

Trans POC Initiative

Accepting Applications Until
February 3, 12 p.m. PT

Agenda

- Introduction
- About the Trans POC Initiative
- Objectives and Goals
- Eligibility
- Grantmaking Timeline and Process



Introduction

- Roger Doughty - President
- Josh Delfin – Senior Program Officer
- Sofia Figueroa – Communication Specialist
- Francisco Buchting – VP of Grants, Programs and Communications

About the Trans POC Initiative

- Horizons is issuing this RFP to support the growth and sustainability of nonprofit organizations led by and serving Transgender People of Color (Trans POC) in the San Francisco Bay Area.
- Participatory Grantmaking Process

About the Trans POC Initiative (cont.)

- Through the Trans POC Initiative, Horizons is committing to investing and partnering with Trans POC primary organizations by providing funding towards transformative infrastructure grants.
 - higher impact size grants up to \$100,000 per year
 - multi-year grants (for up to three years)

Objectives and Goals

- The objective of this funding opportunity is to strengthen Trans POC-primary organizations in the SF Bay Area
- Support projects that will improve the internal infrastructure and strengthen the workforce capacity of Trans POC-primary organization
- Enable Trans POC-primary organization to scale their efforts and ensure long-term sustainability

Objectives and Goals (cont.)

- Enhance Organizational Infrastructure
- Build Workforce Capacity and Leadership
- Support Transition to 501(c)(3) Status
- Sustain and Diversify Funding Streams
- Address Intersectional Challenges
- Other

Objectives and Goals (cont.)

- Applicants are encouraged to talk to Horizons staff about objectives and goals that they would like to propose for their organization and would align with the purpose of this RFP
- Contact us at grants@horizonsfoundation.org to setup a Zoom meeting



Eligibility

- **Population Focus of Organization:** Applications will only be considered from **Trans POC-primary organizations** that meet the following three criteria:
 1. an organization whose mission centers Trans POC as the primary focus of the work
 - please note that Trans POC is the primary focus, not “Trans and POC” or “Trans or POC.”
 1. an organization whose staff and boards predominantly reflect the Trans POC community they serve (65% or more)
 2. and an organization which primarily serve Trans POC community (65% or more).



Eligibility (cont.)

- **Type of Organization:** be a nonprofit, 501(c)(3) organization, or provide documentation that the organization is fiscally sponsored by an organization that has 501(c)(3) status
 - Please note: a Trans POC project imbedded within a nonprofit is not eligible for funding under this RFP.
- **Size organizations:** There is no annual budget cap, so organizations of any size can apply.
 - A funding priority will be given to organizations with an annual budget under \$3 million.)



Eligibility (cont.)

- **Geographical Location:** Applicant must be based within one or more of these SF Bay Area counties: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma
- **Size and length of the initiative:** The maximum grant award is \$100,000 per year for up to three years for a total of \$300,000.



Grantmaking Timeline and Process

- **Friday, December 20, 2024** – RFP release and application portal open
- **Monday, January 6, 2025, 11 a.m. PT** – Zoom Information Session
- **Monday, February 3, 2025, 12 p.m. PT** – Application Deadline
- **February – March, 2025** – Funding Decisions Announced



Questions

- Horizons staff will be available for individual consultations between January 7 and January 30, 2025 by emailing grants@horizonsfoundation.org.