Maitri Compassionate Care
- Many Journeys MCC
- New Conservatory Theatre Center
- Oakland LGBTQ Community Center
- Oasis Legal Services
- Openhouse
- Our Family Coalition
- Our Space
- Outlet
- Pacific Center for Human Growth
- Parivar Bay Area
- Peacock Rebellion
- Positive Resource Center
- Prism Foundation
- Project Open Hand
- Queer Cultural Center (QCC)
- Queer LifeSpace
- Queer Women of Color Media Arts Project (QWOCMAP)
- Rainbow Community Center of Contra Costa
- Rainbow Women's Chorus
- Rainbow World Fund
- Reclaim UGLY
- RYSE Center
- San Francisco Community Health Center
- San Francisco Department of Aging Services
- San Francisco Gay Men's Chorus
- San Francisco Lesbian Gay Bisexual Transgender Community Center
- San Francisco Lesbian/Gay Freedom Band
- San Francisco Queer Nightlife Fund
- San Francisco Transgender Film Festival
- San Mateo County Pride Center
- Sebastopol Area Senior Center
- Silicon Valley Gay Men's Chorus
- Solano Pride Center
- Solano Serenity Center
- Somos Familia
- TAJA's Coalition
- The LGBT Asylum Project
- The Spahr Center
- The Transgender District
- Theatre Rhinoceros
- Trans Lifeline
- Transgender Law Center
- Transgender Gender-Variant & Intersex Justice Project
- TurnOut

Total Dollars Awarded in Fiscal Year 2019-2020: \$6,257,820



Grant Type	Dollars	Percentage
Community Issues Grants	\$415,734	7%
COVID-19 Emergency Fund Grants	\$873,500	14%
Donor-Advised Fund Grants	\$3,755,612	60%
Give OUT Day Grants	\$91,500	2%
Global Faith & Equality Fund Grants	\$765,750	12%
Scholarship Grants	\$150,500	2%
Sponsorship Grants	\$76,000	1%
Other-Named Fund Grants	\$129,224	2%



Funding Area	Dollars	Percentage
Advocacy and Civil Rights	\$2,088,140	33%
Arts and Culture	\$951,299	15%
Community Building and Leadership	\$650,893	10%
Health and Human Services	\$1,411,419	23%
Other Grants	\$904,719	15%
Scholarships	\$251,350	4%

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FISCAL YEAR JULY 2019-JUNE 2020

Legacy Circle

By leaving a gift to Horizons in their estate plans, members of our Legacy Circle ensure that Horizons can continue funding innovative, grassroots solutions to our community's emerging needs — forever.

Strategic Plan 2020-2025

At the beginning of our 40th Anniversary year, Horizons' board of directors adopted a new strategic plan to guide our work as we enter our fifth decade. Building upon our four decades of experience, partnerships, and deeply held values, our new strategic plan sets out ambitious goals and actions that will dramatically advance our vision in the years ahead. A world where all LGBTQ people live freely and fully lies on the horizon — and Horizons is both humbled and proud to help lead us there.

The plan calls for Horizons to...

Double our annual community grantmaking



Develop a community-informed multi-year grant initiative focused on transgender people of color, who continue to face often overwhelming disparities and obstacles, and whose nonprofit organizations remain seriously under-resourced



Increase by 250% the amount of funds raised by LGBTQ nonprofits through Give OUT Day, our national day of LGBTQ giving



Double the foundation's donor-advised fund program



Cultivate and identify an unprecedented total of at least \$250 million in future legacy gifts committed to the LGBTQ community



Expanding Our Leadership Role

Over the next several years, Horizons aims to expand its role as a leader in the LGBTQ movement, and simultaneously advance every part of our mission: build critical LGBTQ nonprofits, increase giving by and for our community, and create unprecedented resources for future generations through legacy giving.

Powerful Vision, Ambitious Goals, Deepening Commitments

This strategic plan outlines how Horizons plans to serve, lead, and support the LGBTQ movement and the LGBTQ community in the coming years. The plan is fueled by powerful vision — and commits the foundation to achieving ambitious goals in every aspect of our work.

The strategic plan also commits Horizons to deepening its commitment to racial justice and to diversity, equity, inclusion, and belonging, at every level of the foundation — and throughout our grantmaking.

Critical Response to Crisis

The COVID-19 pandemic took hold in the Bay Area just two weeks after Horizons adopted this strategic plan. Once the pandemic hit, the foundation leapt into responding to this massive crisis. It has made painfully clear how vulnerable many LGBTQ people remain, notwithstanding all of our movement's epic progress. And Horizons has been clear throughout the crisis that the vision put forth in this new strategic plan stands now as even more critical than when it was adopted — critical for hundreds of thousands of LGBTQ people today, and for millions in LGBTQ generations to come.

Horizons Foundation's board of directors and staff are excited about the journey that lies ahead — and deeply grateful for our partnerships with generous donors, spectacular activists, and outstanding nonprofit organizations with whom it is our privilege to work every day.



HORIZONS
our LGBTQ foundation

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